

**FACULTY POSITION IN ORGANIZATIONAL BEHAVIOR OR STRATEGY
AND
EXECUTIVE DIRECTOR OF IAN O. IHNATOWYCZ INSTITUTE FOR LEADERSHIP**

The **Ivey Business School** at Western University seeks candidates for a tenured appointment at the rank of Associate Professor or Professor, for the role of Executive Director of the Ian O. Ichnatowycz Institute for Leadership. The successful candidate is expected to hold a doctorate degree or equivalent in organizational behavior, psychology, strategy, or related fields and be a recognized scholar in the area of leadership and leader character. She or he must have an established record of impactful publications in quality academic and practitioner outlets and demonstrated excellence in teaching (experience with the case teaching method is preferred). Experience in successfully leading research centers and building research and teaching communities is highly valued. A Limited Term or Visiting appointment may also be considered; rank to be determined by qualifications and experience. The position is available to begin in July 2019, although alternate start dates may be arranged.

The role of Executive Director of the Ian O. Ichnatowycz Institute for Leadership (<http://www.ivey.uwo.ca/leadership>) is a five-year term with the potential for renewal. The Institute's mission is to influence individuals, organizations, and societies through the creation and application of new knowledge on leader character. It aims to:

- be a globally leading Institute for research, teaching and outreach for awareness, assessment and development of leader character;
- elevate the importance of character alongside competence in the practice of leadership; and
- develop global citizens who have strength of character, strive to make a difference and contribute to the flourishing of their teams, organizations, communities, and societies.

The Institute is integral to the Ivey Business School's mission "to develop business leaders who think globally, act strategically, and contribute to the societies within which they operate." It plays a pivotal role in bringing together an array of leadership-related activities within the School as well as engaging external contributors from industry and academia.

The successful candidate will seek to further distinguish Ivey as an important source of relevant, applied research in leadership, and as such will stimulate, develop, and implement an innovative leader character research and teaching agenda within the Institute. He or she will provide strategic leadership in creating and executing leadership-related activities across all program levels. She or he will conduct extensive outreach activities to engage external contributors and disseminate knowledge to organizations. In recognition of the position's significant leadership, service, and research responsibilities with the Institute, the successful candidate will have a reduced teaching workload.

APPLICATION PROCEDURE: Applicants are encouraged to submit materials (curriculum vitae, three letters of recommendation and copies of research papers) online to facultypositions@ivey.ca (See <http://www.ivey.uwo.ca/faculty/career-opportunities/> for other application details). *Please ensure that the form available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> is completed and included in your application submission.* Review of applicants will commence on **August 1, 2018**. Applications will be considered until the positions are filled.

The **Ivey Business School** is Canada's premier business school and is recognized globally for the quality of its management education and research. The School's major activities include: a highly regarded MBA program and undergraduate program; a well-established doctoral program; and a diverse portfolio of executive programs. The School is internationally oriented in terms of curricula, research, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact facultypositions@ivey.ca.