

Faculty Positions in Organizational Behaviour

The **Ivey Business School** at Western University seeks candidates for Probationary (tenure-track) appointments at the rank of Assistant Professor or Associate Professor, or Tenured appointments, at the rank of Associate Professor or Professor in the area of **Organizational Behavior**. A Limited Term or Visiting appointment may also be considered; rank to be determined by qualifications and experience. The positions are available to begin in July 2019, although alternate start dates may be arranged.

The successful candidates will contribute to the school's research on Organizational Behaviour. We encourage applicants with a focus on negotiations, conflict resolution, collaboration, or groups research, but will consider applications from all areas of Organizational Behavior. Successful candidates will be expected to teach organizational behavior subjects in our student-centered, case-based honors undergraduate (HBA), MBA, and EMBA programs, or in our MSc or PhD programs.

TENURED POSITION: Applicants for a tenured appointment at the rank of Associate Professor or Professor will hold a PhD (or equivalent degree). The ideal candidate will have published in the highest quality academic outlets and be a recognized expert in his or her field of research. Demonstrated ability to successfully teach in core undergraduate and/or MBA courses using a case discussion format is essential.

PROBATIONARY (TENURE-TRACK) POSITION: Applicants for a probationary (tenure-track) appointment at the rank of Assistant Professor or Associate Professor must already have, or be nearing completion of, their doctorate. The ideal candidate should have a strong academic background and the ability to publish in high quality academic outlets. The ability to teach in core undergraduate, MSc and/or MBA courses using a case discussion format is essential.

LIMITED TERM POSITION: Applicants considered for a Limited Term appointment are expected to have an MBA or related graduate degree plus significant industry experience, or have or be nearing completion of their doctorate. The successful candidate will have demonstrated excellence in case teaching in core undergraduate and/or MBA courses using a case discussion format.

APPLICATION PROCEDURE: Applicants are encouraged to submit materials (curriculum vitae, three letters of recommendation, evidence of teaching effectiveness, and copies of research papers) online to facultypositions@ivey.ca (See <http://www.ivey.uwo.ca/faculty/career-opportunities/> for other application details). Please ensure that the form available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> is completed and included in your application submission. Review of applicants will commence on **August 15, 2018**. Applications will be considered until the positions are filled.

The **Ivey Business School** is Canada's premier business school and is recognized globally for the quality of its management education and research. The School's major activities include: a highly regarded MBA program and undergraduate program; a well-established doctoral program; a diverse portfolio of executive programs; and the launch of a new MSc stream in Data Analytics. The School is internationally oriented in terms of curricula, research, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact facultypositions@ivey.ca.