

**MSc**  
**CLASSES OF**  
**2015 & 2016**  
**EMPLOYMENT**  
**REPORT**  
**INTERNATIONAL**  
**BUSINESS AND CEMS**

Ivey Business School

# MSc CLASSES OF 2015 & 2016 EMPLOYMENT REPORT



Congratulations to the MSc IB/CEMS classes of 2015 and 2016! Since 2010, Ivey has been developing a new breed of manager for a business landscape that transcends borders. It takes a special environment to develop such leaders – one where the diversity of the class enhances the learning opportunities through the curriculum. That diversity is outlined in the snapshot below. What follows is the summary of employment information as reported by the 72 students making up the MSc classes of 2015 and 2016. Graduates of the program have gone on to work at leading firms around the world and we're very proud of all of them.

Sincerely,

**Sharon Irwin-Foulon**

Executive Director, Career Management and Corporate Recruiting, Ivey Business School

## Graduate employment at a glance

# 82%

Of those seeking received an offer within 3 months of graduation, based on a 94% reporting rate

Of those seeking, 87% received an offer by January 31, based on a 97% reporting rate

# \$55,419

Average salary (includes: base salary, signing bonus, and other guaranteed compensation)

# 72

Total combined number of students in the Ivey MSc Classes of 2015 & 2016

# 489

Number of companies that posted roles to the Ivey MSc Classes of 2015 & 2016

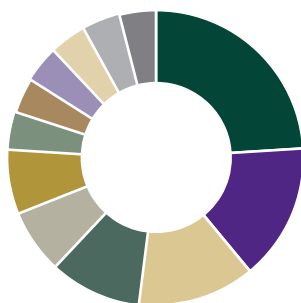
# 1,391

Number of roles that were posted to the Ivey MSc Classes of 2015 & 2016

# 42

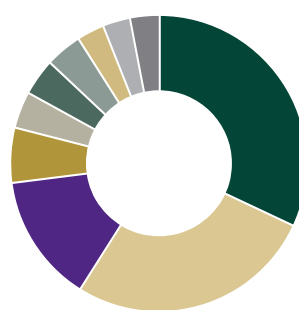
Number of companies that hired candidates from the Ivey MSc Classes of 2015 & 2016

### Distribution of Industries where the MSc Classes of 2015 & 2016 are going



- Financial Institution (24%)
- Consulting (15%)
- Other (13%)
- Wholesale/Retail (9%)
- Consumer Packaged Goods (7%)
- Technology (7%)
- Advertising/Promotion/Public Relations (4%)
- Food Services/Restaurant (4%)
- Manufacturing (4%)
- Marketing/PR/Advertising (4%)
- Real Estate (4%)
- Technology/Telecommunications (4%)

### Distribution of Industries of our 24,000 alumni worldwide



- Financial Institution (32%)
- Other (27%)
- Consulting (14%)
- Technology (6%)
- Consumer Packaged Goods (4%)
- Wholesale/Retail (4%)
- Education (4%)
- Marketing/PR/Advertising (3%)
- Real Estate/Property (3%)
- Telecommunications/Communications (3%)

# MSc CLASSES OF 2015 & 2016: CLASS SUMMARY

## Graduates Compensation Summary\*

**\$55,419** Average Salary

(Average salary (includes: base salary, signing bonus, and other guaranteed compensation))

### Base Salary

% Receiving	Median	Range
100%	\$56,794	\$17,282-\$95,950

### Signing Bonus and Other Guaranteed Compensation

% Receiving	Median	Range
29%	\$4,820	\$950-\$8,000

\*Data reflects students who reported compensation and does not include students who are starting their own business

## Employment Distribution by Function

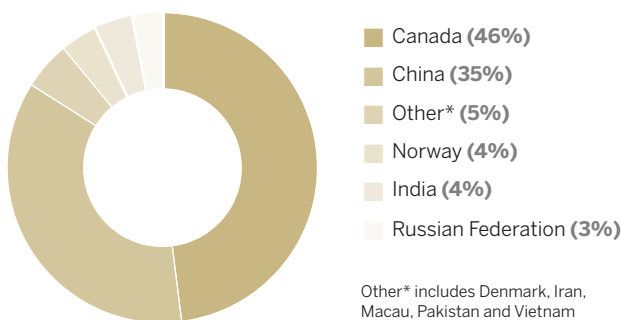


- Consulting/Corporate Strategy (23%)
- Other (17%)
- Leadership Development/Rotational Program (10%)
- Operations (10%)
- Finance - Asset Management (6%)
- Finance - Corporate Office (6%)
- Marketing (6%)
- Sales (6%)
- Finance - Other\* (6%)
- Business Development/Corporate Development (4%)
- Engineering (4%)

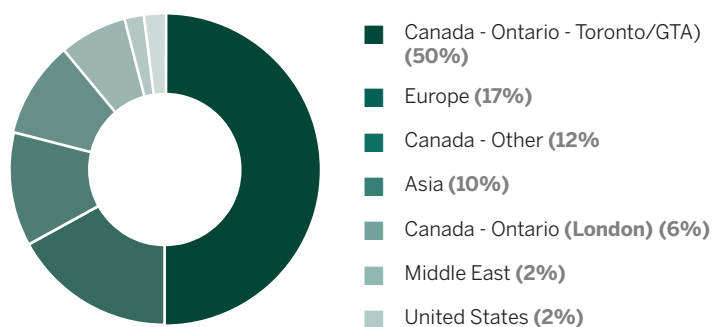
Finance - Other\* includes Equity Research and Private Equity/Venture Capital

Given Ivey's commitment to privacy when collecting student data, the functions contained within 'Other' include less than 3% of the graduating class in the following functions: Business Development/Corporate Development, Research and Development/Product Development, Startup

## Citizenship by Geography



## Offers accepted by Geography



Canada - Other\* includes British Columbia (Vancouver), Kitchener/Waterloo, Ottawa, Montreal

# MSC CLASSES OF 2015 & 2016: STUDENT PROFILES



## Omar Itani

**Undergraduate University:**

University of Ottawa

**Undergraduate Program:**

Marketing

**Birth Country:** Lebanon

**Current Company & Role:** Google, Agency Account Manager

*"Ivey's MSc acted as the tool kit that allowed me to start painting my international career canvas. Ivey's case-teaching method along with the program's extensive international opportunities are the two qualities that I appreciated most about the MSc. Cases helped me develop the business acumen required to thrive in today's global corporate mindset, while my experiences of working in India and studying abroad at host CEMS schools awarded me with the chance to learn from different cultures and build relationships worldwide."*



## Christina Lomazzo

**Undergraduate University:**

University of Ottawa

**Undergraduate Program:** Honours Bachelor of Commerce (International Management)

**Birth Country:** Canada

**Current Company & Role:** Consultant, Deloitte

*"As an MSc student I supported leading edge research in the field of cryptocurrencies and blockchain, and learned from some of the most prominent scholars in the business world. Now I apply the lessons I learned in my day-to-day work and Ivey alum around the world are doing the same. I can't wait to see how future cohorts inspire, create and lead the next generation of thinking."*



## Mary Catherine Littlejohn

**Undergraduate University:**

McGill University

**Undergraduate Program:** BComm, Major in Finance, Minor in Art History

**Birth Country:** Canada

**Current Company & Role:**

TELUS, Market Intelligence Manager

*"Given that such a large part of our grade is based on participation, the MSc taught me to speak up in a way where my ideas made sense and were constructive. Throughout the program, I felt like I was always thrown into a concept and where I was forced to react. I really had to learn how to express my ideas and thoughts properly - whether it was in class, when the teacher threw us a curveball, or when one of my peers brought up a point that I never would have thought of and I had to build on, or when I was working in a start up in India. After completing the MSc, expressing my ideas and constructively challenging people's thoughts and opinions, whether it was at a team meeting or at the executive table, became a reflex, and translated into being able to become a valued and respected team member within my organization."*



## Leigh Lostracco

**Undergraduate University:**

University of Western Ontario

**Undergraduate Program:** Criminology/Sociology

**Birth Country:** Canada

**Current Company & Role:**

Sun Life Financial, Rotational Leadership Development Program – Operational Risk Management Consultant

*"The MSc program allows students from a variety of educational and cultural backgrounds to come together and learn from one another. The learnings taken from these interactions prepares you to be immersed in a variety of environments such as the Ivey Global Lab. The Ivey Global Lab is an invaluable aspect of the program because it pushes you to reflect on yourself and your abilities to adapt. The balance of theoretical learning and the case method, which is woven throughout the program, allowed me to develop strong decision making, persuasion and communication skills which have been transferrable throughout my career so far."*

# RECRUITING COMPANIES

**Companies who engaged with Ivey MSc Classes of 2015 and/or 2016 students through student outreach, networking, formal postings, and/or on-campus recruiting. Those denoted with (\*) hired an Ivey MSc graduate from the Class of 2015 and/or Class of 2016.**

3M Canada Company	Bay Street HR	Campbell Company of Canada	Cintas
5Crowd Inc	BC Investment Management Corporation	Canaccede Financial Group Ltd.	Cisco Systems
A.P. Moller-Maersk (Marsek Group)*	Bell Canada Enterprises	Canaccord Genuity Corp.	Citi
A.T. Kearney	BestSchools.ca, Inc.	Canada Bread Company Limited	City Internships
Absolutdata	BGDM Group	Canada Goose Inc.	City of Mississauga
Absolute Internship	Bitmaker Labs	Canada India Business Council	City of Toronto
Acasta Capital	Black & McDonald	Canada Post	Clausehound*
Accenture*	BlackBerry Limited	Canadian Diabetes Association	Closing the Gap Healthcare Group
Acosta	Blackhawk Network	Canadian Energy Research Institute	Coca-Cola Canada
Adidas Canada Limited	BlackRock	Canadian Tire Corporation Limited	Colgate-Palmolive Canada Inc.
Aga Khan Foundation Canada	Blackstone	Capco	College Pro
AGF Investments Inc.	Blair Franklin Capital Partners	Capgemini	Colliers International
AIM Group Canada Ltd.	Blinds To Go	Capital One	Coloplast*
AIMIA	Blue Pie Productions	Cargill	Combined Metal Industries
Air Canada	Bluebell (Asia) Ltd.	Carpedia International Ltd.	Constellation Dealership Software
Alignvest Management Corporation	BMO Financial Group	Catlin Canada Inc.	Constellation Software Inc.
Alluence Capital Advisors Inc.	BMW Canada Inc.*	CBRE Limited	Cornerstone Research
AltaGas Ltd.	Borrowell	CDW Canada	Corporate Consultants
Alvarez & Marsal Canada ULC	Box	Celestica	Corus Entertainment
Amazon.com*	BrandActive	CEM Specialties Inc.	Cougar Global Investments
American Express	Bridgeable	Ceridian	CPG Connect
AnyCard	Brookfield Financial	CGI Group	Dah Makan
Aramark Canada	Brookfield Renewable Energy Group	Charmed Aroma	DANONE
Ares Management LLC	Buchanan Group	CHEP	DaVita Rx
Arla Foods Inc.	Buckland Customs Brokers Limited	China Europe International Business School*	DBRS Limited
Armstrong Partnership LP	Burlington Economic Development Corporation	China Investment Corp.*	DBS Bank
AstraZeneca	Business Development Bank of Canada	China Youthology*	Decision Resources
Aviation Technical Services	Business Sherpa Group	Christian Dior Couture UK	Deloitte.*
Avison Young Commercial Real Estate	Cable Leafs Consultancy Inc.	CIBC Bank	Desjardins Group
Bain & Company Canada Inc.	Cadillac Fairview	Cineplex	Destiny Solutions
Bank of America-Merrill Lynch Canada*	Caffe Demetre		Devs Beyond Borders
Baskits Inc.			Diageo
			DMASL

DMS Management Consulting Ltd	Foodora, a Rocket Internet Company	Houlihan Lokey Howard & Zukin	Kin Community
Duojin Investment (Canada) Inc.	Foresters	HSBC Bank	Kinross Gold
E.&J. Gallo Winery Canada	Forum Equity Partners	Hubba	Kiwi Wearable Technologies Limited
e8ight	Forum Family Office GmbH	Hudson's Bay Company*	Klass Capital
eBuild.ca Inc.	Four Seasons Hotels and Resorts	Hugessen Consulting Inc.	Knightsbridge Foreign Exchange
Echelon Wealth Partners Inc.	Freshii	Hullmark Developments Ltd.	Korn Ferry Futurestep
EdgePoint Wealth Management Inc.	FreshInsights Consulting	IBM Canada Ltd.	Korva Worldclass Collision*
Edusight Inc.	Fusion Homes*	IBM Global Business Services	KPMG
Edward Jones	Fusion Retail Analytics	Idea Couture	Kruger Products L.P.
Elevation Pictures	Gallup Consulting	Imex Systems Inc.	Labatt Breweries of Canada
Embassy of Canada in Washington, D.C.	General Dynamics Land Systems Canada*	Imperial	Laborie Medical Technologies
EMCO Corporation	General Electric (GE) Canada	Imperial Capital	Lazada
Emirates Islamic	General Mills	Imperial Tobacco Canada	LCBO
Energias de Portugal (EDP)	Generation Capital	IMS Health	LEVEL5 Strategy Group*
Enterprise Holdings	George Weston Limited	In the Funnel	LGT Impact Venture
Equitable Bank	Georgette Packaging	inCode Consulting	Liakada Capital
EQWIP HUBS	Gerdau Long Steel North America	Info-Tech Research Group Inc.*	Liberty Mutual Group
EventMobi	GlaxoSmithKline Inc	inStream Solutions	Libro Credit Union
Expedia Canada	Global Golf Advisors	Intact Financial Corporation	LifeLabs
Export Development Canada	Golden Boy Foods Ltd.	Intercast Staffing	Loblaw Companies Limited
EY	Goodlife Fitness Clubs	International Gas Union	Lock Search Group
Factor Gas Liquids	Goodyear Canada Inc.	Invesco Canada Ltd.	L'Oreal
FactSet Research Systems, Inc.	Google*	Investor Economics	Lowe's
Fairmont Hotels & Resorts	Greenlight Consulting	Investors Group Financial Services Inc.*	LoyaltyOne
Federal Express Canada Ltd.	Greystone Managed Investments	IPG Mediabrands	lululemon athletica
Federation of Canadian Municipalities	Groupe Dynamite	Ipsos*	M.J. Janssen & Associates Inc.
fgf Brands	GTA Photography Classes	Istuary Innovation Group*	Manitou Investment Management Ltd.
Ficanex	Guillevin International Co.	Ivey Business School	Manulife Financial
Fidelity Investments	HackerYou	Jackman	Maple Leaf Foods Inc.
Field Farms Marketing Ltd.	Harlequin Enterprises Limited	James Lowe Consulting Ltd.	Maple Leaf Sports & Entertainment
Fieldboss	Heart and Stroke Foundation	Janet David & Associates Inc.	Marcus Evans Ltd.
Findly	Henan Hand Equity Fund Management*	Jet Star Capital Ltd.	Mars Canada Inc.
FirstService Residential	Henkel	JMA Group	MaRS Discovery District
fishRecruit	Hewlett-Packard (Canada) Co.	Johnson & Johnson	Marsh Canada Limited
Fitness Health Match	HiMama Inc.	Jones Lang LaSalle	MasterCard
FlashStock Technology Inc.	HollisWealth	JP Morgan	MasterCard Advisors
Flextrack Inc.	Home Depot	Kelsey Ramsden	Mattamy Homes
Flint Learning Solutions		Kerry Holdings Limited	Mawer
Focus Reports		KEV Group Inc.	MC "Mordov-resurs" LLC*
		Keyence Canada Inc.	McGraw Hill Financial
		Kimberly-Clark Inc.	

McKeough Supply	Onex Corporation	Reliance Home Comfort	Softchoice
McKinsey & Company	Ontario Teachers' Pension Plan Board	Reservoir Minerals Inc.	Spacelist
McLean & Partners Wealth Management	Orbis Investment Management Ltd	Resolver Inc.	Speedy Cash
MeazureUp	Osprey Capital Partners Inc	ResourceMe Recruitment Inc.	Sport Box Entertainment*
Medcan	Out On Bay Street	Restaurant Brands International*	SRA Information Technology
Media Experts*	Overbond	Revera Inc.	Stanton House
MedReleaf Corp.	Oxford Properties Group & OMERS Ventures	Reynolds and Reynolds (Canada) Ltd.	Staples Canada
Mensana Change Management Ltd.	OYA Solar Inc.	Richardson	StarTech.com
Mercedes-Benz	Pacer Air Freight	RM Auctions	Starwood Hotels & Resorts Worldwide, Inc
Mercer (Canada) Limited	PARTEQ Innovations	Rocket Internet	State Industrial Products
Merrill Datasite	Passport Asia	Rogers Communications Inc.	Sun Life Financial*
MethodCRM	PayBySky	Rogers Corporate Strategy and Planning Group	Suncor Energy
Metroland Media Group	PC275 Realty	Roland Berger Strategy Consultants	Sunview Patio Doors Ltd
Microsoft	PCCW Limited	Rosedale Academy	Superior Plus
Ministry of Government and Consumer Services	Penske	RS Energy Group	Syntax
MNP LLP	PepsiCo Canada	Ryerson Inc.	T&T Supermarket Inc.
Molson Coors Canada	Perspective Marketing Inc.	S.i.Systems	Tangerine*
Monsanto	Pet Valu	Salesforce.com	Target Canada
MonsterMortgage.ca	PGA TOUR Canada	SaleSpider Media	TD Bank Financial Group*
Moody's Canada Inc.	Pharmascience	SAP Canada Inc.	Tealeaves
Morgan McKinley	Philip Morris International	Sapient Global Markets	TechAlliance of Southwestern Ontario
Mosaic Sales Solutions	Pillar Nonprofit Network	SapientNitro	TELUS*
Myplanet	PlanIT Search	Satov	Textbooks for Change
National Bank of Canada	Podium Strategic Partners Inc.	Schaeffler Group*	The Black Box Institute
NAV Rogaland*	Pro Funds Mortgages Inc.	Scotiabank*	The Boston Consulting Group
Nestle Canada Inc.	Procter & Gamble Inc.	Searchkings	The Hershey Company
Newcomp Analytics	Promontory Financial Group Canada	Secure Energy	The Kirwin Group
NewPoint Capital Partners	Propel Solutions Ltd.	Security ONE Alarm Systems	The Kraft Heinz Company*
Nielsen	PSP Investments	Shell Canada Limited	The Shopping Channel
Nomura Holding America, Inc.	Purolator Inc.	Sherwin-Williams	The Venue Events*
Northernchem Inc.	PwC*	Shoelace	ThreeWorks Snacks
Northmont, Inc.	QA Consultants	Shomi	Throughline Strategy Inc.
Nova	Qral Group*	Shopify	Timbercreek Asset Management Inc.
Novo Nordisk*	Quest Partners Ltd.	ShowPro Entertainment	TimePlay
Nulogy	Race Roster	Sid Lee	TJX Canada/Winners Merchants International L.P.*
Office of the Superintendent of Financial Institutions	Rapture Events	Siemens Management Consulting	Top Hat
Oliver Wyman	Raymond James Ltd	Smashbox Consulting	Toromont CAT
Omatic Software	RBC Financial Group*	Smucker Foods of Canada	Toyota Motor Manufacturing Canada
Omnix Capital	Re:Search Recruitment	SNC-Lavalin Inc.	TPG Capital
One Love Network, Inc.	Regional Municipality of York	SoapBox	Tractus Advisory*

TRADER Corporation  
Transperfect Translations  
Tricor Pacific Capital  
Trimaven Capital Advisors  
Trindent Consulting  
TrojanOne Consulting Group  
Turnstyle Solutions  
Turtle Creek Asset Management  
U.S. Commercial Service  
Uber  
UBS Securities  
Uline Canada  
Uncharted Software Inc.  
UNICEF Canada  
Uniiverse Collaborative Lifestyle Inc.  
Unilever Canada  
Union Gas  
Union Strategy\*  
University Health Network  
Univet Optical Technologies North America  
Up Performance  
UPS Canada  
Venture for Canada  
Village Juicery  
Vision Critical  
vivovii  
Voices.com  
VSC Partners  
Walker Aggregates  
Walmart Canada  
Wanfeng Auto Holdings Group Co. Ltd  
Warner Bros. Pictures Canada  
Wasserman Media Group  
Western Heads East  
Western Union  
Weston Foods Canada Inc.  
WhereiPark  
Willis Towers Watson  
Willow Tree Capital Group

Wow 1 Day Painting  
Yahoo  
Yellow Point Equity Partners  
Youth Opportunities Unlimited  
YSJmedia.ca  
Zipcar  
ZS Associates  
Zurich North America