Coming off mute
How are you showing up online?

Featuring

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A long time ago in a workplace far, far away....
Episode V
REMOTE WORK STRIKES BACK

The year is 2019. It is a dark time for professionals who want to work from home.

Locked in endless negotiations with employers, some even seek the help of executive coaches to explain the benefits for their leaders...
"I want to work at home so I can be more productive and use all my available time to focus on my job."
"I want to make a conscious choice for the environment. Skipping the commute can significantly reduce greenhouse gas emissions."
"Working from home would save the company space as it would require one less desk and will save money on electricity."
But then came...
And now...
Whether thrive at home, you do, or to be surrounded by others, you would prefer...

Learn, you must – to thrive in what is... and what may come next!
A thoughtful moment:

“When we are no longer able to change a situation – we are challenged to change ourselves.”

Viktor E. Frankl
94% of respondents said they’d like to spend at least one day in the office each week.

https://envoy.com/blog/employees-want-to-return-to-the-office/
“Lack of fulfillment, boredom, and other signs it's time to go back to work”
“3 in 4 workers want to return to an office in the future—here’s how they expect the workplace to CHANGE”

“6 Ways COVID-19 Will CHANGE the Workplace Forever”
Why you’re always tired at work: The dangers of work fatigue (and how to avoid it)
“What if You Don’t Want to Go Back to the Office?”

Millions of Americans are taking part in an unprecedented experiment in working from home. Many are happier, more efficient and want to hang onto the benefits when the pandemic ends.
“What a mess.”
Poll 1: How enthusiastic are you about working virtually?

Poll 2: How enthusiastic do you think your team feels about working virtually?
Recognize that your people keep the company going and thriving. Engage people; they are the source of a company’s solutions.

Boosting Morale & Motivation

1. Break up workdays (variety)
2. Balance responsibilities
3. Inject fun into virtual working
4. Keep energy levels up
5. Appreciation
Learning Games

Why are games more effective than traditional learning?
What Did You Love Doing @ Work

Before

Now

What Do You Love Doing @ Work Now

What Will You Love Doing @ Work Tomorrow

One Thing You Thought Was Positive About Working From Home

One Thing Negative About Being @ Work

One Thing That Is Positive About Working From Home

One Thing That Will Be Positive About Working From Home

One Thing That Is Negative About Working From Home

One Thing That Will Be Negative About Working From Home

...always good and bad, it's about attitude and collaboration
What was one thing you loved doing in the office?
What is one negative aspect of working from home?
What frustrated you most about coming to the office?
What is your favourite part about working from home?
What would help motivate you at work in the COVID-era?
Creative Pursuits

Invite a graphic artist to your team’s next brainstorming session to visualize challenges and opportunities.

https://emmarichard.ca/blog/infographics-and-pauses
Creative Pursuits

Create alternatives to traditional team-building:

- Spelling Bee
- Guess my baby photo
- Intro songs
- Shared doodle canvas
- Group storytelling

https://teambuilding.com/blog/virtual-team-building-activities?gclid=EAIaIQobChMIiM68lKT77gIVkxkYVCh2slAIPAEAYASAAEgLeVvD_BwE
Creative Pursuits

Create alternatives to traditional team learning:

• What would you do?
• Book club
• Personality tests
Shake up the tech

Rekindle excitement for technology at work

15 New Technologies That Will Become Mainstream Soon

SMART GLASSES | VR @ WORK | BRAIN COMPUTER INTERFACES

7 Ways to Watch Movies Together Online (It's Easier Than You Think)

By Greta Heggenes | May 11, 2020
Get physical

Focus on mindfulness – the new ‘safety moment.’
Get your mojo back...

1. Start with one small win.
2. Focus on your mission, not your obligations.
3. Get unstuck by shifting your perspective.
4. Stay far from negativity.
5. Mind what you say to yourself.
6. Don’t be afraid to ask for help and support.

https://www.inc.com/lolly-daskal/6-simple-steps-to-get-your-mojo-back-after-you-lost-it.html
...and make it a game!
How are you going to show up?
There has never been a better time... for your closeup.