

Faculty Positions in Organizational Behaviour

The **Ivey Business School** at Western University invites applications from exceptional early career candidates for a Probationary (tenure-track) appointment at the rank of Assistant Professor or Associate Professor, or Tenured appointment, at the rank of Associate Professor **with research interests in the area of Organizational Behaviour**. A Limited Term or Visiting appointment may also be considered; rank to be determined by qualifications and experience. The positions are available to begin in July 2020, although alternate start dates may be arranged.

The successful candidates will contribute to the school's research focus on Organizational Behaviour. Candidates with a research interest in leadership and the willingness and ability to be involved with the Ian O. Ichnatowycz Institute for Leadership (<http://www.ivey.uwo.ca/leadership/>), which aims to bridge the gap between research and practice, will be given priority. Successful candidates will be expected to teach organizational behavior subjects in our student-centered, case-based honors undergraduate (HBA), MBA, and EMBA programs, or in our MSc or PhD programs.

PROBATIONARY (TENURE-TRACK) POSITION: Applicants for a probationary (tenure-track) appointment at the rank of Assistant Professor must already have or be nearing completion of their doctorate. The ideal candidate should have a strong academic background as demonstrated in ability to publish in high quality academic and practitioner outlets. The ability to teach in core undergraduate, MSc and/or MBA courses using a case discussion format is essential.

TENURED POSITION: Applicants for a tenured appointment at the rank of Associate Professor will hold a Ph.D. (or equivalent degree). The successful candidate will have published in the highest quality academic outlets and be a recognized expert in his or her field of research, as demonstrated through a rigorous research program, external research funding, and invited talks and conference presentations. A demonstrated record of teaching excellence in organizational behavior and leadership in undergraduate, MBA, and executive education using a case discussion format is required.

LIMITED TERM/VISITING APPOINTMENT: Applicants for a Limited Term/Visiting appointment are expected to be nearing completion of their PhD (or equivalent degree) with a strong research program and pipeline. The ability to teach in organizational behaviour in undergraduate and/or MBA courses using a case discussion format is essential.

APPLICATION PROCEDURE: Applicants are encouraged to submit materials (curriculum vitae, three letters of recommendation, evidence of teaching effectiveness and copies of research papers) online to facultypositions@ivey.ca (See <http://www.ivey.uwo.ca/faculty/career-opportunities/> for other application details). *Please ensure that the form available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> is completed and included in your application submission.* Review of applicants will commence on **September 30, 2019**. Applications will be considered until the positions are filled.

The **Ivey Business School** is Canada's premier business school and is recognized globally for the quality of its management education and research. The School's major activities include: a highly regarded MBA program and undergraduate program; a well-established doctoral program; a diverse portfolio of executive programs; and a growing MSc program with new streams being added. The School is internationally oriented in terms of curricula, research, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact facultypositions@ivey.ca.