HBA 2016
EMPLOYMENT
REPORT
Ivey Business School
Congratulations to the Ivey HBA classes of 2016 and 2017! This year was another successful year for our graduates and students, as they achieved 93% and 95% placement respectively across a variety of industries, functions, geographies and companies. What follows is the summary of employment information as reported by the HBA classes of 2016 and 2017 by September 30, 2016.

This year’s graduating class is typical in terms of where their careers are beginning, and indicative of a strong start to what promises to be a progressive and diverse leadership track.

Sincerely,
Sharon Irwin-Foulon
Executive Director, Career Management and Corporate Recruiting, Ivey Business School

Class of 2016
Graduate employment at a glance
93%
Of those seeking received an offer by September 30, based on a 94% reporting rate
95%
Of those seeking, 95% received an offer by December 31, based on a 95% reporting rate

$68,096
Average salary (includes: base salary, signing bonus, and other guaranteed compensation)

Distribution of Industries where HBA Class of 2016 is going
- Financial Institution (33%)
- Consulting (19%)
- Other (15%)
- Technology (10%)
- Accounting (11%)
- Consumer Packaged Goods (5%)
- Telecommunications/Communications (4%)
- Restaurant/Food Services/Hospitality Services (3%)

Distribution of Industries of our 24,000 alumni worldwide
- Financial Institution (32%)
- Other (27%)
- Consulting (14%)
- Technology (6%)
- Consumer Packaged Goods (4%)
- Wholesale/Retail (4%)
- Education (4%)
- Marketing/PR/Advertising (3%)
- Real Estate/Property (3%)
- Telecommunications/Communications (3%)

328
Companies that posted jobs to the Ivey HBA Class of 2016

218
Companies our HBA 2016 students signed with

7
Number of students pursuing Entrepreneurship

135
HBAs returning to their summer employer
DEMOCRGHICS

Class of 2016 at a Glance

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Students in Class</td>
<td>597</td>
</tr>
<tr>
<td>Percent Women</td>
<td>38%</td>
</tr>
<tr>
<td>Percent Non-Canadian*</td>
<td>4%</td>
</tr>
</tbody>
</table>

*as defined by Citizenship

Citizenship by Geography

- Canada (92%)
- China (4%)
- Other* (4%)

*Other includes: Australia, China, Colombia, India, Israel, Kenya, Korea, Lebanon, New Zealand, Pakistan, Poland, Singapore, United Kingdom

Offers accepted by Geography

- Canada · Ontario · Toronto/GTA (73%)
- USA* (10%)
- Canada · Ontario · London (5%)
- Canada · Other** (4%)
- Other*** (3%)
- Canada · BC (3%)
- Canada · Alberta (2%)

*USA includes: Boston, Chicago, Los Angeles, Minneapolis, New York and San Francisco
**Canada · Other includes Ontario (Kitchener/Waterloo, Ottawa/Hull, Sarnia, Sudbury), Manitoba and Quebec
***Other includes: Asia, Europe

2016 Graduates Compensation Summary*

<table>
<thead>
<tr>
<th></th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Salary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>% Receiving</td>
<td>100%</td>
<td>$60,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$16,200-$156,336</td>
</tr>
<tr>
<td>Signing Bonus</td>
<td></td>
<td></td>
</tr>
<tr>
<td>% Receiving</td>
<td>36%</td>
<td>$5,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$100-$32,000</td>
</tr>
<tr>
<td>Other Guaranteed Compensation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>% Receiving</td>
<td>12%</td>
<td>$8,500</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$500-$50,000</td>
</tr>
</tbody>
</table>

*Data reflects students who reported compensation and does not include students who are starting their own business.

Source Of Offer

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>School-Facilitated</td>
<td>77%</td>
</tr>
<tr>
<td>Summer Internships</td>
<td>28%</td>
</tr>
<tr>
<td>Career Management Posting</td>
<td>38%</td>
</tr>
<tr>
<td>Networking (with Alumni and Corporate Partners)</td>
<td>8%</td>
</tr>
<tr>
<td>Alumni/Classmate/Faculty Referrals</td>
<td>3%</td>
</tr>
<tr>
<td>Graduate-Facilitated</td>
<td>14%</td>
</tr>
<tr>
<td>Previous Employer</td>
<td>3%</td>
</tr>
<tr>
<td>Networking (outside School)</td>
<td>8%</td>
</tr>
<tr>
<td>Other*</td>
<td>3%</td>
</tr>
<tr>
<td>Undeclared/Unknown</td>
<td>9%</td>
</tr>
</tbody>
</table>

*Graduate-Facilitated Other – Internet, Company Websites, Executive Search Firms
### COMPENSATION BY INDUSTRY

**HBA2 Class of 2016**

Base salary ranged from $16,200 - $156,336, with a median salary of $60,000 and where other compensation was offered, it ranged from $500-55,000

<table>
<thead>
<tr>
<th>Industry</th>
<th>Base Salary ($)</th>
<th>Other Compensation ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>%</td>
<td>Range</td>
</tr>
<tr>
<td>Accounting</td>
<td>11%</td>
<td>37,500-52,000</td>
</tr>
<tr>
<td>Consulting</td>
<td>19%</td>
<td>36,000-107,000</td>
</tr>
<tr>
<td>Consumer Packaged Goods</td>
<td>5%</td>
<td>45,000-68,000</td>
</tr>
<tr>
<td>Financial Institution</td>
<td>33%</td>
<td>22,572-140,000</td>
</tr>
<tr>
<td>Restaurant/Food Service/ Hospitality Services</td>
<td>3%</td>
<td>45,000-55,000</td>
</tr>
<tr>
<td>Technology</td>
<td>10%</td>
<td>16,200-156,336</td>
</tr>
<tr>
<td>Telecommunication/ Communications</td>
<td>4%</td>
<td>50,000-69,000</td>
</tr>
<tr>
<td>Other</td>
<td>15%</td>
<td>20,160-100,000</td>
</tr>
<tr>
<td><strong>Overall</strong></td>
<td><strong>100%</strong></td>
<td><strong>36,200-156,336</strong></td>
</tr>
</tbody>
</table>

Given Ivey’s commitment to privacy when collecting student data, the industries contained within ‘Other’ include less than 3% of the graduating class in the following industries: Advertising/Marketing/Public Relations, Arts/Media/Entertainment, Charities/Non-Profit, Construction, Education, Engineering, Energy/Natural Resources, Entrepreneurship, Government, Healthcare, Legal Service, Manufacturing, Pharmaceuticals/Medical Equipment, Real Estate/Property, Tourism/Leisure, Utilities (Electricity, Gas, Water), Wholesale/Retail

* This denotes either not enough data to sustain anonymity and/or no data was provided.
COMPENSATION BY FUNCTION
HBA2 Class of 2016

Base salary ranged from $16,200 - $156,336, with a median salary of $60,000 and where other compensation was offered, it ranged from $500-55,000

<table>
<thead>
<tr>
<th>Function</th>
<th>Base Salary ($)</th>
<th>Other Compensation ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>Range</td>
<td>Median</td>
</tr>
<tr>
<td>Accounting</td>
<td>12%</td>
<td>37,500-62,234</td>
</tr>
<tr>
<td>Business Development/Corporate Development</td>
<td>4%</td>
<td>34,000-72,000</td>
</tr>
<tr>
<td>Consulting/Corporate Strategy</td>
<td>22%</td>
<td>36,000-107,000</td>
</tr>
<tr>
<td>Finance - Asset Management (includes Investment, Portfolio, Wealth Management)</td>
<td>4%</td>
<td>50,000-85,000</td>
</tr>
<tr>
<td>Finance - Corporate Office</td>
<td>4%</td>
<td>34,000-65,000</td>
</tr>
<tr>
<td>Finance - Wholesale Banking/ Capital Markets (includes Investment Banking, Sales and Trading, Equity Research, and Risk Management)</td>
<td>18%</td>
<td>45,000-140,000</td>
</tr>
<tr>
<td>Finance - Private Equity/Venture Capital</td>
<td>4%</td>
<td>22,572-100,000</td>
</tr>
<tr>
<td>Finance - Other (includes Insurance, Real Estate, Retail Banking)</td>
<td>3%</td>
<td>42,000-87,000</td>
</tr>
<tr>
<td>Leadership Development/Rotational Program</td>
<td>8%</td>
<td>50,000-80,000</td>
</tr>
<tr>
<td>Marketing</td>
<td>4%</td>
<td>38,000-68,000</td>
</tr>
<tr>
<td>Sales</td>
<td>6%</td>
<td>16,200-78,000</td>
</tr>
<tr>
<td>Other</td>
<td>11%</td>
<td>20,160-156,336</td>
</tr>
<tr>
<td><strong>Overall</strong></td>
<td><strong>100%</strong></td>
<td><strong>16,200-156,336</strong></td>
</tr>
</tbody>
</table>

Given Ivey’s commitment to privacy when collecting student data, the functions contained within ‘Other’ include less than 3% of the graduating class in the following functions: Education, Entrepreneurship, Engineering, Human Resources, Information Technology, Legal, Operations, Research and Development/Product Development, Startup

*This denotes either not enough data to sustain anonymity and/or no data was provided.
Summer employment offers our students great opportunities to put their first year of HBA into action. A large number of our students benefit from strong corporate partnerships with Ivey and the reputation our students have for being great talent. This past year, 28% of the graduating class of 2016 who reported their status, translated their summer employment opportunity to a full-time role with the same organization upon graduation.

**Class of 2017 at a Glance**

| Total Students in Class | 606 |
| Percent Women          | 39% |
| Percent Non-Canadian*  | 8%  |

*as defined by citizenship

**253**

Number of companies posting summer roles to the HBA Class of 2017

**340**

Number of companies HBA 2017 students signed with

**530**

Number of HBA 2017 students accepting positions with summer employers they had not worked with before their HBA studies

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**Class of 2016**

**Summer employment at a glance**

95%

Of those seeking received an offer based on a 100% reporting rate

**$939**

Average weekly base salary

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**Source Of Opportunity**

<table>
<thead>
<tr>
<th>School-Facilitated</th>
<th>67%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Management Posting</td>
<td>49%</td>
</tr>
<tr>
<td>Networking (with Alumni and Corporate Partners)</td>
<td>16%</td>
</tr>
<tr>
<td>Alumni/Classmate/Faculty Referrals</td>
<td>2%</td>
</tr>
<tr>
<td>Student-Facilitated</td>
<td>32%</td>
</tr>
<tr>
<td>Previous Employer</td>
<td>4%</td>
</tr>
<tr>
<td>Networking (outside School)</td>
<td>26%</td>
</tr>
<tr>
<td>Internet, Company Website, Executive Search Firms or Newspaper Postings</td>
<td>2%</td>
</tr>
<tr>
<td>Undeclared/Unknown</td>
<td>1%</td>
</tr>
</tbody>
</table>
## SUMMER EMPLOYMENT COMPENSATION (BY INDUSTRY AND FUNCTION)

<table>
<thead>
<tr>
<th>Industry</th>
<th>Base Weekly Salary ($)</th>
<th>%</th>
<th>Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>6%</td>
<td>100-920</td>
<td>789</td>
<td></td>
</tr>
<tr>
<td>Charities/Non-Profit</td>
<td>3%</td>
<td>450-700</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Consulting/Corporate Strategy</td>
<td>8%</td>
<td>140-1,750</td>
<td>1,000</td>
<td></td>
</tr>
<tr>
<td>Consumer Packaged Goods</td>
<td>6%</td>
<td>500-1,150</td>
<td>798</td>
<td></td>
</tr>
<tr>
<td>Financial Institution</td>
<td>38%</td>
<td>250-3,500</td>
<td>1,000</td>
<td></td>
</tr>
<tr>
<td>Manufacturing</td>
<td>3%</td>
<td>600-950</td>
<td>800</td>
<td></td>
</tr>
<tr>
<td>Marketing/Public Relations/Advertising</td>
<td>3%</td>
<td>360-731</td>
<td>390</td>
<td></td>
</tr>
<tr>
<td>Technology</td>
<td>7%</td>
<td>125-1,000</td>
<td>650</td>
<td></td>
</tr>
<tr>
<td>Telecommunications/Communications</td>
<td>5%</td>
<td>640-1,760</td>
<td>922</td>
<td></td>
</tr>
<tr>
<td>Tourism/Leisure/Entertainment</td>
<td>4%</td>
<td>318-800</td>
<td>560</td>
<td></td>
</tr>
<tr>
<td>Wholesale/Retail</td>
<td>4%</td>
<td>250-750</td>
<td>586</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>13%</td>
<td>407-1923</td>
<td>657</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>100%</strong></td>
<td><strong>100-3,500</strong></td>
<td><strong>800</strong></td>
<td></td>
</tr>
</tbody>
</table>

Given Ivey’s commitment to privacy when collecting student data, the industries contained within ‘Other’ include less than 3% of the graduating class in the following industries: Arts/Media, Agribusiness, Biotechnology, Construction, Distribution/Transportation, Education, Government, Healthcare, Legal Services, Natural Resources (Metals/Mining), Petroleum/Energy, Real Estate/Property, Restaurant/Food Services/Hospitality, Utilities.

### Function

<table>
<thead>
<tr>
<th>Function</th>
<th>Base Weekly Salary ($)</th>
<th>%</th>
<th>Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>7%</td>
<td>550-920</td>
<td>789</td>
<td></td>
</tr>
<tr>
<td>Business Development/Corporate Development</td>
<td>5%</td>
<td>407-950</td>
<td>582</td>
<td></td>
</tr>
<tr>
<td>Consulting/Corporate Strategy</td>
<td>14%</td>
<td>100-1,875</td>
<td>920</td>
<td></td>
</tr>
<tr>
<td>Finance - Asset Management (Investment, Portfolio &amp; Wealth Mngmnt)</td>
<td>6%</td>
<td>500-1,757</td>
<td>790</td>
<td></td>
</tr>
<tr>
<td>Finance - Corporate Office</td>
<td>8%</td>
<td>100-1,500</td>
<td>800</td>
<td></td>
</tr>
<tr>
<td>Finance - Private Equity/Venture Capital</td>
<td>4%</td>
<td>480-3,500</td>
<td>1,000</td>
<td></td>
</tr>
<tr>
<td>Finance - Wholesale Banking/Capital Markets (includes Investment Banking, Sales and Trading, Equity Research and Risk Management)</td>
<td>17%</td>
<td>528-2711</td>
<td>1,550</td>
<td></td>
</tr>
<tr>
<td>Finance - Other (includes Finance - Real Estate, Insurance, Retail Banking, Commercial Banking)</td>
<td>6%</td>
<td>250-1,269</td>
<td>613</td>
<td></td>
</tr>
<tr>
<td>Marketing</td>
<td>9%</td>
<td>200-1,760</td>
<td>785</td>
<td></td>
</tr>
<tr>
<td>Operations</td>
<td>6%</td>
<td>430-1,140</td>
<td>638</td>
<td></td>
</tr>
<tr>
<td>Sales</td>
<td>4%</td>
<td>500-937</td>
<td>760</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>14%</td>
<td>125-1,923</td>
<td>650</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>100%</strong></td>
<td><strong>100-3,500</strong></td>
<td><strong>800</strong></td>
<td></td>
</tr>
</tbody>
</table>

Given Ivey’s commitment to privacy when collecting student data, the functions contained within ‘Other’ include less than 3% of the graduating class in the following functions: Communications/Public Relations, Engineering, Human Resources, Information Technology, Leadership Development/Rotational Program, Legal, Research and Development and Startup.
RECRUITING COMPANIES
(SUMMER AND FULL-TIME)

This is a list of companies who engaged with Ivey’s HBA students this year through networking, formal postings, and/or on-campus recruiting. Those denoted with (*) hired an Ivey HBA student or graduate. The bolding recognizes the top hiring firms for the HBA class of 2016 and 2017.

3M Canada Company*
529 Wellington*
5Crowd Inc
A.T. Kearney*
Acasta Capital*
Accelmed*
**Accenture**
Acosta
Adidas*
Agentis Capital
AGF Investments Inc.
AIG*
AIM Group Canada Ltd.
AiiMCo*
AiiMIA
Air Canada
Akler, Browning, Frimet & Landzberg LLP
Alignvest Management Corporation
All Seniors Care*
All Wildlife Removal Inc.*
AllianceData
Alpine Growth Partners*
AltaGas Ltd.*
Alvarez & Marsal*
Amazon.com
American Express*
Amico Design Build Inc.*
Anuncios en Directorios SA de CV (Spanish Yellow Pages)*
AnyCard
Aramark Canada
ARC Financial Corp.
Ares Management*
Arla Foods Inc.
Armo-Tool Ltd.*
Armstrong Partnership LP*
Arrow Electronics
Asana*
Ashlar Urban Realty*
Asian Capital Partners Group*
Askuity*
Assante Capital Management*
AstraZeneca
ATB Financial
Atlas Advisors LLC*
Atlas Technology Group LLC*
AUDAXlaw*
Autolinx Express Incorporated*
Aviation Technical Services
Avision Young (Canada) Inc.*
Aviva Canada Inc.*
Axio Financial
B+H Architects*
**Bain & Company Canada Inc.**
Banana Republic*
**Bank of America-Merrill Lynch Canada**
Banque Nationale
Barclays Capital*
Baskits Inc.
Bay Street HR
Bay Inc.
Bayview Glen Daycamp*
BC Investment Management Corporation
BDO Canada LLP
Beach & Associates*
Beard Winter LLP*
**Bell Canada Enterprises**
Bennett Jones LLP*
Berq Capital Inc.*
BestSchools.ca, Inc.
BFG Enterprise Services*
BGDM Group
Birch Hill Equity Partners*
Birks
Black & McDonald
Blackhawk Network*
BlackRock*
Blak Inc.*
Blinds To Go
Blue Pie Productions
Bluebell (Asia) Ltd.
**BMO Financial Group**
BNP Paribas Canada*
Borrowell
Box
Brentwood on the Beach*
Bridgeable
Bristol Gate Capital Partners*
Brookfield Financial*
Brookfield Renewable Energy Group
BTY Group*
Buckland Customs Brokers Limited*
Building Envelope Software Technologies*
BULLWEALTH
Burlington Economic Development Corporation
Business By Philosophy*
Business Development Bank of Canada*
Business Sherpa Group
Cable Assembly Systems Ltd.*
Cable Leafs Consultancy Inc.
Cadillac Fairview*
CAISA Fashion Show*
CAMI Automotive Inc.*
Camp Arrowhead*
Camp Northland B’nai-Brith*
Camp Oochigeas*
Camp Tamakarack*
Campbell Company of Canada
Canaccede Financial Group Ltd.
Canaccord Genuity Corp.*
Canada Bread Company*
Canada Deposit Insurance Corporation*
Canada Goose Inc.
**Canada Pension Plan Investment Board (CPPIB)**
Canada Post
Canadian Federation of Independent Business*
Canadian Growth Investments*
Canadian Hospital Specialties ULC*
**Canadian Imperial Bank of Commerce (CIBC)**
Canadian Nuclear Laboratories
Canadian Nuclear Safety Commission (CNSC)*
Canadian Outback Adventures & Events*
Canadian Tire Corporation Limited*
Canopy Blue*
Capco*
Capital One
CardSwap Inc.*
CareGuide*
Cargill*
Carpedia International Ltd.*
Carson Dunlop*
Carte Financial*
Casanova Studios*
MacNicol & Associates Asset Management Inc.*
Macquarie*
Magna International Inc.*
Mainstreet Research
Maison Placements Canada Inc.*
Make-A-Wish*
Manitou Investment*
**Manulife Financial***
Maple Leaf Foods Inc.
Maple Leaf Sports and Entertainment Ltd.*
Maquet*
Marcus Evans Ltd.
Mars Canada Inc.
MaRS Discovery District
Marsh Canada Limited*
**MasterCard Advisors***
Mattamy Homes
Mavencare
Mawer
Maxim Partners*
Mayfair Properties Ltd.*
McCarthy Tétrault LLP*
McDonald’s Corporation
McDougall Insurance*
McGraw Hill Financial
McGraw-Hill Education
McIntosh Gallery*
McKeough Supply
McKinsey & Company*
McMillian LLP*
Mercedes-Benz
Mercer*
Metaflo Technologies*
Metroland Media Group*
Metrolinx*
Microcad Computer Corp
Microsoft
Ministry of Health and Long Term Care*
Ministry of Municipal Affairs and Housing*

MNP LLP*
Moelis & Company*
Molson Coors Brewing Co.*
Mondelēz International*
Monsanto
Monster Mortgage.ca
Morgan Stanley*
Morneau Shepell*
Muskoka Bay Club*
National Bank of Canada
Nautilus Venture Capital*
Nestlé Canada Inc.*
Newcomp Analytics*
Newmark Knight Frank Devencore*
NewPoint Capital Partners*
Newport Private Wealth*
News Marketing Canada*
News-Net Inc.*
Nexus Capital Markets*
Nielsen
Nise Nutrition Technologies*
Nomura*
Northern Lights Festival Boreal*
Northernchem Inc.
Northmont, Inc.
OAFE*
Office of the Auditor General of Canada*
Office of the Superintendent of Financial Institutions
Okanii*
Old Tomorrow Craft Beer*
Oliver Wyman*
OMERS*
OnCall Health*
ONCAP*
One Exchange Corp.*
Onex Corporation*
Ontario Agri-Food Education Inc.
Ontario Power Generation*
Ontario Public Service*
Ontario Teachers Pension
Plan Board*
Ontario Telemedicine Network*
OPSEU Pension Trust*
Optimus SBR*
Orbis Investment Management Ltd
Origin Merchant Partners
Osprey Capital Partners Inc*
Out On Bay Street
Overbond
Oxford Properties Group*
OYA Solar Inc.*
Pacer Air Freight
Pacific & Western Bank of Canada
Paquin Entertainment Group
Parkland Fuel Corporation
Parks Canada*
Parmar Capital*
PARTEQ Innovations
PayBySky
PC275 Realty
PCCW Limited
Pearl Studios*
Penske
PepsiCo Inc.*
Perspective Marketing Inc.
Pet Valu
Pharmascience*
Ping An Bank Co., Ltd*
Pintro
PKF International*
Plan Group*
PlantPure Communities*
Polaris Transportation Group*
Prep101
President’s Choice Financial (PC Financial)*
Prime Quadrant LP*
Princess Auto Ltd.*
Pro Funds Mortgages Inc.
Procter & Gamble Inc.*
Projects Abroad*
Promontory Financial Group*
Propel Solutions Ltd.
PSP Investments
Purolator Inc.
**PwC***
Qatalyst Partners*
RAB Design Lighting*
Race Roster
Radin Capital Partners Inc.*
Rapid Signs BC*
Rapture Events
Raymond James Ltd*
**RBC Financial Group***
RCM Technologies*
Realstar Management*
Reckitt Benckiser Inc.*
Relay Ventures*
Reliance Home Comfort*
Reservoir Minerals Inc.
**Restaurant Brands International***
Revay and Associates Limited*
Reynolds and Reynolds (Canada) Ltd.*
RFA Capital Partners Inc.*
Richardson*
RioCan Real Estate Investment Trust*
Rocket Internet
Rockwell Automation Inc.*
Rogers Communications Inc.*
Rogers Corporate Strategy and Planning Group
Roland Berger*
Romet Limited*
Rosedale Academy*
Roy O’Connor LLP*
RS Energy Group
RTR Media*
S&P Capital IQ
S.i.Systems*
Sale Caribbean*
Salesforce.com*
SaleSpider Media
SAP Canada Inc.*
SapientNitro
Satov*
Sauder School of Business
Saugeen Shores Medical*
Scarsin Corporation*
Scotiabank*
Searchkings
Security ONE Alarm Systems
ServiceOntario*
Shad Valley*
Shanghai Pudong Development Bank*
Shell Canada Limited
Sherwin-Williams*
Shomi
Shopify*
Shoppers Drug Mart Inc.*
ShowPro Entertainment
Sierra Club Canada Foundation*
Silver Lake*
Sinolink Securities Co. Ltd.*
Siteimprove*
Skypad Furniture*
SkyWatch*
Slate Asset Management*
Smart Technologies Inc.*
Smashbox Consulting*
SNC-Lavalin Inc.
Sobeys Incorporated*
Societe Generale*
SpaceSaver Solutions*
Spectrum Capital Partners
SpringBank Capital Corp*
Sprucegrove Asset Management*
Square, Inc.*
SRA Information Technology
St. Joseph’s Health Care London
St. Michael’s Hospital*
Standard Chartered Bank*
Staples Canada
Starlight Investments*
StarTech.com*
Starwood Hotels & Resorts Worldwide, Inc
State Industrial Products
Strategic Capital Services*
Street Contxt*
Students Offering Support*
Sun Capital Advisory Services*
Sun Life Financial*
Suncor Energy*
Symbility Intersect*
Tangerine*
TD Bank Financial Group*
Teach For Canada*
Tealeaves*
TELUS*
Tennis Canada
TenTree*
Textbooks for Change
The Arthritis Society
The Boston Consulting Group*
The City of Calgary*
The Collins Group Inc.*
The Hershey Company*
The Kirwin Group
The Kraft Heinz Company*
The Libra Group*
The Lightning Group*
The Mint Agency*
The Nielsen Company*
The Shopping Channel*
The T1 Agency Ltd*
The Taylor Group*
The TJX Companies*
The Woodbridge Group
Ticketmaster
Tilt Inc.*
Timbercreek Asset Management*
TNI The Network Inc.*
Top Hat*
Torque Financial Group*
Torkin Manes LLP*
TorQuest Partners
Toyota Motor Manufacturing Canada
TPG Capital
Transperfect Translations
Trellis Capital Corporation*
Trimaven Capital Advisors Inc.*
Trindent Consulting*
TriVentures*
Trivest Wealth Counsel*
Turtle Creek Asset Management
Uber*
UBS Securities*
Udacity*
Uline Canada
Unata
UNICEF Canada
Unilever*
Union Gas
Union Square Advisors, LLC
Universe*
University Health Network
Univet Optical Technologies North America
Unruly*
UPS Canada
Upside Down Tree*
Venture for Canada
VIBRANT Marketing*
Village Juicery
Vision Capital*
Vision Critical
Voices.com
Volaris Group*
VSC Partners*
Walmart Canada*
Wanfeng Auto Holdings Group Co. Ltd
Waratah Capital Advisors
Warner Bros. Pictures Canada
Wasserman Media Group
Watlaw*
Waterton Global Resources Management, Inc.
WealthSimple*
Webber Academy*
Weiser Asset Management*
Wells Fargo*
Western Union
Western University*
WhereiPark
Williams & Partners
WilliamsCraig Inc.*
Willis Towers Watson*
WorleyParsons Canada*
WSP | MMM Group*
XPND Capital*
Yahoo
Yellow Point Equity Partners
York Region Food Network*
Yorkville Partners*
YSJmedia.ca
Zamplus Technology*
Zebra Technologies
Zipcar
ZS Associates*
Zurich North America