Graduate employment at a glance

93%

Of those seeking, received an offer within six months of graduation, based on a 98% reporting rate

$67,202

Average salary (included: base salary, signing bonus, and other guaranteed compensation)

Distribution of Industries for 2019

Consulting (30%)
Financial Institution (16%)
Consumer Packaged Goods (12%)
Technology (7%)
Marketing/PR/Advertising (5%)
Telecommunication/Communications (5%)
Aerospace (4%)
Manufacturing (4%)
Restaurant/Food Services (4%)
Automotives (2%)
Construction (2%)
Education (2%)
Government (2%)
Metals/Mining (2%)
Pharmaceuticals/Medical (2%)
Wholesale/Retail (2%)

Distribution of Industries of our 29,000 alumni worldwide

Financial/Accounting (30%)
Consulting (13%)
Technology (8%)
Education (5%)
Biotech/Healthcare/Pharma (5%)
Wholesale/Retail (4%)
Real Estate/Property (4%)
Consumer Packaged Goods (3%)
Telecommunications/Communications (3%)
Manufacturing (2%)
Other (23%)

Demographics

64 Total Students in Class
23 Average Age at Entry
34% Percent Non-Canadian*

*as defined by Citizenship

This report includes employment outcomes for students graduating within the 2019 reporting year (July 1st, 2018 to June 30th, 2019).
Graduates Compensation Summary

$67,202
Average salary (includes: base salary, signing bonus, and other guaranteed compensation)

<table>
<thead>
<tr>
<th>Base Salary</th>
<th>% Receiving</th>
<th>Min</th>
<th>Max</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>100%</td>
<td>$25,000</td>
<td>$200,000</td>
<td>$64,000</td>
</tr>
</tbody>
</table>

Signing Bonus & Other Guaranteed Compensation

<table>
<thead>
<tr>
<th>% Receiving</th>
<th>Min</th>
<th>Max</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>38%</td>
<td>$100</td>
<td>$10,000</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

Source of Offer

<table>
<thead>
<tr>
<th>School-Facilitated</th>
<th>61%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Management Posting</td>
<td>47%</td>
</tr>
<tr>
<td>Networking (with Alumni and Corporate Partners)</td>
<td>7%</td>
</tr>
<tr>
<td>Previous Employer</td>
<td>7%</td>
</tr>
</tbody>
</table>

Graduate-Facilitated

| Networking (outside School) | 16% |
| Internet, Company Websites, Executive Search Firms and Newspaper Postings | 11% |

Other/Unknown

| Other/Unknown | 12% |

Accepts by Company Size

- 1-50 employees (13%)
- 51-200 employees (7%)
- 201-500 employees (11%)
- 501-1000 employees (7%)
- 1001-5000 employees (13%)
- 5001-10,000 employees (5%)
- 10,000+ employees (44%)

Offers accepted by Geography

- Alberta (Calgary): 4%
- Ontario (Kitchener/Waterloo): 4%
- Ontario (London): 2%
- Canada (Other): 2%
- Quebec (Montreal): 5%
- Europe: 7%
- Asia: 9%
- Ontario (Toronto/GTA): 68%