

2008 / 2009 HBA Summer Placement Report



Director's Message

Congratulations to the Ivey HBA class of 2010! This was another successful year for Ivey HBA summer placement, as they achieved 96% placement across a variety of industries, functions, geographies and companies.

What follows is the summary of employment information as reported by the students.

If you have any questions, please contact the Career Management Office at (519) 661-3270.

Sincerely,



Sharon Irwin-Foulon

Director, Ivey Career Management

Placement and Avenue

JOB STATUS	% of Job Seekers
Received Offer(s)	96%
Still Seeking Employment	4%

REPORTING INFORMATION	% of HBA Class
Actively Seeking Employment	89%
Not Seeking Employment	5%
Reporting Rate*	94%
No Information Provided	6%

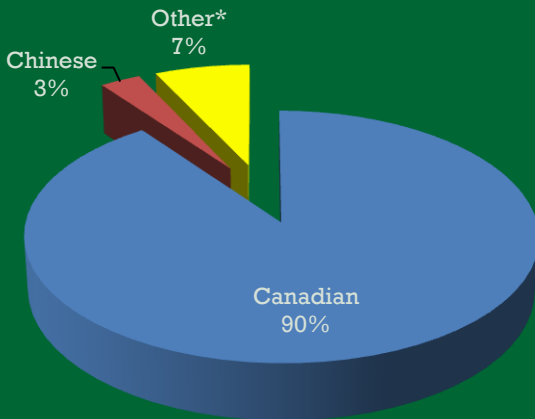
*Information gathered from job reporting survey and student resumes.

SOURCE OF OFFER	% of Offers
Student Facilitated**	50%
School Facilitated**	36%
No Information Provided	14%

**See appendix for definitions.

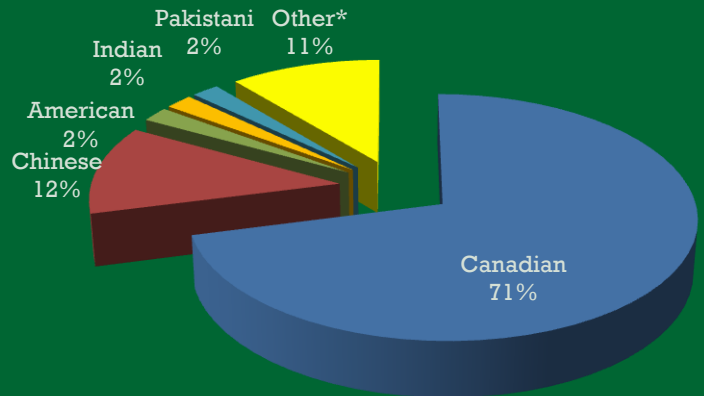
Demographics

Citizenship



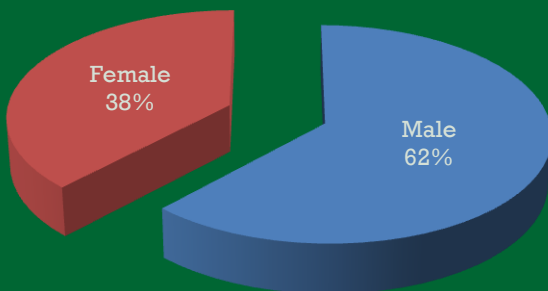
*See appendix for details.

Birth Country



*See appendix for details.

Gender



Compensation by Industry

➤ Average weekly base salary was \$799.

Industry - Base Salary	Percentage Of Students	High	Mean	Median	Low
Accounting	12%	\$1,100	\$774	\$785	\$452
Construction/Engineering	2%	\$900	\$800	\$800	\$700
Consulting	6%	\$1,150	\$884	\$1000	\$300
Consumer Packaged Goods	5%	\$1,080	\$797	\$729	\$600
Education	6%	\$550	\$436	\$420	\$300
Energy/Resources	3%	\$1,080	\$849	\$913	\$490
Entertainment/Media	1%	Not enough data available.			
Finance-Corporate Banking*	16%	\$2,500	\$1,162	\$1,250	\$400
Finance-Corporate Office	3%	\$1,300	\$859	\$735	\$660
Finance-Other*	6%	\$1,000	\$808	\$800	\$660
Government	5%	\$750	\$532	\$505	\$402
IT/Telecommunications	4%	\$897	\$718	\$723	\$600
Manufacturing	3%	\$1,250	\$705	\$600	\$450
Marketing	6%	\$800	\$584	\$520	\$450
Non-Profit	5%	\$600	\$379	\$408	\$125
Real Estate	3%	\$1,000	\$714	\$750	\$450
Tourism/Leisure	7%	\$1,100	\$550	\$515	\$150
Wholesale/Retail	3%	\$710	\$537	\$500	\$400
Other*	4%	\$896	\$579	\$480	\$360

*See appendix for details.

Compensation by Function and Geography

Function - Base Salary	Percentage of Students	High	Mean	Median	Low
Accounting	16%	\$1,100	\$765	\$785	\$360
Consulting	5%	\$1,150	\$955	\$1000	\$500
Finance-Corporate Banking*	16%	\$2,500	\$1,160	\$1,250	\$400
Finance-Industry	3%	\$900	\$700	\$800	\$402
Finance-Investment Management*	4%	\$1,350	\$913	\$825	\$650
Finance-Other*	4%	\$1,300	\$912	\$850	\$660
Human Resources	1%	\$700	\$543	\$495	\$480
IT	2%	\$800	\$702	\$706	\$600
Management Training Programs	5%	\$1,100	\$649	\$600	\$125
Marketing	13%	\$1,080	\$643	\$625	\$150
Operations	24%	\$1,080	\$554	\$500	\$200
Sales	7%	\$1,250	\$681	\$600	\$300

Geography - Base Salary	Percentage of Students	High	Mean	Median	Low
Asia	6%	Not enough data available.			
Canada-Alberta	5%	\$1,563	\$1,069	\$900	\$480
Canada-British Columbia	4%	\$1,250	\$837	\$800	\$600
Canada-Manitoba/Saskatchewan	4%	\$1,300	\$747	\$700	\$480
Canada-ON-GTA	56%	\$1,500	\$797	\$770	\$125
Canada-ON-London	8%	\$778	\$530	\$530	\$360
Canada-ON-Other*	10%	\$1,100	\$611	\$520	\$360
Canada-Other*	1%	Not enough data available.			
United States	2%	\$2,500	\$1,478	\$1,477	\$450
Other*	4%	Not enough data available.			

*See appendix for details.

Recruiting Organizations

➤ This year over 97 companies recruited Ivey HBA students for summer positions, including:

Bain & Company Canada Inc.
Barclays Capital
Bell Canada Enterprises
Blackhawk Network
BMO Capital Markets
BMW Group Canada Inc.
BP Canada Energy Company
Canaccord Adams
Canadian Tire Corporation Limited
Candle Impressions
CGA Ontario (Certified General Accountants)
Choice Hotels Canada
CIBC Bank
CIBC Wholesale Banking
Colgate-Palmolive Canada Inc.
College Pro Painters
Community Hebrew Academy of Toronto
Connect-123
CPP Investment Board
Credit Suisse
CSDC Systems Inc.
Deloitte
Direct Energy
Dundee Wealth
Eli Lilly
Ernst & Young LLP
Federal Development LLC
Frito Lay Canada
Gallagher Lambert Group
General Electric (GE) Canada
General Mills
Genuity Capital Markets
GMA Cover Corp
Goldman Sachs & Co.
Greenhill
Home Decor Inc.
Houlihan Lokey Howard & Zukin
Hugessen Consulting Inc.
Hydro One Networks
IBM
Impact 360 Degrees Inc
Imperial Capital Group Ltd.
Imperial Oil Limited
Infrastructure Ontario
Institute for Competitiveness and Prosperity
Ivey Connects
Johnson & Johnson Consumer Products
JPMorgan Securities Canada Inc.
KPMG LLP
Kraft Foods
Lazard Corporation
London Economic Development Corporation
London Health Sciences Centre
LoyaltyOne
Marble Slab Creamery
McKinsey & Company
Merrill Lynch Canada Inc
Morgan Stanley
Mosaic Sales Solutions
National Bank Financial
Nelvana Limited
nGenera
Nike Canada
NM Rothschild & Sons Canada Limited

Recruiting Organizations

Oliver Wyman - General Management Consulting
Ombudsman for Banking Services and Investments
ONCAP
PepsiCo
Petro Canada Inc.
PricewaterhouseCoopers
Progress Luv2pak International Ltd.
Public Service Commission of Canada
RBC Capital Markets
Research In Motion Limited
Richard Ivey School of Business
RSM Richter
S.C. Johnson
SAATCHI & SAATCHI
Satov Consultants Inc.
Scotia Capital
Secor Consulting
SEI Investments (Asia) Limited
TD Securities
TELUS
The Blackstone Group International Limited
The Boston Consulting Group
The Fraser Institute
The University of Western Ontario
Tinnerman Palnut
UBS
UGA Digital
Union Square Advisors
University Students' Council, UWO
Viva Nicaragua
War Child Canada
Xerox Canada
ZS Associates

Appendix

Source of Offer-Student Facilitated Includes:	Direct Contact, Executive Search Firm, Friend/Non-Ivey Referral, Internet/Company Website/Newspaper Posting and Pre-Ivey Employer.
Source of Offer-School Facilitated Includes:	Alumni Referral/Partnership Program, Club Event, Company Info Session, eZone Posting, Faculty Referral and Ivey Classmate Referral.
Citizenship-Other Includes:	Germany, Hong Kong, India, Iran , Israel, Kenya, Nigeria, Pakistan, Philippines, Saint Kitts and Nevis, Sri Lanka, Trinidad and Tobago, Ukraine, United Kingdom, and United States.
Birth Country-Other Includes:	Bosnia and Herzegovina, Egypt, England, Germany, Iran, Israel, Kenya, Korea, Latvia, Lebanon, Nigeria, Panama, Philippines, Qatar, Romania, Russian Federation, Saint Kitts and Nevis, Singapore, Slovak Republic, South Africa, Sri Lanka, Thailand, Trinidad and Tobago, Ukraine, United Arab Emirates, United Kingdom, and Yugoslavia.
Industry-Finance-Corporate Banking Includes:	Investment Banking, Sales & Trading and Equity Research.
Industry-Finance-Other Includes:	Asset/Portfolio Management, Insurance, Private Equity and Venture Capital, Risk Management., Wealth Management and Pension.
Industry-Other Includes:	Automotive, Healthcare/Pharmaceuticals, Human Resources and Legal.
Function-Finance-Corporate Banking Includes:	Investment Banking, Sales & Trading and Equity Research.

Appendix

Function-Finance-Investment
Management Includes:

Asset/Portfolio Management, Wealth Management
and Pension.

Function-Finance-Other
Includes:

Auditor, Corporate and General Programs, and
Risk Management.

Geography-Canada-ON-Other
Includes:

Kingston, Kitchener/Waterloo and Ottawa.

Geography-Canada-Other
Includes:

New Brunswick, Nunavut, and Quebec.

Geography-Other Includes:

Africa, Caribbean Islands, Europe, India, and The
Middle East