



PETER LOWAS, MBAA PRESIDENT, CLASS OF 2010

2009/2010 MBA Permanent Employment Report



Richard Ivey School of Business
The University of Western Ontario

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Director's Message

Congratulations to the Ivey MBA classes of 2009-2010!

This was another successful year for Ivey MBA graduates, as they achieved 92% placement across a variety of industries, functions, geographies and companies.

What follows is the summary of employment information as reported by the students

If you have any questions, please contact the Career Management Office at (519) 661-3270.

Sincerely,

Sharon Irwin-Foulon

Director, Ivey Career Management

Placement and Avenue

Job Status	% of Job Seekers
Received Offer(s)	92%
Still Seeking Employment	8%

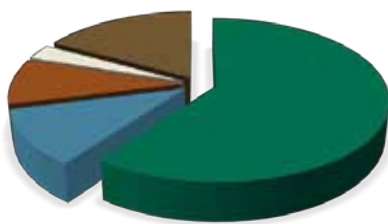
Reporting Information	% of Class
Actively Seeking Employment	82%
Not Seeking Employment	11%
Starting a Business	6%
Company Sponsored/Returning to Employer	4%
Postponing Job Search	1%
Reporting Rate	93%
No Information Provided	7%

Source of Offer	% of Offers
Student Facilitated*	54%
School Facilitated*	44%
No Information Provided	2%

*See appendix for details

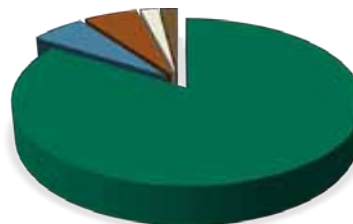
Demographics

Birth Country



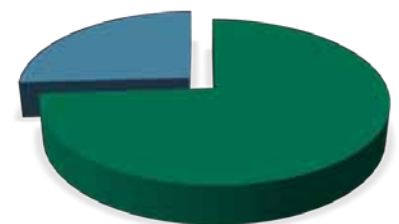
BIRTH COUNTRY	% OF CLASS
Canada.....	60%
India.....	11%
China.....	9%
Latin America.....	3%
Other*.....	17%

Citizenship



CITIZENSHIP	% OF CLASS
Canadian.....	84%
Chinese.....	6%
Indian.....	6%
Latin American.....	2%
Other*.....	2%

Gender



GENDER	% OF CLASS
Male.....	74%
Female.....	26%

*See appendix for details

Compensation by Industry

Average Total Compensation **\$99,337**

includes: Base salary, signing bonus, and other guaranteed compensation.

Industry - Base Salary	% of Offers	Mean	Median	High	Low
Consulting	24%	\$101,615	\$94,750	\$150,000	\$50,000
Consumer Packaged Goods	8%	\$73,225	\$70,000	\$120,000	\$52,800
Energy/Resources	5%	\$88,347	\$95,000	\$95,040	\$75,000
Finance-Corporate Office	9%	\$77,800	\$75,000	\$93,000	\$68,000
Finance-Corporate Banking*	20%	\$89,583	\$85,000	\$135,000	\$50,000
Finance-Investment Management*	4%	\$78,333	\$80,000	\$85,000	\$70,000
Finance-Other*	3%	\$82,500	\$82,500	\$90,000	\$75,000
Government	2%	\$116,500	\$116,500	\$158,000	\$75,000
Healthcare/Pharmaceuticals	2%	\$86,000	\$86,000	\$115,000	\$57,000
IT/Telecommunications	5%	\$88,500	\$90,000	\$115,000	\$70,000
Legal Service	6%	Not enough data available			
Wholesale/Retail	5%	\$75,000	\$75,000	\$75,000	\$75,000
Other*	6%	\$89,400	\$95,000	\$105,000	\$72,000

*See appendix for details

Compensation by Function

Function - Base Salary	% of Offers	Mean	Median	High	Low
Consulting	27%	\$101,808	\$94,750	\$150,000	\$50,000
Finance-Corporate Banking*	18%	\$93,158	\$90,000	\$135,000	\$65,000
Finance-Investment Management*	5%	\$71,250	\$75,000	\$85,000	\$50,000
Finance-Other*	4%	\$81,667	\$75,000	\$95,000	\$75,000
General Management	3%	\$100,000	\$115,000	\$115,000	\$70,000
Graduate Leadership Programs	11%	\$80,182	\$77,000	\$135,000	\$65,000
Legal Service	6%	Not enough data available			
Marketing	6%	\$71,800	\$73,500	\$90,000	\$52,800
Operations	10%	\$82,954	\$75,000	\$120,000	\$57,000
Sales	9%	\$91,625	\$85,000	\$158,000	\$60,000

*See appendix for details

Compensation by Geography

Geography - Base Salary	% of Offers	Mean	Median	High	Low
Canada-BC-Vancouver	6%	\$80,000	\$80,000	\$100,000	\$60,000
Canada-ON-London	5%	\$70,000	\$70,000	\$72,000	\$68,000
Canada-ON-Other*	5%	\$94,200	\$72,000	\$158,000	\$60,000
Canada-ON-Toronto/GTA	75%	\$90,048	\$85,000	\$150,000	\$50,000
Canada-Other*	3%	\$70,000	\$75,000	\$85,000	\$50,000
Europe	3%	\$98,333	\$95,000	\$135,000	\$65,000
Middle East	3%	\$113,680	\$110,000	\$136,000	\$95,040
Other*	2%	\$100,000	\$100,000	\$100,000	\$100,000

*See appendix for details

Recruiting Companies

This year over 359 companies recruited Ivey MBA students, including:

/A\ London	Bruce Agra Inc.	Corporate Consultants	Farm Credit Canada	HSBC Securities (Canada) Inc.
3M Canada Company	Bruce Power	Cosmos Sports	Fidelity Investments	Hudson's Bay Company
3XCD Inc	Burgundy Asset Management Ltd.	County of Elgin	Filter Innovations Inc.	IBM Canada Ltd.
A.T. Kearney	Campbell Alliance	CPCS Transcom Limited	First Canadian Title	IBM Global Business Services
A4 Academics	Canadian Blast Freezers Ltd.	CPG Connect	Fitco Consulting Pte Ltd.	Idea Couture Inc.
Accenture	Canadian Public Accountability Board	CPN (Chinese Professional Network)	Fluid Mobility Inc.	IMD
Actlabs (Activation Laboratories Ltd.)	Canadian Star Diamond Limited	CPP Investment Board	Foundation Genetics Inc.	Impact Entrepreneurship Group
Adbloc Media Inc.	Canadian Tire Corporation Limited	Credit Suisse	Friedman Recruitment Consultants	Imperial Oil Limited
ADM (Archer Daniels Midland)	Cangene Corporation	Crossey Engineering Ltd.	Fusion Retail Analytics	IMRIS Inc.
Air Canada	Capgemini	Cummins Inc.	Gaia Green Advisors	IMS Health Canada
Alberto-Culver Canada Inc.	Career Edge Organization	Dairy Lane Systems Ltd.	Gallup	Indigo Books & Music Inc.
AltaGas Ltd.	Carpédia International Ltd.	Day Advertising Inc.	GE Capital Solutions	Infinium Capital
Ambit Search	CDC Development Solutions	De Lage Landen	General Electric (GE) Canada	Info-Tech Research Group Inc.
American Express	CEIBS - China Europe International Business School	Debt Freedom Financial Services Group of Companies	General Mills	Infrastructure Ontario
Amidyne Group	CGI	DECODE	Gennum Corporation	ING Direct Canada
AMKOR Enterprises Ltd.	Charity Intelligence Canada	Deloitte (Audit, Tax & ERS)	Genuity Capital Markets	iNovia Capital
ARAM Global LLP	China Asset Management Co., Ltd.	Deloitte (Consulting)	Global Leinstung Verhaltnis	Institute For Cultural Diplomacy
Asia Pacific Foundation of Canada	China UnionPay	Deloitte (Financial Advisory)	Global Sources	Intact Insurance
Atkinson Lambert Limited	Chrysalix	DePutter Publishing Ltd.	GMA Cover Corp	Integrated Dealer Systems
Atlantic Lottery	Chrysler Canada Inc.	Desjardins Securities Inc	GMP Securities Ltd.	Intellectual Ventures
Aviva Canada	Cia De Talentos	Deutsche Post DHL	Google Inc.	Intelliware Development Inc.
Babcock & Wilcox Canada	CIBC Bank	DHR International	Grant Thornton (Accounting)	Invesco Trimark
Bain & Company Canada Inc.	CIBC Wholesale Banking	Diageo	Grant Thornton (Consulting & Advisory)	Investors Group Financial Services
Bank of Canada	Cintas	Distinctive Designs Furniture Inc.	Greenwich Consulting	iRise
Bay Street HR	Citibank Canada	East Coast Asset Management, Inc.	HAE Consulting Ltd	Ivy Exec
Bell Canada Enterprises	Citibank N.A. (Hong Kong)	Edmonton Economic Development Corporation (EEDC)	Harlequin Enterprises Ltd	Jamieson Laboratories Ltd.
Bell Mobility	Citigroup Global Corporate & Investment Bank	Eli Lilly	HATCH	Janet David & Associates Inc.
Beringer Capital	CMA Ontario	Emerson	Haywood Securities, Inc.	Johnson & Johnson Consumer Products
Best Buy Canada Ltd.	Colgate-Palmolive Co.	Empire Life	Headcan	Johnson & Johnson Inc.
Blackstone Partners	Copal Partners	Employment Office	Higher Colleges of Technology	Johnson & Johnson Medical Products
BMO Capital Markets	Cormark Securities	Ernst & Young LLP	Holloway Schulz & Partners	JP Morgan
BMO Financial Group		Export Development Canada	Honeywell	Just Answer Corp.
BMW Group Canada Inc.		FactSet Research Systems Inc.	Hong Kong Economic and Trade Office	
Booz & Company		Famz Developments Ltd	HSBC Bank (China) Company Limited	
Brigus Group				
Brookfield Financial				

K J Harrison and Partners	Me to We	Paladin Labs Inc	Sandy Paynter & Co. Inc.	TELUS
Kaplan Test Prep and Admissions	MEDA (Mennonite Economic Development Associates)	Paradigm Management Solutions Inc.	SAP Canada Inc.	Terra Connecta
Kara Vita	MedialIntelligence	Partners In Performance	Sarbit Advisory Services Inc.	The Boston Consulting Group
Kaymac and Associates	Medical Imaging Centre	Pelmorex Inc./The Weather Network	Satov	The Canadian Depository for Securities Ltd.
Knightsbridge	Medtronic of Canada Ltd.	PepsiCo	Scalar Decisions	The Co-Operators
Knightsbridge Foreign Exchange Inc.	Mercer (Canada) Limited	Peter Caven Executive Search Inc.	Schaeffler Canada Inc.	The Daggerwing Group
Kobo Inc.	Mercer International Inc.	Pharmaceutical Partners of Canada Inc.	Schlumberger Business Consulting	The Deshpande Foundation
Korn/Ferry International	Merrill Lynch Canada - Bank of America	Phillips Electronics China	SCIREQ Inc.	The Mason Group
KPMG (China/Hong Kong)	Meyers Norris Penny	Pillar Nonprofit Network	Scotia Capital	The North West Company
KPMG LLP	Middlefield Group	Ping An Insurance	Scotiabank	The Princeton Review
Kraft Foods	Millennium Research Group	PPI Consulting Ltd.	Scotiabank International	The University of Western Ontario
L Oreal	MindRay	prep101	Search Expedition Group	Sears
LEVEL5 Strategic Brand Advisors	MITACS Inc.	President's Choice Financial	Secor Group	SEI
Library of Parliament	Monitor Group	PricewaterhouseCoopers	SEI	ShawCor Ltd.
Lightwater Partners Ltd.	Monsanto	Proaction	SHI Consulting	Shoppers Drug Mart
Loblaw Companies Limited	Moody's Investors Service	Procter & Gamble Inc.	Shred-it	SmartCentres
Loewen & Partners Corporate Services Inc.	Morgan Stanley	PRTM	Solsmart Energy Solutions Inc.	Spin Master Ltd.
London Children's Museum	Morneau Sobeco	Prudential	Standard Chartered Bank	StarTech.com Ltd.
London Cross Cultural Learner Centre (CCLC)	Morningstar Inc.	Prudential plc	Stonecap Securities Inc.	Strategic Gaming Group, LLC
London Hydro Inc.	Mosaic Sales Solutions	Quilvest USA, Inc.	Students Without Borders	Sun Life Financial
London Machinery Inc	N4 Systems Inc	Raymond James Ltd.	Sylvan Learning Centre	Syndications Canada
LoyaltyOne	NAC Financial Group	RBC	System-On-Chip (SOC) Technologies Inc.	T&T Supermarkets Inc.
MacPhie & Company Inc.	National Bank Financial	RBC Capital Markets	Tape Educational Services Inc.	t.o. night Newspaper Group
Macquarie North America Ltd.	Nestlé Canada Inc.	Red Iron Technologies	Talent Map	Talisman Energy, Inc.
Mah-Gin & Associates Inc.	Northern Response International Ltd.	Redwood Strategic	TAPE Educational Services Inc.	TAXI Inc.
Managerial Design	Northwood Family Office LP	Research Capital Corporation	TD Asset Management	TD Bank Financial Group
Manhattan GMAT	Novell, Inc.	Research In Motion Limited	TD Canada Trust	TD Securities
Manulife Financial	Oliver Wyman - Delta Organization and Leadership	Richard Ivey School of Business		
Manulife Securities Inc.	OMERS	Robert Half		
Maple Leaf Foods Inc.	Ontario Legislature Internship Programme	Rogers Communications Inc.		
Marbek Resource Consultants Ltd.	Ontario Public Service	Rogers Wireless Inc		
MaRS Discovery District	Ontario Teachers Pension Plan Board	Rogerscasey Canada		
Matrix Search Group	Ontario Veterinary College	Roland Berger		
Mawer Investment Management Ltd.	Orbis Investment Management	Rooftops Canada - Abri international		
McCarthy Tetrault	Ornge	Rotterdam School of Management		
McCormick Canada Inc.	Oxford Partners International Inc.	RSA Group		
McKay-Cocker	Oxford Seminars	Russel Metals Inc.		
McKinsey & Company	Pacific Carbon Trust	Rypple		
MDS Nordion		S.C. Johnson		
		Sales Talent Agency		
		Salesforce.com		

Appendix

Source of Offer-Student Facilitated Includes:	Direct Contact, Executive Search Firm, Friend/Non-Ivey Referral, Internet/Company Website/Newspaper Posting and Pre-Ivey Employer.
Source of Offer-School Facilitated Includes:	Alumni Referral/Partnership Program, Club Event, Company Info Session, eZone Posting, Faculty Referral and Ivey Classmate Referral.
Citizenship-Other Includes:	Australia, Ireland, Israel, Italy, and Lebanon.
Birth Country-Other Includes:	Bosnia, England, Indonesia, Iran, Ireland, Israel, Kuwait, Lebanon, Nepal, Nigeria, Pakistan, Philippines, Poland, Qatar, Singapore, South Africa, Switzerland, Trinidad and Tobago, United Kingdom, United States, and Venezuela.
Industry-Finance-Corporate Banking Includes:	Investment Banking, Sales & Trading and Equity Research.
Industry-Finance-Investment Management Includes:	Asset/Portfolio Management, Wealth Management and Pension.
Industry-Finance-Other:	Insurance and Pension, and Private Equity and Venture Capital.
Industry-Other Includes:	Construction, Education, Manufacturing, Marketing, Media, Real Estate, and Tourism
Function-Finance-Corporate Banking Includes:	Investment Banking, Sales & Trading and Equity Research.
Function-Finance-Investment Management Includes:	Asset/Portfolio Management, Wealth Management and Pension.
Function-Finance-Other Includes:	Corporate Programs, Private Equity and Venture Capital.
Geography-Canada-ON-Other Includes:	Brantford, Kitchener/Waterloo, and Ottawa.
Geography-Canada-Other Includes:	Alberta, Manitoba, and Quebec.
Geography-Other Includes:	China, and United States.