



Pierre L. Morrisette
Institute for Entrepreneurship

2014 BABSON COLLEGE ENTREPRENEURSHIP RESEARCH CONFERENCE

Sponsored by

*Ivey Business School
Western University, London, Ontario, Canada*

Funded & Supported by

The Pierre L. Morrisette Institute for Entrepreneurship

June 4–7, 2014



Pierre L. Morrissette
Institute for Entrepreneurship

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SOCIETY FOR THE
ADVANCEMENT OF
MANAGEMENT
STUDIES



Pierre L. Morrisette
Institute for Entrepreneurship

2014 BABSON COLLEGE ENTREPRENEURSHIP RESEARCH CONFERENCE

SCHEDULE

2014 Babson College Entrepreneurship Research Conference (BCERC - IVEY) Schedule

Co-sponsored by IVEY Business School, Western University, London, Ontario, Canada, June 4-7, 2014

Doctoral Consortium Program, June 4 & June 7, 2014

Wednesday, June 4, 2014		Thursday, June 5, 2014		Friday, June 6, 2014		Saturday, June 7, 2014	
Conference Registration held at Hilton London, Ontario, Canada		All conference sessions held at IVEY Business School		All conference sessions held at IVEY Business School		All conference sessions held at IVEY Business School	
4:00 - 9:00 pm	Registration - BCERC <i>Hilton London</i>	7:30 am	Shuttle departs Hilton London for <i>IVEY Business School</i>	7:30 am	Shuttle departs Hilton London for <i>IVEY Business School</i>	7:30 am	Shuttle departs Hilton London for <i>IVEY Business School</i>
7:00 - 9:00 pm	Opening Reception <i>Hilton London</i>	7:45 am - 4:45 pm	Continuous Shuttle from Hilton London to <i>IVEY Business School</i>	7:45 am - 4:45 pm	Continuous Shuttle from Hilton London to <i>IVEY Business School</i>	7:45 am - 1:45 pm	Continuous Shuttle from Hilton London to <i>IVEY Business School</i>
		8:00 am - 4:45 pm	Conference Registration <i>IVEY Business School</i>	8:30 - 9:30 am	Conference Sessions Interactive Papers <i>Great Hall - Western University</i>	8:30 - 10:30 am	Conference Sessions
		8:30 - 9:00 am	Opening Session <i>IVEY Grand Hall</i>	9:30 - 9:45 am	Walk from Great Hall to <i>IVEY Business School</i>	10:30 - 11:00 am	Refreshment Break <i>London Life Lounge</i>
		9:00 - 9:30 am	Refreshment Break <i>London Life Lounge</i>	9:45 - 10:00 am	Refreshment Break <i>London Life Lounge</i>	11:00 am - 12:30 pm	Conference Sessions
		9:30 - 11:00 am	Conference Sessions	10:00 - 11:00 am	Conference Sessions	12:30 - 1:45 pm	Buffet Lunch <i>IVEY Grand Hall & Brock Pavilion</i>
		11:00 - 11:30 am	Refreshment Break <i>London Life Lounge</i>	11:00 - 11:30 am	Refreshment Break <i>London Life Lounge</i>	1:45 pm	Shuttle departs IVEY for <i>Hilton London</i>
		11:30 am-1:00 pm	Conference Sessions	11:30 am-1:00 pm	Conference Sessions	The Conference is Over	
		1:00 - 2:15 pm	Buffet Lunch <i>IVEY Grand Hall & Brock Pavilion</i>	1:00 - 2:15 pm	Buffet Lunch <i>IVEY Grand Hall & Brock Pavilion</i>	Doctoral Consortium Program continues in IVEY Business School, Room 1200	
		2:15 - 3:15 pm	Conference Sessions	1:00 - 2:15 pm	Board of Reviewers Meeting <i>IVEY Business School, Room 3102</i>	2:15 - 5:15 pm	Doctoral Consortium Program
		3:15 - 3:45 pm	Refreshment Break <i>London Life Lounge</i>	2:15 - 3:15 pm	Conference Sessions	5:15 pm	Shuttle departs IVEY for Hotel
		3:45 - 4:45 pm	Conference Sessions	3:15 - 3:45 pm	Refreshment Break <i>London Life Lounge</i>		
		4:45 pm	Shuttle departs IVEY for <i>Hilton London</i>	3:45 - 4:45 pm	Conference Sessions		
		7:00 - 9:45 pm	Evening Reception <i>London Convention Centre (Canadian theme)</i>	4:45 pm	Shuttle departs IVEY for <i>Hilton London</i>		
				6:45 - 10:00 pm	Evening Reception & Award's Dinner <i>Special feature by Cirque Éloize at Hilton London</i>		
Doctoral Consortium Program held in IVEY Business School, Room 1200							
8:00 am	Shuttle Departs Hilton London for <i>IVEY Business School</i>						
8:30 - 10:00 am	Doctoral Consortium Program						
10:00 - 10:15 am	Refreshment Break						
10:15 - 11:45 am	Doctoral Consortium Program						
11:45 am-1:15 pm	Buffet Lunch <i>IVEY Grand Hall</i>						
1:15 - 2:30 pm	Doctoral Consortium Program						
2:30 - 2:45 pm	Refreshment Break						
2:45 - 4:45 pm	Doctoral Consortium Program						
5:00 pm	Shuttle Departs IVEY for <i>Hilton London</i>						

SCHEDULE

2014 BABSON COLLEGE ENTREPRENEURSHIP RESEARCH CONFERENCE

Co-Sponsored by Ivey Business School, Western University, London, Ontario, Canada

June 4th - June 7th, 2014

DOCTORAL CONSORTIUM PROGRAM

June 4th & June 7th, 2014

ALL CONFERENCE SESSIONS TAKE PLACE AT IVEY BUSINESS SCHOOL

WEDNESDAY, JUNE 4th

8:00 am	Doctoral Consortium Program - Shuttle departs Hilton London for Ivey Business School
8:30 - 11:45 am	Doctoral Consortium Program - Room 1200
10:00 - 10:15 am	Refreshment Break
11:45 am - 1:15 pm	Doctoral Consortium Program - Buffet Lunch - Grand Hall
1:15 - 4:45 pm	Doctoral Consortium Program - Room 1200
2:30 - 2:45 pm	Refreshment Break
5:00 pm	Doctoral Consortium Program - Shuttle departs for Hilton London

4:00 - 9:00 pm REGISTRATION - BCERC - Hilton London

7:00 - 9:00 pm OPENING RECEPTION - Hilton London

Conference Registration

Wednesday, June 4th: 4:00 - 9:00 pm - Hilton London & Thursday, June 5th: 8:00 am - 4:45 pm - Ivey Business School

Paper Sessions - 30 Minutes - 20 minute Presentation: 10 minutes Questions and Answers

Interactive Paper Sessions - 15 Minutes - 10 minute Presentation: 5 minutes Questions and Answers

Please be aware that smoking is not permitted in any Buildings.

THURSDAY, JUNE 5th

7:30 am	Shuttle departs Hilton London for Ivey Business School
7:45 am - 4:45 pm	Continuous shuttle from Hilton London to Ivey Business School
8:00 am - 4:45 pm	CONFERENCE REGISTRATION - Ivey Business School
8:30 - 9:00 am	OPENING SESSION - Ivey Grand Hall <i>Welcome: Andrew Zacharakis & Simon Parker, BCERC - IVEY Business School</i>

9:00 - 9:30 am REFRESHMENT BREAK - London Life Lounge

TIME	Room 1120	Room 1130	Room 1140	Room 1200	Room 1210	Room 1220
Session 1	Chair: S. Terjesen	Chair: L. Mathiaszyk	Chair: H. Aldrich	Chair: B. O'Gorman	Chair: J. Butler	Chair: D. Dennis

9:30 - 10:00 am	Fitza & Lerner <i>Looking Beyond The Convention: A Novel Incremental Predictor Of National Entrepreneurship Rates</i>	Alrumaithi, Guerrero & Peña <i>The Mediation Effect Of Organizational Environment On Corporate Venturing Activities: An Individual Perspective</i>	Schenkel, S. Yoo & J. Kim <i>Not All Created Equal: Examining The Impact Of Descendent CEOs On Family Firm Performance</i>	Breugst, Rathgeber & Kleinknecht <i>How Should We Divide The Pie? Perceived Justice Of Equity Distribution And Its Impact On Entrepreneurial Team Interactions And Outcomes</i>	C. N. Kaehr Serra <i>Let Go And Move On – Founder Role Transitions In First-Time Successions</i>	Mathar & Brettel <i>Antecedents Of Business Model Innovation In SMEs: A Multilevel Analysis</i>
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10:00 - 10:30 am	U. Stephan <i>Cultural Leadership Stereotypes And The Entrepreneurial Process: A Multi-Level, Cross-National Study</i>	Guerrero & Peña <i>The Effect Of Intrapreneurial Experience On Firm Creation: Evidence From Expansionary And Recession Periods</i>	Nordstrom & Jennings <i>How Family Interaction Patterns Influence Entrepreneurial Processes: Insights From The Hutterites</i>	Vandenbroucke, Knockaert & Ucbasaran <i>Board Capital As Antecedent For Board Service Effectiveness In Early Stage High Tech Firms: A Learning Perspective</i>	X. Yang <i>When Does Innovation Speed Matter</i>	Harms, Breitenecker & Schwarz <i>Configuration Paths In Startup Development</i>
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10:30 - 11:00 am	Almobaireek, Alshumaimeri & Manolova <i>Growing Pains: External And Internal Challenges And New Venture Growth In Emerging Economies</i>	Harrison & Fitza <i>Heterogeneity Of Corporate Parents And The Paradox Of Corporate Venture Capital: A Social Capital Perspective</i>	Diaz-Moriana, Clinton, Craig & Lumpkin <i>Long-Term Orientation And Innovativeness In Multi-Generational Family Firms</i>	C. N. Kaehr Serra <i>A New Brush Sweeps Clean But The Old One Knows The Corners – Founder Retention In First Time Succession</i>	A. Jensen <i>Is Doing Two Things At Once Doing Neither? Exploring The Role Of Firm Ambidexterity On Innovation Speed</i>	Bacq & Gras <i>Depending On The Independent: An Analysis Of Board Independence In Social Ventures</i>
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11:00 - 11:30 am REFRESHMENT BREAK - London Life Lounge

THURSDAY, JUNE 5th

TIME	Room 1120	Room 1130	Room 1140	Room 1200	Room 1210	Room 1220
Session 2	Chair: V. Chandna	Chair: S. Kleinknecht	Chair: R. Harms	Chair: D. Lingelbach	Chair: S. Balan	Chair: W. Lindsay
11:30 - 12:00 pm	<p>Kiss, Fernhaber & McDougall-Covin</p> <p><i>The Impact Of Resource Slack On SME Internationalization</i></p>	<p>Mathiaszyk & Volkmann</p> <p><i>Corporate Effectuation</i></p>	<p>Huyghe, Knockaert & Obschonka</p> <p><i>Spin-Off Versus Start-Up Intentions: A Tale Of Two Passions</i></p>	<p>Frid, Wyman & Gartner</p> <p><i>Characteristics Of “No + Low” Financed Businesses</i></p>	<p>Teigland, Yetis, Larsson & Kuk</p> <p><i>Breaking Out Of The Bank: How Entrepreneurs Enable Collective Emergent Institutional Entrepreneurship Through Bitcoin</i></p>	<p>Mian & Qureshi</p> <p><i>Social Network Structures Of Nascent Entrepreneurs: A Study Of Advisor Networks In The GEM Cross-Country Data</i></p>
12:00 - 12:30 pm	<p>Kuhn, Galloway & Collins-Williams</p> <p><i>Local, Distant, And Online: Where Small Business Entrepreneurs Seek Peer Advice And Why</i></p>	<p>A. Johansson</p> <p><i>Is What Is Good For The Goose Also Good For The Gander? Examining The Differential Outcomes Of Effectuation</i></p>	<p>Vogel, Gruber & Dencker</p> <p><i>Prior Industry Experience, External Support And New Venture Survival</i></p>	<p>M. A. Uy</p> <p><i>Does Improbability Make Funding A Possibility? Exploring Uniqueness And Crowdfunding Outcomes Using Statistically Improbable Phrases</i></p>	<p>Manev, Harkins & Gyoshev</p> <p><i>Race To The Frontier: Strategic Direction, Strategic Intensity And The Competitive Performance Of Entrepreneurial Firms In Transition Economies</i></p>	<p>van Burg, Karlsson & Kaandorp</p> <p><i>How Structure Follows Agency: The Creation Of Networks By Un-Embedded Entrepreneurs</i></p>
12:30 - 1:00 pm	<p>Strickling, Jiang, D. Williams & Crook</p> <p><i>Age At Initial International Entry: A Meta-Analytic Review Of Antecedents And Consequences</i></p>	<p>Jayamohan, McKelvie & Moss</p> <p><i>The Influence Of Managerial Attribution On Corporate Entrepreneurship</i></p>	<p>Huynh & Patton</p> <p><i>University Spin-Off Fundraising: The Impact Of Entrepreneurial Capabilities And Social Networks Of Founding Teams During Start-Ups</i></p>	<p>Strohmeier & Tonoyan</p> <p><i>Input Additionality Of Public R&D Grants: Panel Analysis Of German Biotechnology Companies, 1998-2010</i></p>	<p>Rauch & Hatak</p> <p><i>Human Resource Management in Entrepreneurial Firms: The Impact of Different HRM Practices On Performance</i></p>	<p>Wyrwich, Stuetzer & Sternberg</p> <p><i>Fear Of Failure: The Dark Side Of Entrepreneurial Role Models</i></p>
1:00 - 2:15 pm	LUNCH - Ivey Grand Hall & Brock Pavilion					

THURSDAY, JUNE 5th

TIME	Room 1120	Room 1130	Room 1140	Room 1200	Room 1210	Room 1220
Session 3	Chair: S. Kato	Chair: T. Karlsson	Chair: K. Mendoza-Abarca	Chair: T. Minola	Chair: L. Schjoedt	Chair: W. Drover
2:15 - 2:45 pm	Javadian & Zoogah <i>Examining The Roles Of Stereotype Reactance And Relative Deprivation On Women's Entrepreneurial Intentions</i>	C. Y. Hwang <i>To See Or Not To See: An Inductive Analysis Of Opportunity Identification In A Nascent Market</i>	Syed & B. Mueller <i>Finding The Passion To Persevere: An Exploration Of The Mechanisms By Which Passion Fuels Entrepreneurial Grit</i>	P. H. Kim <i>TMI: Honest Claims And Risk Of Overdisclosure In Crowdfunding Campaigns</i>	Brunst & Brettel <i>Drivers Of Innovation Performance - A Longitudinal View On The Role Of Entrepreneurial Orientation And Environmental FACTORS</i>	Yitshaki & Kropp <i>Entrepreneurs' Identities In Different Contexts: A Comparison Between High-Tech And Social Entrepreneurs</i>
2:45 - 3:15 pm	Strohmeier & Tonoyan <i>Gender And Firm Innovativeness: On The Role Of Entrepreneurs' Career Histories And The Acquisition Of Diverse Skills</i>	Bailey, Hora & Gaimon <i>The Paradox Of Ambidexterity: Balancing The Benefits And Perils Of Exploration, Exploitation And Learning From Failure</i>	Maalaoui, Dahgrir, Le Loarne-Lemaire, Germon & Fayolle <i>Future Anxiety, Coping Strategies And Entrepreneurial Intention... "What Did You Expect?"</i>	Davis, Webb & Coombs <i>Funder Decision-Making: The Role Of Product Creativity, Entrepreneurial Passion, And Positive Affect</i>	Bosma & Terjesen <i>The Impact Of The Global Economic Crises On Entrepreneurial Activity</i>	Clarysse, Van Boxstael & M. Wright <i>Unfolding The Micro-Processes Of Strategic Decision-Making: The Role Of Experience-Based Knowledge</i>
3:15 - 3:45 pm	REFRESHMENT BREAK - London Life Lounge					

THURSDAY, JUNE 5th

TIME	Room 1120	Room 1130	Room 1140	Room 1200	Room 1210	Room 1220
Session 4	Chair: M. Wood	Chair: M. Cowling	Chair: A. Briggs	Chair: O. Belousova	Chair: I. Singaram	Chair: D. Garand
3:45 - 4:15 pm	Watson & Zolin <i>Gender And Entrepreneurial Performance: Testing A Holistic Framework</i>	Biniari, Simmons, Monsen & Moreno <i>The Configuration Of Corporate Venturing Logic Through A Resource Dependence Institutional Lens</i>	Rietveld, Koellinger, Thurik & Groenen <i>The Quest For "Entrepreneurial Genes" Continues</i>	Boguslavskaya & Zacharakis <i>Not All Signals Are Created Equal: The Impact Of Various Venture Information On The Likelihood Of Securing Financing</i>	D. R. Miller, Noack & K. Liu <i>Cognitive Shortcuts And New Venture Team Formation: Understanding The Impact That Contextual Factors Have On Founding Valuable Teams</i>	T. Williams & Shepherd <i>Bridging Or Bonding? Entrepreneurs' Brokering Resources For New Venture Emergence</i>
4:15 - 4:45 pm	W. Lindsay, N. Lindsay, Balan & Balan-Vnuk <i>Nascent Necessity Entrepreneur Well-Being As An Antecedent To Entrepreneurial Intention And Start-Up Behavior: A Longitudinal Study Of Gender Differences</i>	Masucci, Brusoni & Hayton <i>Exploring The Evaluation And Selection Process Of Corporate Ventures: Critical Factors And Stage-Based Differences</i>	Denoo & Soh <i>Personality, Experience Or Both? The Impact Of Individual Characteristics On The Entrepreneur's Resource Acquisition Process</i>	Pollock, P. Lee, Jin & Lashley <i>Chicken Or Egg: Exploring The Coevolution Of VC Firm Reputation And Status</i>	Moog & Soost <i>Do Teams Really Matter? The Direct And Indirect Effects Of Team Composition On Financing, Network, And Performance Of University Spin-Offs</i>	T. Redd <i>A Taxonomic Approach To The Entrepreneur's Social Network: New Insights Into Resource Acquisition</i>
4:45 pm	Shuttle departs for Hilton London					
7:00 - 9:45 pm	Evening Reception - London Convention Centre (Canadian Theme)					

FRIDAY, JUNE 6th

7:30 am	Shuttle departs Hilton London for Ivey Business School					
7:45 am - 4:45 pm	Continuous shuttle from Hilton London to Ivey Business School					
8:30 - 9:30 am	Conference Sessions - Interactive Papers - Great Hall Western University					
10:00 am - 4:45 pm	Conference Sessions					
TIME	Table - 1	Table - 2	Table - 3	Table - 4	Table - 5	Table - 6
Session 5	Chair: G. Calic	Chair: M. Chliova	Chair: B. Cowden	Chair: A. Drencheva	Chair: S. Hooshangi	Chair: S. Juasrikul
8:30 - 8:45 am	M. Johnson	Wales, Mousa & Harper	Peters, O'Connor & Shaikh	Ciuchta, Letwin, Stevenson & McMahon	J. Mueller & Dubofsky	Parise & Guinan
	<i>Perceiving And Controlling Risk In The Academic Entrepreneurship Process</i>	<i>When Less is More: The Influence of Entrepreneurial Orientation Upon Funds Raised at Initial Public Offering</i>	<i>Agency And Strategic Choice Perspectives On The New Venture Boards Involvement In Breakthrough Innovation Strategy</i>	<i>Coachability: Development Of A New Construct And Scale</i>	<i>Resourceful Financing By New Firms</i>	<i>How Can Small Businesses Effectively Design And Manage The Omni-Channel Customer Experience?</i>
8:45 - 9:00 am	Belousova, Groen & Gailly	Titus, Anderson & Fund	Corbett, O'Connor & Peters	Estrin, Mickiewicz & Rebmann	Townsend, N. Kim, G. Lee, Cho & Arthurs	Gong, E. Powell & Baker
	<i>Antecedents Of Entrepreneurial Orientation: Testing The Impact Of Engagement And Extra-role Behaviors</i>	<i>Does Venturing Create Firm Value? A Configurational Approach To Understanding The Venturing-Firm Value Relationship</i>	<i>Designing The Organization For Corporate Entrepreneurship And Institutionalizing The Innovation Function</i>	<i>Beyond Harshness Versus Leniency: Corporate Bankruptcy Laws, Entrepreneurial Aspirations And Risk Aversion</i>	<i>Earning What You Keep? Resource Dependencies And Power Asymmetries Between Issuers And Underwriters In IPO Markets</i>	<i>Making Sense Of The Unexpected: Responses To Surprise Events In Technology Ventures</i>
9:00 - 9:15 am	A. Brunst	Bertels, Koen & Elsum	V. Gupta & Saiyed	Morales & Mingo	De Prijcker, Manigart, Collewaert & Vanacker	Ben-Hafaiedh, Micozzi & Pattitoni
	<i>How To Achieve Sustainable Competitive Advantage: The Importance Of Entrepreneurial Orientation</i>	<i>Pursuing Business Models Outside-The-Core: Lessons Learned From Six In-Depth Case Studies</i>	<i>Entrepreneurial Orientation, Firm Performance, And CEO Power: Evidence From India</i>	<i>What Does It Take To Cross A Border? The Antecedents Of Cross-Border Private Equity Investments</i>	<i>High Growth Entrepreneurs: Chasing Money Or Chasing Exits?</i>	<i>Academic Spin-Offs Performance: The Impact Of The Core Academic Entrepreneurial Team Revealed</i>
9:15 - 9:30 am	Bruining & Saly	Nason, Kuratko & Hornsby		R. Hunt	Paeleman, Fuss & Vanacker	Smolka, Verheul & Burmeister-Lamp
	<i>Longer Term Financial Performance And Corporate Entrepreneurship</i>	<i>Does One Size Fit All? The Impact Of Organizational Size On Corporate Entrepreneurship</i>		<i>Profit Or Peril? International Entrepreneurship, Constitutional Uncertainty And The Strategic Use Of Private Ordering</i>	<i>Slack Resources And The Exporting Behavior Of Private Firms</i>	<i>Who Is Faster? The Role Of Start-Up Strategies In Determining Time To First Sale And Break-Even Point</i>
9:30 - 9:45 am	Walk from Great Hall to Ivey Business School					

FRIDAY, JUNE 6th

7:30 am	Shuttle departs Hilton London for Ivey Business School					
7:45 am - 4:45 pm	Continuous shuttle from Hilton London to Ivey Business School					
8:30 - 9:30 am	Conference Sessions - Interactive Papers - Great Hall Western University					
10:00 am - 4:45 pm	Conference Sessions					
TIME	Table - 7	Table - 8	Table - 9	Table - 10	Table - 11	Table - 12
Session 5	Chair: E. Montoya Martinez	Chair: P. Shulist	Chair: C. Smith	Chair: B. Warnick	Chair: J. Butler	Chair: L Balachandra
8:30 - 8:45 am	Murdock & Stucchi	Dolmans, Shane, Jankowski, Reymen & Romme	Anglin, Allison, Plummer & Busenitz	Richomme-Huet & Vial	Gamble & Howorth	Kaffka & Krueger
	<i>Disentangling Entrepreneurial Firm Exits And Failures</i>	<i>The Evaluation Of University Inventions: Judging A Book By Its Cover?</i>	<i>Distinctly Distant: Geographic And Cognitive Distance In Crowdfunded Microlending</i>	<i>The French Mumpreneurship Movement: Radical Feminist Or Adaptive Practice?</i>	<i>Different Approaches That Nascent Entrepreneurs Utilize: Unpacking The Individual-Opportunity Nexus</i>	<i>Welcome To The “Wild West”: Segmenting A Business Accelerator Population And Implications For Venture Support</i>
8:45 - 9:00 am	Gustafsson & Holzmann	Dolmans & Reymen	Im & Sun	W. R. Meek	B. Mueller, Arseneau & Wolfe	G. Kuk
	<i>Business Model Design For Entrepreneurial Firms As Sustainable Energy Providers</i>	<i>Inter-Institutional Conflicts In Technology Commercialization Processes</i>	<i>Profit First Or Outreach To Poor People First? Institutionally Embedded Ventures In Microfinance</i>	<i>Social And Sustainable Gender Differences In Entrepreneurship: Assessing Mission Drift And Mission Achievement Among Men And Women Social And Sustainable Entrepreneurs</i>	<i>Entrepreneurial Orientation: A Manifestation Of An Entrepreneur’s Internal Psychological Resources</i>	<i>Tinker, Tailor, Soldier, Spy: Private-Collective Innovation In Open Hardware Entrepreneurship</i>
9:00 - 9:15 am	Kirkman & Di Paola	Soh & Maine	Anokhin & Alexiou	DeTienne, Clinton, O’Gorman & Dowling	Jaspers & Hak	H. Lebrét
	<i>University And Biotechnology Links: A System Of Entrepreneurial Knowledge Creation And Technology Exchanges</i>	<i>Startup Competition As A Source Of Organizational Endowments For Early- Stage Ventures</i>	<i>Understanding The Drivers Of Social Innovation: Social Entrepreneurs, Commercial Entrepreneurs, Or Both?</i>	<i>Different Types Of Innovation In The Micro- Firm: A Test Of The Determinants And The Moderating Effect Of Gender</i>	<i>Startup Business Modeling: A Longitudinal Study</i>	<i>Age And Experience Of High-Tech Entrepreneurs</i>
9:15 - 9:30 am	Domurath, Schneck & Patzelt	Zhao & Burkemper	Garud, Bacq, Kickul & Griffiths		Letwin, Ford, Folger & Schminke	Biga-Diambeidou, Gailly, Mavorish, Eberhardt & Ivanova
	<i>Post-Entry Speed And The Performance Of International New Ventures – The Role Of Complexity Management</i>	<i>Pricing Entrepreneurial Firm Exit: An Insight From Media Industry Acquisitions During The 2008 Financial Crisis</i>	<i>Much Ado About Nothing? A Comparative Study Of Hybrid Social Enterprises And Nonprofit Organizations In Developing And Developed Economies</i>		<i>Ethics To Opportunity Recognition: A Creative Process</i>	<i>The Process Of Entrepreneurial Learning: A Pedagogical Approach And Empirical Test</i>
9:30 - 9:45 am	Walk from Great Hall to Ivey Business School					

FRIDAY, JUNE 6th

7:30 am	Shuttle departs Hilton London for Ivey Business School					
7:45 am - 4:45 pm	Continuous shuttle from Hilton London to Ivey Business School					
8:30 - 9:30 am	Conference Sessions - Interactive Papers - Great Hall Western University					
10:00 am - 4:45 pm	Conference Sessions					
TIME	Table - 13	Table - 14	Table - 15	Table - 16	Table - 17	Table - 18
Session 5	Chair: J. Dinger	Chair: N. Akhter	Chair: G. Criaco	Chair: B. Davis	Chair: K. Lashley	Chair: C. Pauwels
8:30 - 8:45 am	Ofem & Uzuegbunam	Jiang & Munyon	B. D. Mathias	Begelfer & Parry	Huang & Autry	Coad, Daunfeldt & Halvarsson
	<i>Brains Over Brawn? Entrepreneurial Human Capital And Optimism In The Great Recession</i>	<i>Stressing The Opportunities: An Experimental Test Of Stress' Effects On Entrepreneurs' Cognitive Resources, Opportunity Recognition, And Decision-Making</i>	<i>Wearing Many Hats: The Forces Impacting Role Identity Changes Over Time</i>	<i>Motivations, Behaviors, And Satisfaction Of Entrepreneurial Mentors</i>	<i>Rebels With A Cause: Perceptions, Beliefs, And The Coopetitive Dynamics Of Entrepreneurs In The Emergence Of The New Space Industry</i>	<i>Firm Age And Growth Persistence</i>
8:45 - 9:00 am	Garand, Baronet, Veilleux, Quenton & Tremblay	O. Byrne	Frid, Gartner & Cardon	S. E. Foy	Kiefer & Miller	Smolka & Kroezen
	<i>Antecedents Of Entrepreneurial Intention Among Genomics Scientists</i>	<i>My Business Failed – Who Am I?</i>	<i>Exit Before Entry: Why Do Nascent Entrepreneurs Quit?</i>	<i>Financial Capital, Social Norms And Entrepreneurial Intent: Evidence From A Russian Context</i>	<i>Do Superordinate Identities Alter Entrepreneurial Opportunity Recognition</i>	<i>New Venture Creation In Mature Industries: The Role Of Organizational Detritus, Effectuation And Bricolage</i>
9:00 - 9:15 am	Shinnar, Hsu & B. Powell	P. Geuvers	Lin, Koçak, Brännback, Mauer & Albornoz	Marino, Johnston, McGrath & O'Toole	Foo, Uy & Chan	Vermeire & Meuleman
	<i>Self-Efficacy, Gender And Entrepreneurial Intentions: A Longitudinal Examination</i>	<i>Developing An Organic Growth Model For SMEs: An Empirical Comparison Of Growth Factors At Gazelles And Non-Gazelles In The Netherlands</i>	<i>To Do It Or Not To Do It, It All Depends: Cross-Cultural Differences In The Effect Of Achievement Motivation On Entrepreneurial Intention</i>	<i>An Empirical Investigation Of The Emergence Of Network Capability In The Entrepreneurial Firm</i>	<i>Learning And Performing: Effects Of Learning Goal Orientation And Stress On Entrepreneurial Motivation And Perceived Ability To Overcome Obstacles</i>	<i>The Role Of Future Time Perspective In Explaining Entrepreneurial Involvement Of Individuals Across Countries</i>
9:15 - 9:30 am	Romanov, Monsen, Ferguson & Gamble	Engel, Dimitrova, Khapova & Elfring	Nelson & Huang	Klyver & Schenkel		S. B. Adams
	<i>Self-Employment, Employment Choice And The Accounting Profession</i>	<i>Uncertain But Able: Entrepreneurial Self-Efficacy And Novices' Use Of Expert Decision-Logic Under Uncertainty</i>	<i>Pushed Out And No One To Turn To? Entrepreneurial Mobility In A Tournament Model</i>	<i>Assessing Emotional Support: Examining The Influence Of Network Agency And Role-Relations</i>		<i>The Influence Of Geopolitics On Entrepreneurship During The Early Days Of Silicon Valley</i>
9:30 - 9:45 am	Walk from Great Hall to Ivey Business School					

FRIDAY, JUNE 6th

7:30 am	Shuttle departs Hilton London for Ivey Business School			
7:45 am - 4:45 pm	Continuous shuttle from Hilton London to Ivey Business School			
8:30 - 9:30 am	Conference Sessions - Interactive Papers - Great Hall Western University			
10:00 am - 4:45 pm	Conference Sessions			
TIME	Table - 19	Table - 20	Table - 21	Table - 22
Session 5	Chair: J. Strickling	Chair: R. Turturea	Chair: S. Vedula	Chair: T. Williams
8:30 - 8:45 am	van Burg & Berends	Mcleod, Evert & Bradley	Bakker & Gordon	Lomberg & Baldauf
	<i>Entrepreneurial Opportunities As Temporal Constructions</i>	<i>Bribery: Hindering Or Facilitating New Product Introduction?</i>	<i>Stepping In And Stepping Out: Environmental And Behavioral Influences On The Timing Of Entrepreneurial Entry And Exit</i>	<i>Take Risk Or Not To Take Risk? A Methodological Comparison About The Entrepreneurial Risk-Taking-Performance Relationship</i>
8:45 - 9:00 am	B. T. Jimenez	Carson, Lohrke & Lockamy	S. Park, Koch & S. W. Park	C. Pryor
	<i>Learning To Walk: The Journey Of An Aspiring Entrepreneur</i>	<i>Investigating Factors Affecting Family Business Succession: A Bayesian Analysis</i>	<i>Rewards And Innovation In New Ventures</i>	<i>Institutional Capabilities And Entrepreneurial Advantage: Bridging The Gap Between Regulatory Management And Opportunity</i>
9:00 - 9:15 am	Schlosser, Pasek & Roy	Le Loarne - Lemaire & Shelton	Denoo, Yli-Renko & Clarysse	T. Mathar
	<i>Understanding The Value Proposition Of Interdisciplinary Undergraduate Entrepreneurship</i>	<i>National Context, Role Configurations And Venture Outcomes: A Look At The Biotechnology Industry</i>	<i>The More The Merrier? How Additions To New Ventures' Alliance Portfolios Affect Business Model Change</i>	<i>The Performance Implications Of Fit Among Business Model Innovation And Strategic Orientation</i>
9:15 - 9:30 am			Larrañeta, Aguilar & Villa	Terjesen, Belitski & Patel
			<i>Environmental Velocity, Complexity, Unpredictability And Ambiguity: A Study Of Its Consequences For The Strategic Repertoire Of New Ventures</i>	<i>Horizontal And Vertical Knowledge Spillovers: Impact On Firm Exploration</i>
9:30 - 9:45 am	Walk from Great Hall to Ivey Business School			

FRIDAY, JUNE 6th

9:45 - 10:00 am REFRESHMENT BREAK - London Life Lounge						
TIME	Room 1120	Room 1130	Room 1140	Room 1200	Room 1210	Room 1220
Session 6	Chair: M. Masucci	Chair: Y. Wu	Chair: O. Byrne	Chair: T. Elfring	Chair: F. Günzel-Jensen	Chair: F. Schlosser
10:00 - 10:30 am	Pathak & Muralidharan	E. L. Madsen	Vahidnia, Assaf, R. K. Mitchell, B. Smith & J. R. Mitchell	E. Murzacheva	Ratinho, Kraaijenbrink & Luttkhuis	Zozimo, Jack & Hamilton
	<i>Societal-Level Collectivism And Trust: Influence Of Social And Commercial Entrepreneurship</i>	<i>Retaining Entrepreneurship In Maturing Family Businesses</i>	<i>Entrepreneurial Cognition, Dynamism, And The Case Of The Middle-East</i>	<i>Unpacking The Black Box Of Informal Investments: Deal Origination, Motivation, And Context Dependence</i>	<i>Towards A Taxonomy Of Entrepreneurial Strategies: Evidence From US High-Tech Venture Business Plans</i>	<i>Exploring The Role Of Observation In The Entrepreneurial Process</i>
10:30 - 11:00 am	M. van Gelderen	Cisneros, Cherchem & Deschamps	Samuelsson & Söderblom	Stevenson & Ciuchta	Steffens & Paas	Bornhäll, Daunfeldt & Rudholm
	<i>Autonomy Dynamics</i>	<i>The Role Of Family Succession Teams In The Renewal Of The Firm's Entrepreneurial Orientation</i>	<i>Pre, During And Post Investment Agency And Principal Strategies In Innovative Startups</i>	<i>Keeping Up With The Joneses Investment Portfolio: When Prevention Focus Drives Willingness To Invest</i>	<i>Resource-Based Capability Trajectories Of New Ventures</i>	<i>Sleeping Gazelles: High Profits No Growth</i>
11:00 - 11:30 am REFRESHMENT BREAK - London Life Lounge						

FRIDAY, JUNE 6th

TIME	Room 1120	Room 1130	Room 1140	Room 1200	Room 1210	Room 1220
Session 7	Chair: F. Lohrke	Chair: L. Shelton	Chair: A. Saiyed	Chair: L. Alemany	Chair: J. Mueller	Chair: S. De Prijcker
11:30 am - 12:00 pm	<p>Manolova, Edelman & Brush</p> <p><i>Access To Early Stage Financing: The Case Of The Missing Women</i></p>	<p>Tietz & Parker</p> <p><i>Persistence And Start-Up Speed Of Intrapreneurs</i></p>	<p>Wiklund, Patzelt & Dimov</p> <p><i>Entrepreneurship And Psychological Disorders</i></p>	<p>Turcan & Juho</p> <p><i>Have We Made It? Investigating Value-Creating Strategies In Early Internationalizing Ventures</i></p>	<p>Wu & Perez-Aleman</p> <p><i>Exploration And Exploitation In New Ventures: Combining Intra- And Inter-Organizational Learning For Capability Development</i></p>	<p>K. Klyver</p> <p><i>Social Support Dynamics In Firm Emergence</i></p>
12:00 - 12:30 pm	<p>Pret, Shaw & Carter</p> <p><i>Entrepreneurial Capital: The Effects Of Household And Family On Women Entrepreneurs</i></p>	<p>Dutta & Chen</p> <p><i>Impact Of Entrepreneurial Orientation, Market Orientation, And Organizational Learning On Shareholder Value: A Moderated-Mediation Model</i></p>	<p>Z. Wan, T. Wang & Y. Wang</p> <p><i>Succeeding In The Virtual Marketplace: The Role Of Entrepreneurial Self-Efficacy And Virtual Self-Efficacy</i></p>	<p>Pathak, Muralidharan & Laplume</p> <p><i>Home Country Factors And The Decision To Internationalize Technology-Based New Ventures: A Multi-Level Study Of Early-Stage Entrepreneurs</i></p>	<p>Lomberg, Urbig, Stöckmann, Marino & Dickson</p> <p><i>Entrepreneurial Orientation: The Dimension's Unique, Bilaterally Shared, And Commonly Shared Contributions To Explaining Firm Performance</i></p>	<p>Galloway, Kuhn & Collins-Williams</p> <p><i>Competitors As Advisors: How Cooperative Environments Impact Trust And Knowledge Among Small Business Entrepreneurs</i></p>
12:30 - 1:00 pm		<p>Chandna & Salimath</p> <p><i>Exploring Virtual Entrepreneurship: Effects Of Innovation, Networks And Information Processing</i></p>	<p>Solvoll & Alsos</p> <p><i>Development Of Effectual Behavior – An Entrepreneurial Learning Approach</i></p>	<p>Lingelbach, Mersha, Sriram & Saffu</p> <p><i>How Does Financial Innovation Emerge In Resource-Constrained Economies?</i></p>	<p>Günzel-Jensen & Rask</p> <p><i>You Cannot Live of Love Alone – the Interrelation of Legitimacy Efforts and Effectuation in Nascent Markets</i></p>	<p>Addae, Redd, Simmons & Singh</p> <p><i>The Influence Of Online Social Networks On The Stages Of New Venture Creation</i></p>
1:00 - 2:15 pm	LUNCH - Ivey Grand Hall & Brock Pavilion					
1:00 - 2:15 pm	Board of Reviewer's Meeting - Room 3102					

FRIDAY, JUNE 6th

TIME	Room 1120	Room 1130	Room 1140	Room 1200	Room 1210	Room 1220
Session 8	Chair: H. Bruining	Chair: L. Zhao	Chair: M. Van Gelderen	Chair: T. Ratinho	Chair: P. Steffens	Chair: C. Brush
2:15 - 2:45 pm	Sarooghi, Libaers, Hornsby & Burkemper	Singaram & Kraaijenbrink	Zhu & Thornhill	Alemanly & Villanueva	Turturea, Jansen & Verheul	Zhou, Estrada & Bojica
	<i>Individual-Level Predictors Of Entrepreneurial Opportunity Identification: A Review And Meta-Analytical Examination</i>	<i>Legitimation Strategies Of Nascent Social Ventures: A Textual Analysis Of Incorporation Documents Of Community Interest Companies</i>	<i>Making Sense Of Decisions About Underperforming Ventures</i>	<i>Early-Stage Investors' Criteria And New Venture Financial Performance: Are They Related?</i>	<i>The Role Of Bricolage In Triggering Exploration And Exploitation In Small And Medium-Sized Enterprises</i>	<i>The Role Of Emotional Intelligence On Entrepreneurs' Perception Of Success</i>
2:45 - 3:15 pm	E. Powell & Baker	Young, Welter & Conger	Jenkins, Hunter, Hellerstedt & Davidsson	Balachandra, Sapienza & D. Kim	Keyhani, Deutsch, Madhok & Lévesque	Kier, McMullen & Kuratko
	<i>Creating Slack: Institutional Constraints And Entrepreneurial Discretion</i>	<i>The Effect Of National Institutional Contexts On Opportunity Formation</i>	<i>Stigmatization Of Failed Entrepreneurs: Prevalence And Solutions</i>	<i>How Critical Cues Influence Angels' Investment Preferences</i>	<i>Exploration-Exploitation Strategies And Exit Outcomes Of New Ventures</i>	<i>Trapped By The Entrepreneurial Mindset? An Examination Of Regulatory Focus And Escalation Of Commitment In Entrepreneurial Action</i>
3:15 - 3:45 pm	REFRESHMENT BREAK - London Life Lounge					

FRIDAY, JUNE 6th

TIME	Room 1120	Room 1130	Room 1140	Room 1200	Room 1210
Session 9	Chair: L. Edelman	Chair: S. Adams	Chair: V. Gustafsson	Chair: M. Schenkel	Chair: R. Turcan
3:45 - 4:15 pm	Alvarez, Barney & Stromeyer <i>The Co-Creation Of Entrepreneurship And The Environment: Cuba And The Cuban Paladares</i>	Weber & Overall <i>Innovation, Financial Independence Or Both – What Drives Social Impact The Most? Empirical Evidence Of Social Enterprises</i>	Bertels, Koen, Krueger & Rivera <i>Does Entrepreneurship Education Change Students' Attitude Towards Being An Entrepreneur? The Moderating Effect Of Family Supportiveness</i>	Kuckertz & Berger <i>Who You Are And Who You Know - A Configurational Analysis Of The Performance Effects Of Venture Capital Firms' Characteristics And Network Resources</i>	T. Minola <i>The Interplay Of Age And Culture On Entrepreneurial Feasibility And Desirability: No Country For Old Men?</i>
4:15 - 4:45 pm	Anderson, Kreiser & Ireland <i>A Global Investigation Of The Influence Of Institutional Risk Factors On The Entrepreneurial Orientation-Firm Growth Relationship</i>	Lambrich & Weber <i>Gaining External Legitimacy Through Interpartner Legitimacy And Resource Transfer – A Quantitative Analysis On Social Enterprises And Their Most Important Partners</i>	Bae, Qian & Garrett, Jr. <i>The Effect Of Soliciting Advice In Pre-Start Up Phase On Venture's Speeding Products To Market</i>	Jones & Salimath <i>Social Venture Capital Firm Strategy: Socialness of Investments and Performance</i>	Estrin, Mickiewicz & Stephan <i>(Educated) Women And Men Differ: Social And Commercial Entrepreneurship Compared</i>
4:45 pm	Shuttle departs for Hilton London				
6:45 - 10:00 pm	EVENING RECEPTION and AWARD'S DINNER - Hilton London, Special feature by Cirque Éloize				

SATURDAY, JUNE 7th

7:30 am	Shuttle departs Hilton London for Ivey Business School
7:45 am - 1:45 pm	Continuous shuttle from Hilton London to Ivey Business School
8:30 am - 12:30 pm	Conference sessions

TIME	Room 1120	Room 1130	Room 1140	Room 1200	Room 1210	Room 1220
Session 10	Chair: J. Im	Chair: X. Yang	Chair: C. Pauwels	Chair: G. Calic	Chair: S. Hooshangi	Chair: S. Juasrikul
8:30 - 9:00 am	Furlotti, Podoynitsyna & Mauer <i>Means Versus Goals: The Moderating Role Of Opportunity Belief On The Central Focus Of Entrepreneurial Decision-Making</i>	Shir, Hedberg & Wiklund <i>Why Do Life-Goals And Entrepreneurial Motives Matter For People Pursuing The Establishment Of New Ventures?</i>	Akhter & Chirico <i>Harvest And After: Entrepreneurial Recycling In Family Firm Portfolios</i>	Muñoz & Cacciotti <i>Understanding Failure And Exit In Social Entrepreneurship: A Protocol Analysis Of Coping Strategies</i>	Nziali & Fayolle <i>How Does Welfare State Generosity Impact Entrepreneurship In Distinctive Unemployment Conditions?</i>	J. Behrens <i>Moving To The Next Project? Capturing Transition Performance In A Corporate Entrepreneurship Setting</i>
9:00 - 9:30 am	Kato & Yamakawa <i>Adjusting Over And Under – Entrepreneurial Heuristics And Temporal Dynamics</i>	R. J. Franklin <i>Come On, Do The Locomotion: Why Intrinsic Motivation Might Not Be Enough</i>	Werner, Schröder & Chlosta <i>Driving Factors Of Innovation In Family And Non-Family Firms</i>	Forster-Holt & Harkins <i>The Role Of The Acquirer In Entrepreneurial Exit</i>	Obschonka, Stuetzer, Gosling, Rentfrow & Potter <i>The Great Recession Of 2008-2009 And Regional Entrepreneurship: Identifying Cultural Resilience Factors</i>	Gras & Mendoza-Abarca <i>Social Venture Simplicity Versus Complexity: The Survival Effects Of Exploiting Multiple Opportunities By Newly Founded Charity Organizations</i>
9:30 - 10:00 am	Thiel, S. M. Kim & Brinckmann <i>Addressing The Subconscious: An Empirical Examination Of Introspection Accuracy Between Stated And Revealed Preferences When Evaluating Business Opportunities</i>	Amaral & Matos <i>Firm Entry And Performance Among Older Entrepreneurs</i>	Schell & Hiepler <i>Who Do We Know? Intergenerational Social Capital In Family Firms</i>	Bock & Schmidt <i>The Sooner, The Better? – Venture Capital Exit Decisions In IPOs</i>	Vedula & Doblinger <i>The Impact Of Subnational Region On The Growth Of New Ventures: Empirical Evidence From US Venture-Backed Firms</i>	Fisher & Younger <i>Imitation And Differentiation In The Emergence Of New Categories: The Case Of Seed Accelerators 2005 – 2012</i>
10:00 - 10:30 am	Chen & R. K. Mitchell <i>Scaling Entrepreneurial Action</i>	Van Boxtael & Gruber <i>The Cognitive Foundations Of Business Model Innovation: A Multiple Case Study</i>	Salvato, Minichilli, Amore & Sargiacomo <i>Relations Or Relatives? The Effect Of Political Connections And Family Ties In The Entrepreneurial Recovery Of Family Firms From A Natural Disaster</i>	Meuleman, Wilson, M. Wright & Neckebrouck <i>When The Going Gets Tough: Using Multiple Agency Theory And The Resource-Based View To Explain Outcomes Of Financial Distress In Entrepreneurial Buyouts</i>	Gimmon, Greenberg & Farja <i>Employment Growth In New Ventures: Differences Between Core And Peripheral Regions</i>	Sproul, Carnes, Marvel & Pozzuto <i>Does A Reliance On The Government For Sales Hinder New Venture Performance? A Resource Dependence Perspective</i>
10:30 - 11:00 am	REFRESHMENT BREAK - London Life Lounge					

SATURDAY, JUNE 7th

TIME	Room 1120	Room 1130	Room 1140	Room 1200	Room 1210	Room 1220
Session 11	Chair: P. Shulist	Chair: B. Warnick	Chair: C. Smith	Chair: M. Chliova	Chair: A. Drencheva	Chair: A. Martinez Dy
11:00 - 11:30 am	Coad, Nielsen & Timmermans <i>My First Employee</i>	Hsu, Leung & Hong <i>Revisiting The Theory Of Planned Behavior: The Role Of Perceived Person-Entrepreneurship Fit</i>	Schjoedt & Bird <i>Control Variables In Entrepreneurship Research: Use, Misuse, And Recommended Use</i>	Reuer & Devarakonda <i>R&D Partnerships Among Entrepreneurial Ventures: Role Of VC Affiliations</i>	Hunt & Kiefer <i>Entrepreneurship As Industry: Motivational Effects Of The Goods And Services Marketed To Entrepreneurs</i>	Griffiths, Kickul & Garud <i>Where is the Fertile Ground?: An Empirical Investigation of the Macro Determinants of Social Entrepreneurship</i>
11:30 - 12:00 pm	Noack, D. R. Miller & Holland <i>Understanding The Commitment Of New Venture Founders: Digging In Or Moving On?</i>	Randolph & Brigham <i>Impact Of Individual Characteristics And Context On Opportunity Development</i>	V. Gupta, Knights, Javadian & A. Gupta <i>Qualitative Research In Entrepreneurship: Current Research Practices And Suggestions For The Future</i>	Drover, Wood & Zacharakis <i>Venture Affiliated Angels And Venture Capitalist Screening Decisions</i>	Zahra, Criaco, Naldi & Larrañeta <i>Industry Knowledge And New Venture Survival</i>	Briggs, Hug & Jennings <i>The Wickedness Of Doing Good: The Role Of Problem Type On Social Entrepreneurial Founding And Performance</i>
12:00 - 12:30 pm	McKelvie & Dennis <i>What Do They Think And Feel About Growth Now? Revisiting Small Business Managers Attitudes Towards Growth</i>	Frederiks, Ehrenhard & Groen <i>The Role Of Imagination In High-Technology Entrepreneurship</i>	S. Dubard Barbosa <i>Measuring Perceived Risk: Development And Validation Of An Entrepreneurship-Specific Scale</i>	Khanin & Turel <i>Entrepreneur-Venture Capitalist Alliances As Externalization-Internalization Decisions</i>	Cowling, Siepel, Liu & Murray <i>Are Highly Innovative Firms Also High Growth Firms? And What Are The Causal Events That Deliver High Sales Growth?</i>	Dohrmann, Raith & Siebold <i>Monetizing Social Value Creation – A Business Model Approach</i>
12:30 - 1:45 pm	LUNCH - Ivey Grand Hall & Brock Pavilion					
1:45 pm	Shuttle departs for Hilton London					
THE CONFERENCE IS OVER!						
<i>We look forward to having you join us for the 2015 BCERC at Babson College, Babson Park, MA, USA</i>						

THE DOCTORAL CONSORTIUM CONTINUES!
Saturday, June 7th, 2014

2014 BCERC Doctoral Consortium Program - Room 1200

2:15 - 3:15 pm	Doctoral Consortium Program
3:15 - 3:30 pm	Refreshment Break
3:30 - 5:15 pm	Doctoral Consortium Program
5:15 pm	Shuttle departs for Hilton London

We thank you for participating in the 2014 BCERC Doctoral Consortium and look forward to seeing you at one of our future conferences.



Pierre L. Morrissette
Institute for Entrepreneurship

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