



Recruit Today. Hire for Tomorrow.

Talent Profile and Recruiting Needs Overview

Richard Ivey School of Business' Career Management team is committed to working with corporate partners to understand their specific hiring requirements. Ivey Career Management can assist with all hiring processes, from on-campus recruiting, to immediate recruiting needs, to "quiet searches."

Explore the profiles inside for examples on how Ivey graduates may be able to contribute to your organization. Based on the various program experiences and class profiles offered at Ivey, Ivey graduates are the employees who will deliver results at all levels of the organization.

Ivey is dedicated to academic excellence, providing programs and resources that help students prepare for the competitive job market. Prior to Ivey, our students have demonstrated a track record of success that is indicative of their future contribution to their companies and communities. The Ivey Career Management team connects you to top talent from our core programs to meet all your corporate needs.



2-7 Years of Experience – Program	Class Size	Availability
<p>Master of Business Administration, MBA</p> <p>With an average of 4.5 years work experience across more than a dozen industries, Ivey’s MBA graduates are ready to put their experience and business acumen to work for you. Trained in Ivey’s Cross-Enterprise Leadership approach, MBA graduates possess an ability to see complex issues and challenges across an organization, and have built a solid decision-making framework that allows them to implement effective solutions. With a class average GMAT score of 670 and armed with core business knowledge and leadership essentials, Ivey’s MBA graduates are the employees you want to lead your organization into the future. Ivey MBA graduates also include Ivey Accelerated MBAs, AMBAs, who are alumnus of Ivey’s HBA program.</p> <p>Health Sector MBA</p> <p>Ivey’s Health Sector MBAs complete a set of elective courses specifically designed to develop leaders who will excel in the health sector. With backgrounds in medicine, bio-tech, and/or the health sciences, these candidates complement their existing knowledge and experience with the management and leadership skills that will help them navigate the complex and transient challenges of the health sector.</p> <p>JD/MBA</p> <p>JD/MBAs complete a Law degree while concurrently pursuing their MBA over three years. These candidates are driven and motivated, with the knowledge and skills to succeed in both business and law. These candidates are ideal for organizations that are looking to hire leaders who can provide expertise in areas where business and law interact.</p>	175	<p>Permanent employment, as of May start-date</p> <p>(Note: Ivey’s MBA is a consecutive 12-month program with no formal internship component)</p>
7+ Years of Experience – Program	Class Size	Availability
<p>Executive Master of Business Administration, EMBA</p> <p>Graduates from Ivey’s EMBA are ready to put their experience to work. Their years of professional experience combined with the decision-making and leadership skills that they have enhanced through their professional development at Ivey, makes these graduates the perfect choice to bring new insights and perspectives to an organization.</p>	70	Immediate
<p>Alumni</p> <p>With proven success, 2 in 5 alumni hold senior management positions in their organizations. This includes job titles such as CEO, CFO, CIO, CMO, CTO, Chair/Vice Chair, Founder, Manager Director, Owner, Partner, President, Proprietor, Vice President and Director.</p>	Over 22,000 Worldwide	Immediate

Quality Candidates for Diverse Needs

By considering recruiting at Ivey and learning more about our graduates, you are taking the first step towards an effective recruiting engagement. From interns to senior business leaders, Ivey is a pre-qualified source for business talent.

Speaking with a representative from the Client Relations Team will help to identify your ideal recruiting targets.

Sample Recruitment Needs	Suitable Candidates
C-Level Executive: A senior executive with upwards of 15 years experience who can see the big picture, think laterally across the organization and lead the implementation of new strategic initiatives.	Alumni, EMBA
Director, Functional: A candidate with more than 10 years of experience and specific functional knowledge and expertise. Someone who can think and work cross-functionally, make strategic decisions, and manage teams and resources.	Alumni, EMBA
Manager: With several years work experience and specific functional knowledge; these managers have the skills to lead, communicate, and achieve buy-in from senior management team. Accountable for profit/loss, client portfolios, regions, etc.	Alumni, EMBA, MBA
Associate: Entry-level MBA role, typically in the Finance or Consulting industry. Candidates who have demonstrated a track record of success in pre-MBA roles. Strong leadership and managerial skills with a great work ethic, and the ability to deliver results under pressure.	Alumni, MBA
Rotational Programs: Program participants are tasked with challenging roles within various functions, while completing assignments designed to develop broader business understanding and promotion into leadership roles. Candidates are hired based on 'fit', leadership skills, and passion and interest in the industry and employer.	MBA, HBA, MSc
Analyst: Entry-level role, typically in Finance or Consulting industry. A candidate with a solid business skill-set, who is well-rounded, and has demonstrated exceptional academic success. Strong analytic capability, teamwork skills, and a drive to achieve results.	HBA, MSc
Assistant Manager/Coordinator: The candidate demonstrates a functional preference. With strong analytic, communication, and leadership skills, the role is a primarily project execution, while supporting strategic planning. Communicating the strategic vision of the business unit and coordination of cross-functional teams is key to the role.	HBA, MSc
Intern: Candidate with minimal work experience, and industry-specific interests. Demonstrates a track record of academic success along with the drive to take accountability on short-term projects. Able to deliver on results with minimal management, and a solid understanding of the broader business case.	HBA, MSc MIM
Special Projects: With 0-7 years of work experience, a candidate who can take the lead and deliver results on short-term projects. Possesses specific expertise or functional knowledge with excellent time-management and organizational skills, ability to work in teams, analyze, make recommendations, and present under pressure.	MBA, HBA, MSc