

Faculty Positions in General Management (Strategy)

The **Ivey Business School** at Western University seeks candidates for faculty positions in the area of General Management (Strategy). Applicants will be considered for a Probationary (tenure-track) appointment at the rank of Assistant Professor or Associate Professor, or a Tenured appointment at the rank of Associate Professor; and for a Limited Term or Visiting appointment at the rank of Lecturer, Assistant, Associate, or Professor. The positions are expected to begin in July 2019, although alternate starting dates may be arranged.

The Ivey Strategy group seeks candidates with a demonstrated ability to engage in high-quality research and contribute to a collegial research-oriented environment. The ideal candidate will match well with the group's existing focus on qualitative empirical work in areas such as competitive dynamics, learning, sensemaking, behavioral strategy, routines, capabilities, and strategy practice. Successful candidates will also be able to teach Strategy in our student-centered, case-based undergraduate, MBA, or EMBA, MSc or PhD programs. Possible ranks are as follows:

PROBATIONARY (TENURE-TRACK) POSITION: Applicants for a Probationary (tenure-track) appointment are expected to have completed or be nearing completion of their Ph.D. (or equivalent degree). Applicants should also be able to contribute to the General Management (Strategy) area group's research focus and be able to publish in the highest quality academic and practitioner outlets. The ability to teach in strategic management in undergraduate and/or MBA courses using a case discussion format is essential.

TENURED POSITION: Applicants for a tenured appointment at the rank of Associate Professor or Professor will hold a Ph.D. (or equivalent degree). The successful candidate will have published in the highest quality academic outlets and will be a recognized expert in his or her field of research, as demonstrated through a rigorous research program, external research funding, and invited talks and conference presentations. A demonstrated record of teaching excellence in strategic management in undergraduate, MBA, and executive education using a case discussion format is required.

LIMITED TERM POSITION: Applicants considered for a Limited Term appointment are expected to have an MBA or related graduate degree plus significant industry experience, or have or be nearing completion of their doctorate. The successful candidate will have demonstrated excellence in case teaching in core undergraduate and/or MBA courses using a case discussion format.

APPLICATION PROCEDURE: Applicants are encouraged to submit materials (curriculum vitae, three letters of recommendation, evidence of teaching excellence, a statement of teaching philosophy, a research statement, and copies of research papers) online to facultypositions@ivey.ca. See <http://www.ivey.uwo.ca/faculty/career-opportunities/> for other application details. Please ensure that the form available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> is completed and included in your application submission. A preliminary review of applicants will commence on **August 10, 2018** for informal meetings at disciplinary conferences (e.g. Academy of Management). Please indicate the meeting and dates in your cover letter so a preliminary meeting can be arranged if possible and appropriate. A full review of applicants will take place after **September 15, 2018** for campus interviews. Applications will be considered until the position is filled.

The **Ivey Business School** is Canada's premier business school and is recognized globally for the quality of its management education and research. The School's major activities include: a highly regarded MBA program and undergraduate program; a well-established doctoral program; a diverse portfolio of executive programs; and a growing MSc program with new streams being added. The School is internationally oriented in terms of curricula, research, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact facultypositions@ivey.ca.