Graduate employment at a glance

93%

Of those seeking, received an offer within six months of graduation, based on a 98% reporting rate

$67,202

Average salary included: base salary, signing bonus, and other guaranteed compensation

Distribution of Industries for 2019

- Consulting (30%)
- Financial Institution (16%)
- Consumer Packaged Goods (12%)
- Technology (7%)
- Marketing/PR/Advertising (5%)
- Telecommunication/Communications (5%)
- Aerospace (4%)
- Manufacturing (4%)
- Restaurant/Food Services (4%)
- Education (2%)
- Government (2%)
- Metals/Mining (2%)
- Pharmaceuticals/Medical (2%)
- Wholesale/Retail (2%)

Distribution of Industries of our 29,000 alumni worldwide

- Financial/Accounting (30%)
- Consulting (13%)
- Technology (8%)
- Education (5%)
- Biotech/Healthcare/Pharma (5%)
- Wholesale/Retail (4%)
- Real Estate/Property (4%)
- Consumer Packaged Goods (3%)
- Telecommunications/Communications (3%)
- Manufacturing (2%)
- Other (23%)

Demographics

- Total Students in Class: 64
- Average Age at Entry: 23
- Percent Non-Canadian*: 34%

*as defined by Citizenship

This report includes employment outcomes for students graduating within the 2019 reporting year (July 1st, 2018 to June 30th, 2019).
Graduates Compensation Summary

$67,202
Average salary (includes: base salary, signing bonus, and other guaranteed compensation)

<table>
<thead>
<tr>
<th>Source of Offer</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>School-Facilitated</td>
<td>61%</td>
</tr>
<tr>
<td>Career Management Posting</td>
<td>47%</td>
</tr>
<tr>
<td>Networking (with Alumni and Corporate Partners)</td>
<td>7%</td>
</tr>
<tr>
<td>Previous Employer</td>
<td>7%</td>
</tr>
<tr>
<td>Graduate-Facilitated</td>
<td>39%</td>
</tr>
<tr>
<td>Networking (outside School)</td>
<td>16%</td>
</tr>
<tr>
<td>Internet, Company Websites, Executive Search Firms and Newspaper Postings</td>
<td>11%</td>
</tr>
<tr>
<td>Other/Unknown</td>
<td>12%</td>
</tr>
</tbody>
</table>

Base Salary

<table>
<thead>
<tr>
<th>% Receiving</th>
<th>Min</th>
<th>Max</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>$25,000</td>
<td>$200,000</td>
<td>$64,000</td>
</tr>
</tbody>
</table>

Signing Bonus & Other Guaranteed Compensation

<table>
<thead>
<tr>
<th>% Receiving</th>
<th>Min</th>
<th>Max</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>38%</td>
<td>$100</td>
<td>$10,000</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

Accepts by Company Size

- 1-50 employees (13%)
- 51-200 employees (7%)
- 201-500 employees (11%)
- 501-1000 employees (7%)
- 1001-5000 employees (13%)
- 5001-10,000 employees (5%)
- 10,000+ employees (44%)

Offers accepted by Geography

- Alberta (Calgary): 4%
- Ontario (Kitchener/Waterloo): 4%
- Ontario (London): 2%
- Canada (Other): 2%
- Quebec (Montreal): 5%
- Ontario (Toronto/GTA): 68%
- Europe: 7%
- Asia: 9%