Congratulations to the Ivey HBA classes of 2014 and 2015! This year was another successful year for our graduates and students, as they achieved 92% and 95% placement respectively across a variety of industries, functions, geographies and companies. What follows is the summary of employment information as reported by the HBA classes of 2014 and 2015 by September 30, 2014.

This year’s graduating class is typical in terms of where their careers are beginning, and indicative of a strong start to what promises to be a progressive and diverse leadership track.

Sincerely,
Sharon Irwin-Foulon
Executive Director
Career Management and Corporate Recruiting
Richard Ivey School of Business

Class of 2014
Graduate employment at a glance

Of those seeking received an offer by September 30, based on a 91% reporting rate
92%

Average salary (includes: base salary, signing bonus, and other guaranteed compensation)
$63,677

Distribution of Industries for
HBA Class of 2014

[Circle chart showing distribution of industries]

Distribution of Industries of our 22,000 alumni worldwide

[Circle chart showing distribution of industries]

371
Companies that posted jobs to the Ivey HBA Class of 2014

221
Companies our HBA 2014 students signed with

14
Number of students pursuing Entrepreneurship

105
HBAs returning to their 2013 summer employer
Demographics

Class of 2014 at a Glance

<table>
<thead>
<tr>
<th>Total Students in Class</th>
<th>586</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent Women</td>
<td>40%</td>
</tr>
<tr>
<td>Percent Non-Canadian*</td>
<td>6%</td>
</tr>
</tbody>
</table>

*as defined by Citizenship

2014 Graduates Compensation Summary*

<table>
<thead>
<tr>
<th>Base Salary</th>
<th>% Receiving</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>100%</td>
<td>$59,000</td>
<td>$35,000-$92,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Signing Bonus</th>
<th>% Receiving</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>37%</td>
<td>37%</td>
<td>$5,000</td>
<td>$600-$50,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Guaranteed Compensation</th>
<th>% Receiving</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>6%</td>
<td>6%</td>
<td>$5,000</td>
<td>$1,300-$45,000</td>
</tr>
</tbody>
</table>

*Data reflects students who reported compensation. These figures do not include the number of students starting their own business.

Citizenship by Geography

- Canadian (94%)
- Chinese (3%)
- Other* (3%)

* Other - Hong Kong, India, Republic of Korea, Netherlands, Pakistan, Poland, Republic of Uzbekistan, Switzerland, United Republic of Tanzania, Trinidad and Tobago, United Kingdom, Vietnam

Offers accepted by Geography

- Canada-ON-Toronto/GTA (76%)
- USA (8%)
- Canada-Ontario-Other (8%)
- Canada-Alberta (3%)
- Canada-British Columbia (2%)
- Canada-Other (1%)
- Asia (1%)
- Other* (1%)

* Other - Africa, Europe, India, Dominican Republic

Source Of Offer

(as reported by 91% of the class of 2014)

<table>
<thead>
<tr>
<th>School-Facilitated</th>
<th>80.4%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Internships</td>
<td>22.6%</td>
</tr>
<tr>
<td>Career Management Posting</td>
<td>52.3%</td>
</tr>
<tr>
<td>Networking (with Alumni and Corporate Partners)</td>
<td>1.3%</td>
</tr>
<tr>
<td>Alumni/Classmate/Faculty Referrals</td>
<td>2.0%</td>
</tr>
<tr>
<td>Other *</td>
<td>2.2%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduate-Facilitated</th>
<th>19.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Networking (outside School)</td>
<td>17.8%</td>
</tr>
<tr>
<td>Previous Employer</td>
<td>0.2%</td>
</tr>
<tr>
<td>Other **</td>
<td>1.5%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0.1%</td>
</tr>
</tbody>
</table>

* School-Facilitated Other - Law School Recruiting
** Graduate-Facilitated Other - Internet, Company Websites, Executive Search Firms, and Newspaper Postings
## Compensation by Industry

### HBA2 Class of 2014

Base salary ranged from $35,000 - $92,000, with a median salary of $59,000 and where other compensation was offered, it ranged from $600 - $50,000

<table>
<thead>
<tr>
<th>Industry</th>
<th>Base Salary ($)</th>
<th>Other Compensation ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>12% 42,000-50,000 45,000</td>
<td>Not enough data*</td>
</tr>
<tr>
<td>Consulting</td>
<td>18% 45,000-75,000 60,000</td>
<td>1,300-15,000  5,000  77%</td>
</tr>
<tr>
<td>Consumer Packaged Goods</td>
<td>6% 45,000-65,000  63,000</td>
<td>5,000-6,000  5,000  36%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>31% 42,900-92,000 70,000</td>
<td>5,000-50,000 10,000  46%</td>
</tr>
<tr>
<td>Legal Service</td>
<td>4%</td>
<td>Not enough data*</td>
</tr>
<tr>
<td>Technology/Communications</td>
<td>10% 50,000-60,000 53,000</td>
<td>Not enough data*</td>
</tr>
<tr>
<td>Wholesale / Retail</td>
<td>5% 40,000-52,500  50,000</td>
<td>Not enough data*</td>
</tr>
<tr>
<td>Other*</td>
<td>14% 40,000-70,000 50,000</td>
<td>Not enough data*</td>
</tr>
<tr>
<td><strong>Overall</strong></td>
<td><strong>100%</strong> 35,000-92,000 59,000</td>
<td><strong>600-50,000</strong> 5,000  55%</td>
</tr>
</tbody>
</table>

* Given Ivey’s commitment to anonymity when collecting student data, the industries contained within ‘Other’ include less than 3% of the graduating class in the following industries: Construction, Education, Energy/Natural Resources, Government, Healthcare/Pharmaceuticals, Manufacturing, Real Estate/Property Management

* This denotes either not enough data to sustain anonymity and/or no data was provided
# Compensation by Function

HBA2 Class of 2014

Base salary ranged from $35,000 – $92,000, with a median salary of $59,000 and where other compensation was offered, it ranged from $600 – $50,000

<table>
<thead>
<tr>
<th>Function</th>
<th>Base Salary ($)</th>
<th>Other Compensation ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>%</td>
<td>Range</td>
</tr>
<tr>
<td>Accounting</td>
<td>12%</td>
<td>42,000-50,000</td>
</tr>
<tr>
<td>Consulting</td>
<td>20%</td>
<td>45,000-77,400</td>
</tr>
<tr>
<td>Finance - Corporate Office</td>
<td>5%</td>
<td>47,000-65,000</td>
</tr>
<tr>
<td>Finance - Other</td>
<td>6%</td>
<td>42,900-65,000</td>
</tr>
<tr>
<td>Finance - Wholesale/Capital Markets</td>
<td>19%</td>
<td>50,000-92,000</td>
</tr>
<tr>
<td>Graduate Leadership Programs</td>
<td>6%</td>
<td>50,000-63,000</td>
</tr>
<tr>
<td>Marketing</td>
<td>6%</td>
<td>40,000-65,000</td>
</tr>
<tr>
<td>Operations</td>
<td>9%</td>
<td>44,373-55,000</td>
</tr>
<tr>
<td>Sales</td>
<td>6%</td>
<td>35,000-65,000</td>
</tr>
<tr>
<td>Other*</td>
<td>10%</td>
<td>43,386-60,000</td>
</tr>
<tr>
<td><strong>Overall</strong></td>
<td><strong>100%</strong></td>
<td><strong>35,000-92,000</strong></td>
</tr>
</tbody>
</table>

* Given Ivey's commitment to anonymity when collecting student data, the functions contained within 'Other' include less than 3% of the graduating class in the following functions: Finance - Asset Management, Finance - Private Equity, Human Resources, Lecturer, Legal Services

* This denotes either not enough data to sustain anonymity and/or no data was provided
Summer Internship, Class of 2015 Employment

Summer employment offers our students great opportunities to put their first year of HBA into action. A large number of our students benefit from strong corporate partnerships with Ivey and the reputation our students have for being great talent. This past year, 20% of the graduating class of 2014 who reported their status, translated their summer employment opportunity to a full-time role with the same organization upon graduation.

Class of 2014 at a Glance

<table>
<thead>
<tr>
<th>Total Students in Class</th>
<th>597</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent Women</td>
<td>41%</td>
</tr>
<tr>
<td>Percent Non-Canadian*</td>
<td>8%</td>
</tr>
</tbody>
</table>

*as defined by citizenship

95% Of those seeking received an offer based on a 95% reporting rate

$868 Average weekly base salary

275 Number of companies posting summer roles to the HBA Class of 2015

358 Number of companies HBA 2015 students signed with

447 Number of HBA 2015 students accepting positions with summer employers they had not worked with before their HBA studies

Source Of Opportunity

<table>
<thead>
<tr>
<th>(as reported by 95% of the class of 2015)</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Facilitated</td>
</tr>
<tr>
<td>Career Management Posting</td>
</tr>
<tr>
<td>Networking</td>
</tr>
<tr>
<td>Alumni/Classmate/Faculty Referrals</td>
</tr>
<tr>
<td>Student Facilitated</td>
</tr>
<tr>
<td>Networking</td>
</tr>
<tr>
<td>Previous Employer</td>
</tr>
<tr>
<td>Other*</td>
</tr>
<tr>
<td>Undeclared</td>
</tr>
<tr>
<td>Unknown</td>
</tr>
</tbody>
</table>

*Student Facilitated: Other - Internet, Company Websites, Executive Search Firms, and Newspaper postings.
## Summer Employment Compensation (by Industry and Function)

<table>
<thead>
<tr>
<th>Industry</th>
<th>Base Weekly Salary ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>%</td>
</tr>
<tr>
<td>Accounting</td>
<td>7%</td>
</tr>
<tr>
<td>Advertising/Promotion/Public Relations</td>
<td>4%</td>
</tr>
<tr>
<td>Consulting</td>
<td>7%</td>
</tr>
<tr>
<td>Consumer Packaged Goods</td>
<td>6%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>34%</td>
</tr>
<tr>
<td>Government</td>
<td>3%</td>
</tr>
<tr>
<td>Leisure / Tourism</td>
<td>5%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>3%</td>
</tr>
<tr>
<td>Technology / Telecommunications</td>
<td>7%</td>
</tr>
<tr>
<td>Wholesale / Retail</td>
<td>4%</td>
</tr>
<tr>
<td>Other*</td>
<td>18%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Function</th>
<th>Base Weekly Salary ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>%</td>
</tr>
<tr>
<td>Accounting</td>
<td>8%</td>
</tr>
<tr>
<td>Consulting</td>
<td>9%</td>
</tr>
<tr>
<td>Finance - Asset Management*</td>
<td>3%</td>
</tr>
<tr>
<td>Finance - Corporate Office</td>
<td>5%</td>
</tr>
<tr>
<td>Finance - Private Equity</td>
<td>5%</td>
</tr>
<tr>
<td>Finance - Wholesale/Capital Markets</td>
<td>19%</td>
</tr>
<tr>
<td>Finance - Other</td>
<td>4%</td>
</tr>
<tr>
<td>Leadership/Rotational Programs</td>
<td>2%</td>
</tr>
<tr>
<td>Information Technology</td>
<td>2%</td>
</tr>
<tr>
<td>Marketing</td>
<td>13%</td>
</tr>
<tr>
<td>Operations</td>
<td>19%</td>
</tr>
<tr>
<td>Sales</td>
<td>7%</td>
</tr>
<tr>
<td>Other*</td>
<td>3%</td>
</tr>
</tbody>
</table>

* Given Ivey’s commitment to anonymity when collecting student data, the industries contained within ‘Other’ include less than 3% of the graduating class in the following industries: Construction, Education, Energy/Natural Resources, Healthcare/Pharmaceuticals, Media/Entertainment, Not for Profit, Real Estate/Property Management.
## Recruiting Companies

Companies engaging with Ivey HBA students this year including formally posting on campus and hiring

| 3M Canada Company* | Avaya* | Borden Ladner Gervais LLP* |
| 5th Business | Avison Young Commercial Real Estate* | Borrowell |
| A.T. Kearney* | B Riley & Co.* | BottomLine Group* |
| Abilities Centre* | Baha’I Community of Ontario* | Boxx Cosmetics/Sensu Communications Inc.* |
| Acasta Capital* | Bain & Company Canada Inc.* | Brainrider |
| Accenture* | Bank of America-Merrill Lynch Canada* | Brainworks Corporation* |
| Addis Ababa University* | Bank of Canada* | Brand Finance Plc* |
| Adidas Canada Limited | Bank of China* | BrandActive* |
| ADP Canada* | Bank of East Asia* | BrandHealth Communications Inc.* |
| Aga Khan Foundation Canada | Barclays Capital* | Brendan Wood International |
| Agellan Capital* | Bay Street HR | Bridging Finances Inc* |
| AIG* | BD - Canada | Brookfield |
| Air Canada | Beacon Securities* | Brookfield Financial |
| Akler Browning Frimet Landzberg LLP* | Beehive Design - Novella Magazine* | Brookfield Renewable Energy Partners |
| Alberta Energy Regulator | Bell - Corporate Strategy | Buchanan Group Inc.* |
| Alberta Investment Management Corp. (AIMCo) | Bell Canada Enterprises* | Buckland Customs Brokers Ltd.* |
| Alignvest Capital Management | Bell Media | Burns and Wilcox |
| Allergen NCE* | Bellotti Goodman Partners* | Business by Philosophy* |
| AltaGas Ltd. | Bench.co | Business Development Bank of Canada |
| Altalink Management Ltd* | Bennett Jones LLP* | Buytopia |
| Alts Partners LP* | Bentall Kennedy LP | CAITONG Securities Co. Ltd.* |
| Altus Group | BG Distribution & Marketing* | Camp Kandalore* |
| Alvarez & Marsal Canada ULC* | Big Tree Capital Partners* | Camp Ramah* |
| American Eagle | Big Viking Games | Camp Shalom* |
| American Express* | Birch Hill Equity Partners* | Camp White Pine* |
| American Income Life (AIL) | Bison Transportation | Campbell Company of Canada |
| Amundi Asset Management* | Blackberry | Canaccede Financial Group |
| Aquasafi* | Blackhawk Network* | Canaccord Genuity* |
| Aramark Canada | Blake, Cassels & Graydon* | Canada Basketball* |
| ARC Financial Corp. | Blinds-To-Go | Canada Bread Company* |
| ARC Resources Ltd. | Bloomberg* | Canada Cutlery |
| Arts Music Festival York Region* | BMO Capital Markets* | Canada Goose* |
| Ashlar Urban Realty Inc. | BMO Financial Group* | Canada Post Corporation |
| AstraZeneca Canada Inc. | BMO Wealth Management* | Canada Post Pension Plan* |
| Asturias Consulting Ltd | BNP Paribas* | Canadian Armed Forces* |
| ATCO Gas | Bombardier Aerospace | Canadian Cancer Society, Ontario Division* |
| Atma | | Canadian Football League |
| | | Canadian Growth Investments* |
| | | Canadian Nuclear Safety Commission* |
| | | Canadian Pacific |
| | | Canadian Tire Corporation Limited* |
| | | Cancer Care Ontario* |
| | | Canon Canada |
| | | Canso Investment Counsel Ltd.* |
| | | Canucks Sports & Entertainment* |
| | | Capco* |
| | | Cappgemini |
| | | CardSwap Inc.* |
| | | Carestream Health, Inc. |
| | | Cargill Limited* |
| | | Carpedia International Ltd. |
| | | CarProof Vehicle History Reports |
| | | Casale Media Inc. |
| | | Cassels, Brock and Blackwell LLP* |
| | | CBRE* |
| | | Celestica Inc. |
| | | CEMS Global Alliance in Management Education |
| | | Centerview Partners LLC* |
| | | Centre for Addiction and Mental Health* |
| | | Cervus Equipment Corporation* |
| | | CGI* |
| | | Charity Intelligence Canada |
| | | Chestnut Park Real Estate Limited* |
| | | China Construction Bank Trust |
| | | Private Equity (CCBTPE)* |
| | | Chippingham Financial* |
| | | CI Investments Inc.* |
Guillevin International Co.
Guillevin International Company
Halogen Software*
Hamilton Tiger-Cats Football Club
Hampton Securities*
Handybook
Hang Seng Bank*
Hard Wire*
Hay Group*
HC Matcon*
H.J. Heinz*
Hewlett Packard
Highland Creek Partners*
Hi-Rise Capital Ltd.
Hockey Night in Canada’s Play On!
Hoffman-La Roche Limited
Holllister Co.*
HollisWealth
Holt Renfrew
Home Depot
Honda Canada Inc.*
Houlihan Lokey Howard & Zukin*
HSBC Bank*
Hua You Decoration Company Ltd.*
Huatai Securities*
Hudson’s Bay Company*
Hugessen Consulting Inc.*
Hungry Brew Hops - Public House and Eatery*
Hurcon Consulting Group
Hydro One Networks*
Hydro Ottawa
IA Clarlington Investments Inc.
IBK Capital
IBM Canada Ltd.*
IBM Global Business Services
IC Funding Financial
IMG*
Impakt*
Imperial Oil Limited*
Imperial Tobacco Canada
IMS Health Consulting Inc., IMS Brogan
In the Funnel*
inCode Consulting*
Industrial and Commercial Bank of China (Canada)*
Influitive*
Info-Tech International
Info-Tech Research Group Inc.*
ING*
Innovate Burlington
Inspire Charity*
Intact Financial Corporation
Intellitix*
Inter Medico*
Interac Association
Intercontinental in Shanghai*
International Development Research Centre
Invasive Species Centre
Invesco Canada Ltd.
Investors Group Financial Services
Invictus Global Capital*
iPerceptions
iPG Mediabrands
iProspect
Ipsos Reid*
Irvine Group*
IUGO Mobile Entertainment*
Ivey Business School*
Ivey Connects
Ivey Capital Group*
Ivey International Centre for Health Innovation
J.D. Irving, Limited
Jack Astor’s*
Jackman
Jacob Securities Inc.*
Jameison Vitamins*
Jaroslavsky Fraser Ltd*
Jianghai Securities Co.*
JMA Group*
Joey Restaurant Group*
John Swire & Sons (H.K.) Ltd.
Johnson & Johnson Inc.*
Jones Lang LaSalle
Jones Packaging*
Joshua Creek Heritage Centre*
JP Morgan*
JRP Insurance Solutions Inc.
JSN Jewellery*
Kelsey Ramsden*
KEV Group
Keyence Canada Inc.
Kinder Morgan
Kinross Gold Corporation*
Klass Capital*
Kactivate
Knix Wear Inc.*
Koch Industries Inc.
Kogé Vitamins*
Kovacs Group
KPMG Advisory*
KPMG LLP*
KPMG Management Consulting*
Kraft Canada*
Labatt Breweries of Canada*
Ladies Golf Club of Toronto*
Lakeview Management/Embassy of Canada*
Laserfiche
Lawrence National Centre for Policy & Management*
Lazard Ltd.*
Leonard Green & Partners LP*
Level5 Strategy Group
Leviev Ltd.
Lewkowicz Financial
Liberty International Underwriters (LIU)
Lincoln Wu
Linedata
Litens Automotive Partnership
Loblaw Companies Limited*
L’Occitane en Provence
Lock Search Group
London Health Sciences Centre
London Hydro*
London Life
Longview Asset Management Ltd.
Longview Communications Inc.
L’Oreal*
Low & Partners Worldwide (China)*
LS Travel Retail North America*
lululemon athletica
m2 Canada*
MacKay LLP
Mackenzie Investments*
MacLAREN McCANN
Macquarie
Made by Uppercut
Made Clothing
Make-A-Wish Foundation*
Manitoba Public Insurance
Manulife Financial*
Manulife Treasury Associate Program*
Maple Leaf Foods Inc.*
Maple Leaf Sports and Entertainment*
Mark Anthony Group
Market IQ*
Marketpsych Hedge Fund*
MaRS Discovery District
Marsh Canada Ltd.*
MARZ Studioz
Mastercard Canada
Mastercard Advisors*
Mastronardi Produce
Mawer Investment Management Ltd.
MCAN Mortgage Corporation
McCague Borlack LLP*
McDonald’s Canada*
McGraw-Hill Education
McIntosh Petroleum Industries
McKinsey & Company*
McLean & Company*
McLean & Kerr LLP*
MDS Aero Support Corporation*
Me to We/Outreach 360*
Medcan Health Management Inc.
MEG Energy Corp.*
Meltwater News Canada
Menkes Developments Ltd.*
Mensana Change Management Ltd.*
Mercedes-Benz Canada*
Mercer (Canada) Limited*
Merger International Inc.
Meridian Partners*
Metroland Media Group Ltd.*
MGM Resorts International - Bellagio*
Microsoft*
Middlesex Hospital Alliance
Mikutech
Milestone Investment Council (Toronto)*
Mimik Technology Inc.
Ministry of Education
Ministry of Government Services*
Ministry of Health and Long Term Care*
Ministry of the Attorney General*
Minto Group
Mixed Company Theatre*
MLB
MMM Group*
MNP LLP*
Moelis & Company*
Molson Coors Canada*
Mommems First*
Mondelez International*
Monitor Deloitte*
Monsanto
Moody’s Investors Service*
Morgan Ramsay, Glowienka Inc.*
Morgan Stanley*
Morguard Investments Limited.*
Morneau Shepell
Mosaic Sales Solutions
Municipal Property Assessment Corporation (MPAC)
Municipality of Chatham-Kent Engineering and Trans*
My Clean City*
MyCityGossip.com*
MyPakage Apparel Inc.
MyPlanet Digital*
National Bank of Canada
National Research Council Canada
nD Insight
Nestle*
Nevinomics
New Point Capital Partners*
NEWALTA
Newcomp Inc.*
Newcon Optik
News Marketing Canada*
Nextopia
Nickelodeon*
Nielson*
Nissan Canada Inc.
Northbridge Financial Corporation
Novantas Inc.
NPT LLP*
Nulogy
NYJ*
Oberfeld Snowcap*
Office of the Auditor General of Canada
OLG*
Oliver Wyman*
OMERS
One Capital Management LLC*
Onex Corporation
OnResearch*
Ontario Global Edge
Ontario Government*
Ontario Internal Audit Division*
Ontario Ministry of Agriculture
and Rural Affairs*
Ontario Ministry of Natural Resources*
Ontario Power Generation
Ontario Public Service
Ontario Teachers Pension Plan Board*
Orbit Group Partners*
Origin Merchant Partners
Orion Health
Osler, Hoskin & Harcourt LLP*
Osprey Capital Partners*
OTEC
OTT Capital*
Ottawa Senators Hockey Club*
Overhang Adventures*
Oxford Properties Group*
Pack-Age Inc.*
Palo Alto Networks Corporation
Pan - Parapan Am Games*
Paradigm Capital Inc.*
Park Hyatt*
Parks & Recreation*
PC Financial*
PCCW Limited
Peak Sales Recruiting*
Peoples Christian Academy Inc.*
PepsiCo Beverages
PepsiCo Canada*
Pets 4 Life*
Pfizer*
Pfizer Inc. (China)*
Pharmascience
Phillip Morris International
Picton Mahoney Asset Management*
Plan Canada
PowerConsumer Inc.*
Premier Polmarex Inc.*
Prezi Inc.*
Process & Steam Specialties
Procter & Gamble Inc.*
Property Vista Software Inc.
PSP Investments*
Public Inc.*
Public Sector Digest Inc.
Public Sector Pension Plan Investment Board (PSP)*
Pure Octane Talent*
Purolator Courier Ltd.
PwC (Consulting & Deals)*
PwC*
Q.E.D. Consulting*
Qatalyst Partners LP
Quebecor*
QV Investors*
Radar Capital Inc.*
Radin Capital*
Randstad Canada
Raymond James Ltd.*
Raymond Turner Small Batch Distillery*
RBC Capital Markets*
RBC Dominion Securities*
RBC Global Asset Management*
RBC Investor & Treasury Services*
RBC Wealth Management
RBC*
Real Tech Inc
Rebate4U*
Reckitt Benckiser (Canada) Inc.*
Red Hat
Redwood Strategic
Red Y Group*
Regent Properties
Region of Peel*
Reitmans
Resilience Capital
Revera Inc.
Rexton Commercial Realty Advisors*
Reynolds and Reynolds (Canada) Ltd.
Richardson GMP*
Rio Tinto
Roadtrek*
Robert Half*
Roger Martin Institute for Competitiveness and Prosperity*
Rogers Communications Inc.*
Rogers Corporate Strategy and Planning Group
Roland Berger*
Ross Smith Asset Management Inc.
RP Investments*
Russell Square Partners*
Ryan
Ryder Canada
S&P Capital IQ*
S.F. Express
S.I. Systems*
SABRE*
SafeBridge Financial Group
Safety Seal Plastics Inc.*
Sales Spider Inc
Salit Steel*
Samsung Electronics*
Samsung Mobile
SAP Canada Inc.*
Sarona Asset Management
Sarona Fund
Saskatchewan Chamber of Commerce*
Satov*
SC Johnson* 
SCENE*
Schmittzehe & Partners*
Scotiabank, Global Banking and Markets*
ScotiaMcLeod*
SDI Marketing*
Seaspan*
Security ONE*
Semgroup Corp.*
Servette FC*
Shad Valley*
Shell Canada Limited
Shenyin & Wanguo Securities Co. Ltd.*
Sherwin-Williams Canada Inc. 
Shopify
Shoppers Drug Mart*
SickKids Hospital*
SickKids Foundation
Sid Lee
Silver Lake Partners*
Simalam Inc.
Sincere Finance Holding Limited*
SINOLINK SECURITIES CO LTD.*
Sixsense Strategy Group
Smart Employee Benefits*
Smucker Foods Canada Corp.
SNC Lavalin Capital*
SoapBox
Sobeys Inc.*
Spectrum Capital Partners*
Spicy Subscriptions
Spork*
Springcreek Cemetary*
Sprott Asset Management*
Sproule*
Standard & Poor’s
Standard Bank Group*
Standard Chartered Bank
StarTech.com*
State Farm Insurance
State Street Global Services*
Stern Cohen LLP*
Stewart McKelvey*
Stikeman Elliott LLP*
Strategic Group
Strategy&*
STS Capital Partners*
Sun Life Financial*
Sun Life Global Investments*
Suncor Energy*
Sunshine Foundation*
Suske Capital Management*
SW Market Strategists*
Swicorp*
Taipei Medical University*
Taishin International Bank*
TalentEgg Inc.
Tangerine*
Tanxia International Inc.*
Target Canada*
Taste of Life*
TD Bank Financial Group*
TD Direct*
TD Securities*
Tealeaves
TeamBuy
TechAlliance*
Telecon Design*
TELUS*
Tempo Academy*
Tennis Canada*
Tequila Tromba*
Terra Verde 
Thames Valley District School Board
The Aber Group*
The Achievement Centre International Inc*
The Boston Consulting Group*
The Business Development Bank of Canada*
The Canadian Council for Public-Private Partnership
The Canderel Group*
The City of Ottawa*
The City Scavenger
The Climate Corporation*
The Elmina Group*
The Greenest Workforce
The Hershey Company
The JMA Group*
The Lightning Group*
The Next 36
The Nielsen Company
The North West Company
The Original Cakerie
The Stephenson Cardiovascular MR Centre*
The University of New Brunswick
ThirtyThree
Tim Hortons’*
TJX Canada*
TMG International Inc.
TMX Group
Torce Financial Group
Torch AMI International Asset Management*
Toronto 2015 Pan Am
Toronto District School Board*
Toronto International Film Festival*
Toskan-Casale Foundation*
Towers Watson
Town Inn Suites*
Township of East Zorra-Tavistock
Township of Lake of Bays
Trader Corporation
TransAlta Corporation
TransCanada
Transform Shared Service Organization
Transperfect Translations
Travelers Canada*
Trellis Capital*
Trican
Trimaven Capital Advisors Inc*
Trident
TrojanOne Integrated Brand Activation
True Ad Consultants*
True North Commercial REIT*
TSC Stores*  
Turtle Creek Asset Management*  
U.S. Commercial Service  
Uberflip  
UBS Securities Canada Inc.*  
Ultrabrand*  
Unhaggle Inc.*  
Universe*  
Unilever Canada*  
Union Creative*  
Union Gas  
Union Square Advisors*  
United Bank Ltd.  
University Health Network*  
UPS Canada Ltd.  
Utilismart Corporation  
Venterra Realty  
VentureLAB (York Region)*  
Vigilant Global  
Vision Capital Corporation  
Voices.com  
Volaris*  
Vox Pop*  
Vusion  
W4 Performance Ad Market*  
Walker Industries Holdings Limited*  
Walmart Canada*  
Watt International*  
WattsWorth Analysis Inc  
Wealthsimple*  
Wells Fargo & Company*  
Westcourt Capital*  
Western Founders Network*  
Western Heads East*  
Western University*  
Weston Bakeries Ltd.  
Wheels Group  
Whisky Run Golf Club*  
WiderFunnel Marketing Optimization*  
Willard Meats International  
William Blair*  
Wisely  
Wishabi Corporation  
Wisynco Group*  
Wonder Shuttle Media Inc.*  
Workers’ Compensation Board  
World Wide Marketing & Technology Solutions Inc.*  
WorleyParsons*  
WSP Group*  
Xaxis  
Xerox Canada  
Yamaha Motor Canada Ltd.  
Yellow Point Equity Partners  
YMCA*  
Youth Challenge International*  
Zel Human Capital Inc.*  
ZS Associates*  
Zurich Canada  

*Denotes organizations who successfully hired our graduates or summer students in the HBA Program