



## Tenure-track or Tenured Faculty Position in Organizational Behaviour

The **Ivey Business School** at Western University, London, Ontario seeks a candidate for a Probationary (tenure-track) appointment at the rank of Assistant Professor, or Tenured appointment at the rank of Associate or Full Professor, in the area of **Organizational Behaviour**. A successful candidate will have a PhD in Management, Business or a related discipline. They will also have an established research record and an ability to teach in HBA, MBA, MSc, PhD and/or EMBA programs. The position is available to begin in July 2021, although alternate start dates may be arranged.

We are seeking to leverage and integrate our strengths in the areas of leadership, positive organizational scholarship, and diversity and inclusion by hiring a scholar to join several active researchers already exploring these areas. The successful candidate will be working at any level of analysis (micro-, meso-, macro-). They will be eager to pursue research connecting these levels of analysis with each other and linking their research with other important phenomena such as resilience and sustainability.

**TENURED APPOINTMENT:** Applicants for a tenured appointment at the rank of Associate or Full Professor will hold a PhD. The successful candidate will be an internationally recognized scholar in their field of research, as demonstrated by publications in the highest quality academic journals, an active continuing research program, external research funding, scholarly awards, and invited presentations at seminars and major conferences. Preference will be given to candidates who provide evidence of strong teaching at the undergraduate and graduate level and supervision of graduate students.

**PROBATIONARY (TENURE-TRACK) APPOINTMENT:** Applicants for a probationary (tenure-track) appointment at the rank of Assistant Professor must have completed a PhD. The ideal candidate will have a strong academic background and the ability to publish in high quality academic outlets. They should also have the ability to teach undergraduate and graduate courses.

**APPLICATION PROCEDURE:** Applicants are encouraged to submit materials (curriculum vitae, three letters of recommendation and copies of research papers) online to [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca) (See <http://www.ivey.uwo.ca/faculty/career-opportunities/> for other application details). *Please ensure that the form available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> is completed and included in your application submission.* Review of applicants will commence on **January 17, 2021**. Applications will be considered until the position is filled.

The **Ivey Business School** is Canada's premier business school and is recognized globally for the quality of its management education and research. The School's major activities include highly regarded MBA, MSc, undergraduate, and doctoral programs, and a diverse portfolio of executive programs. The School is internationally oriented in terms of curricula, research, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong. Ivey is the world's second largest distributor of case studies.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca).*