MBA EMPLOYMENT REPORT

2021
MBA CLASS OF 2021:
CONGRATULATIONS
ON YOUR SUCCESS!

This class has been dedicated to its career goals, and in helping each other to grow and develop to reach new personal success. This hard work resulted in 97 per cent of the class receiving at least one job offer by three months post-graduation, and at six months post-graduation, this number has risen to 99 per cent.

The year has been truly transformative since 89 per cent of those receiving offers made at least one career transition – whether to another industry, function or location. Additionally, Ivey graduates recruited strongly in the consulting portfolio (30 per cent), in the diversified portfolio in areas such as technology and CPG (17 per cent), and financial services (29 per cent). It is encouraging to note that more students have been able to leverage their skills, competencies, and professional experience to secure offers from a broader range of industries.

The Toronto/GTA continues to be the preferred destination for MBA students to begin new roles upon graduation. Approximately 70 per cent of students who accepted offers chose to work in this urban centre. Ivey graduates also took up roles in different locations with 21 per cent accepting offers in different cities across Canada and nine per cent accepting offers in other geographic regions, both locally and globally.

The Class of 2021 has joined the more than 29,000 Ivey alumni globally. Many members of this network, as well as 221 corporate partners, played a pivotal role in our students’ success. These results would not be possible without the organizations and alumni who not only trust us with their recruitment efforts, but share market insights that help drive our students’ success.

Thank you to all of our corporate partners and alumni for your support and confidence in our Ivey MBA talent. We look forward to having another exciting year!

Ivey Career Management

Overview

$122,525
Average total compensation (includes: base salary, signing bonus, and other guaranteed compensation), based on an 80-per-cent reporting rate.

$107,850
Average base salary, based on an 80-per-cent reporting rate.

97%
Percentage of those seeking employment who received at least one job offer within three months of graduation, based on a 96-per-cent reporting rate.

#1
MBA Program in Canada for value of money.*

*Financial Times Global MBA Ranking 2021
Understanding the data

The Employment Report provides prospective students with a snapshot of MBA outcomes to see how top programs compare, help them cull the list of schools they might want to consider, and find the one that’s right for them.

Not all reports are created equal, but their intentions are the same: to help prospective students understand where recent graduates have gone in their post-MBA career endeavours.

All data, except where otherwise noted, is captured three-months post-graduation.

Offers and reporting rate

The best schools follow a globally held standard of how and what to report, which is driven by the MBA Career Services and Employer Alliance. While most schools will break down the percentage of students who report having an offer, at Ivey, we believe transparency and detail are the basis of a trusting and lasting relationship with our students.

With our Employment Reports, we target a minimum of 90 per cent of our students reporting their job status, which specifies whether they have received an offer or whether they are currently still job-seeking. For the 2021 MBA class, we had a 96-per-cent reporting rate three months post-graduation (which tells you how many people provided information).

We also detail offer rates at both the three- and six-month points following graduation (and exclude data from students who are travelling, taking a leave of absence, or seeking entrepreneurship opportunities) to help you understand that, for some, the career journey is longer than for others, but, in the end, our graduates are successful.

Salary

Salary is reported both at an aggregate level for the class overall and broken down by industry and function. We understand that each industry has its own demands and trade-offs, and the compensation standards often reflect that. Reporting salary in these ways helps you better assess what the graduates have self-reported as their compensation and in some cases make decisions on what industries they want to pursue.

Career transitions

Prior work experience is an important admissions criteria at Ivey, and it often helps our graduates make their desired changes to new geographies, industries, and/or functions in new companies or in their previous companies. Looking at how many graduates in a class have made a change, as well as which companies came to look at the talent, may help you answer your own questions about the viability of the MBA and its role in helping you make the personal career change that started you on this journey in the first place.
Class of 2021 at a glance

Diversity of industries, functions, geography, and perspectives is one of the many strengths of the Ivey MBA. With a focus on Case-Method and experiential learning, students are able to challenge each other and learn from one another as they come up with strategies to solve real-life business problems.

### Pre-MBA employment

<table>
<thead>
<tr>
<th>PRE-MBA INDUSTRY OF EMPLOYMENT</th>
<th>PERCENTAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Services</td>
<td>25%</td>
</tr>
<tr>
<td>Consulting</td>
<td>22%</td>
</tr>
<tr>
<td>Consumer Packaged Goods/Wholesale/Retail</td>
<td>7%</td>
</tr>
<tr>
<td>Energy &amp; Resources</td>
<td>7%</td>
</tr>
<tr>
<td>Technology/Telecommunications</td>
<td>7%</td>
</tr>
<tr>
<td>Engineering</td>
<td>4%</td>
</tr>
<tr>
<td>Healthcare/Pharmaceuticals/Medical</td>
<td>4%</td>
</tr>
<tr>
<td>Marketing/PR/Advertising</td>
<td>4%</td>
</tr>
<tr>
<td>Government</td>
<td>3%</td>
</tr>
<tr>
<td>Charities/Not-for-Profit</td>
<td>2%</td>
</tr>
<tr>
<td>Legal</td>
<td>2%</td>
</tr>
<tr>
<td>Real Estate</td>
<td>2%</td>
</tr>
<tr>
<td>Automotive</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>11%</td>
</tr>
</tbody>
</table>

Other includes: Construction, Education, Environmental, Manufacturing, Tourism/Leisure/Entertainment, Unknown.

### MBA 2021 passports represented

- Canada: 56%
- China: 6%
- India: 17%
- Peru: 2%
- Pakistan: 2%
- Nigeria: 7%
- Venezuela: 7%
- Other: 7%

Other includes: Bangladesh, Colombia, Côte d’Ivoire, Ghana, Mexico, United Arab Emirates.
MBA 2021 geography of accepted employment

Due to rounding, numbers presented throughout this report may not add up precisely to the totals indicated, as they are rounded to the nearest per cent.

Industry of accepted employment

Alumni industry of employment

Other includes: Aerospace, Agribusiness, Automotive, Charities/Non-Profit, Chemicals/Plastics, Government, Healthcare, Legal, Marketing/Advertising, Media/Entertainment, Retail, Tourism/Leisure, Transportation/Distribution/Logistics.

Other includes: Aerospace, Agribusiness, Automotive, Charities/Non-Profit, Chemicals/Plastics, Government, Healthcare, Legal, Marketing/Advertising, Media/Entertainment, Retail, Tourism/Leisure, Transportation/Distribution/Logistics.
Ivey’s employment success is largely supported by its world-class Career Management department. Career Management guides MBAs through the recruiting and interview process, provides students with tools and resources, and helps them develop the skills they need to succeed in their post-MBA career journey.

**Recruiting at the Ivey Business School**

Companies with which our MBA students accepted employment: **84**

Number of students pursuing entrepreneurship: **4**

Companies that posted jobs to Ivey: **221**

Students returning to their former employer: **9**

Grads who accepted an offer and made at least one career transition (change in industry, function, and/or geography): **89%**

Students reporting satisfaction with the job they accepted post-MBA, based on an 80-per-cent reporting rate: **91%**

“The way [the Admissions team] spoke about the people, and the culture and the community that Ivey fostered was something that really attracted me to the School.”

*Kristina Weatherbee, MBA ’21*

Strategy Manager, Business Architecture Team, Telus
Recruiting at the Ivey Business School

The power of the Ivey network was evident for the Class of 2021. The class relied on recruiting events with corporate partners and alumni, postings by Career Management, and their own skills developed during the program. Through their own networking abilities, 34 per cent of students created their own opportunities, while 59 per cent took advantage of offers facilitated by the School.

Source of accepted employment

59% School-facilitated
- Career Management Posting 44%
- Networking (Through School) 14%
- Law School Recruiting 1%

34% Graduate-facilitated
- Networking (Outside School) 20%
- Previous Employer (Before starting Ivey) 1%
- Company Websites, External Job Boards/LinkedIn 13%

- Source of offer unknown or not reported: seven per cent

Function of accepted employment

- Consulting – Management/Strategy (26%)
- Leadership Development/Rotational Programs (16%)
- Business Development/Corporate Development (5%)
- Internal Corporate Strategy (5%)
- Operations (4%)
- Consulting – Financial Advisory (4%)
- Finance – Asset Management – includes Investment, Portfolio, Wealth Management (4%)
- Finance – Investment Banking (4%)
- Marketing/Product Marketing (4%)
- Product Management (4%)
- Finance – Equity Research (3%)
- Internal Corporate Finance (3%)
- Internal Corporate Banking (2%)
- Other (15%)

Other includes: Consulting – IT/Technology/Digital; Consulting – Human Capital; Consulting – Operations/Supply Chain; Finance – Commercial Banking; Finance – Operations; Finance – Private Equity/Venture Capital; Finance – Real Estate; Finance – Retail Banking; Finance – Sales & Trading; Research and Development/Product Development; Sales; Data Analytics; Human Resources; Legal; Project Management.

MBA 2021 COMPENSATION BREAKDOWN*

<table>
<thead>
<tr>
<th></th>
<th>% Receiving</th>
<th>Min $</th>
<th>Max $</th>
<th>Average $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Salary</td>
<td>100%</td>
<td>$30,000</td>
<td>$219,000</td>
<td>$107,850</td>
</tr>
<tr>
<td>Signing Bonus</td>
<td>38%</td>
<td>$1,000</td>
<td>$78,700</td>
<td>$16,266</td>
</tr>
<tr>
<td>Other Guaranteed Compensation</td>
<td>24%</td>
<td>$1,300</td>
<td>$101,000</td>
<td>$22,887</td>
</tr>
<tr>
<td>Total Compensation</td>
<td>100%</td>
<td>$30,000</td>
<td>$272,000</td>
<td>$122,525</td>
</tr>
</tbody>
</table>

* based on 80-per-cent reporting rate of salary detail for class.
Alumni Spotlight

Cesar Hesse, MBA ’21
Senior Manager, Foodservice Channel Marketing, Kraft Heinz

Born and raised in Lima, Peru, Cesar Hesse. MBA ’21, was always attracted to marketing and sales. After several years working for domestic markets, Hesse transitioned to companies that allowed him to have responsibilities overseas where he broadened his business development skills, learned new cultures, and sought out an MBA program that offered greater international experiences.

The business school he chose required an intense curriculum designed to broaden his business responsibilities overseas where he had developed during his career in Sri Lanka. Developing the right set of leadership skills was an important element in his desire to move to more senior positions. Also critical were the networking and presentation skills that would enable him to convey his ideas clearly. Ivey’s challenging classroom environment was the experience he was looking for, an experience that began with a presentation just three days into the program.

“It was very nerve-wracking, but, at the same time, it made me push myself a little further, because it’s what I came to Ivey to learn,” he said. While COVID-19 soon forced the class to go virtual, the skills he learned in networking online have helped in his current role as Associate Investment Officer at the International Finance Corporation (IFC), the private-sector investment member of the World Bank Group in Washington, D.C., where his experience to date has been a virtual one. “I don’t think we’re ever going back to 100 per cent in person, so these are great skills to have in my pocket.”

The abilities learned in the classroom have certainly paid off in his new role with IFC. “It was especially the debating aspect during class, where you have to speak up and present your opinion that has become so important,” Priyanatha said. “When I am presenting at an investment committee meeting, they will ask questions and drill down on your decisions, and you have to be able to answer clearly and quickly. At Ivey, my professors would push us, and not just take your opinion at face value, but put us on the spot in front of 70 people.”

And how has Ivey changed him from the person who came into the classroom? The knowledge that I gained with Ivey’s Admissions team would allow me to touch on many different areas of an organization, “I really liked communications. I’m a big culture person and having a hand in developing a corporation’s culture through its people was something I really enjoyed doing,” Weatherbee said. But Weatherbee wanted to have more of an impact on the broader strategy of a company. An MBA would give her an overall understanding of how an organization worked, and the positive and negative factors that affected its success. “As I thought about my end goal, I thought working in strategy would be something really interesting and would allow me to touch on many different areas of an organization,” she said.

Kristina Weatherbee, MBA ’21
Strategy Manager, Business Architecture Team, Telus

Kristina Weatherbee, MBA ’21, certainly enjoyed her role at a communications firm, where she was involved in project management, account management, and working with clients. “I really liked communications. I’m a big culture person and having a hand in developing a corporation’s culture through its people was something I really enjoyed doing,” Weatherbee said.

Now, as a Strategy Manager in the Business Architecture Team at Telus, Weatherbee is having the impact she desired in an organization that shares her passion for culture, and social purpose in an interesting and fast-paced industry. “Ivey helped me feel more confident in the skillset that I have, and more confident in my ability. I was hesitant coming into the program because I didn’t come from a traditional business background. Ivey does a great job of building a diverse class where everyone is bringing something unique to the classroom. The knowledge that I do have something important to contribute was an important part of my development.”
Compensation by industry and function

The Ivey MBA Class of 2021 saw 89 per cent of grads who had accepted an offer make at least one career transition (change in industry, function and/or geography – country) in the three months after graduation.

While many students embark on their MBA journey to move into a new function or industry, those who, this year, found they needed to pivot their approach because of the pandemic were also able to leverage their backgrounds and branch into areas that were growing.

Compensation by professional industries

<table>
<thead>
<tr>
<th>MBA 2021 COMPENSATION BY PROFESSIONAL INDUSTRY</th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>INDUSTRY</td>
<td>% SHARE OF TOTAL REPORTED SALARIES</td>
<td>MIN $</td>
<td>MAX $</td>
</tr>
<tr>
<td>Consulting</td>
<td>30%</td>
<td>$83,000</td>
<td>$219,000</td>
</tr>
<tr>
<td>Consumer Packaged Goods, Food Services, &amp; Retail</td>
<td>8%</td>
<td>$84,000</td>
<td>$162,000</td>
</tr>
<tr>
<td>Financial Services</td>
<td>27%</td>
<td>$40,000</td>
<td>$154,000</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>4%</td>
<td>$80,000</td>
<td>$120,000</td>
</tr>
<tr>
<td>Technology - Software &amp; Services</td>
<td>13%</td>
<td>$69,600</td>
<td>$150,000</td>
</tr>
<tr>
<td>Other</td>
<td>19%</td>
<td>$30,000</td>
<td>$150,000</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
<td>$30,000</td>
<td>$219,000</td>
</tr>
</tbody>
</table>

Compensation by professional functions

<table>
<thead>
<tr>
<th>MBA 2021 COMPENSATION BY PROFESSIONAL FUNCTION</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>FUNCTION</td>
<td>% SHARE OF TOTAL REPORTED SALARIES</td>
<td>MIN $</td>
<td>MAX $</td>
</tr>
<tr>
<td>Business Development/Corporate Development</td>
<td>5%</td>
<td>$69,600</td>
<td>$120,000</td>
</tr>
<tr>
<td>Consulting - Management/Strategy</td>
<td>29%</td>
<td>$83,000</td>
<td>$219,000</td>
</tr>
<tr>
<td>Consulting - Other</td>
<td>5%</td>
<td>$85,000</td>
<td>$155,000</td>
</tr>
<tr>
<td>Finance - Asset Management (includes Investment, Portfolio, Wealth Management)</td>
<td>3%</td>
<td>$90,000</td>
<td>$154,000</td>
</tr>
<tr>
<td>Finance - Corporate Banking</td>
<td>3%</td>
<td>$88,000</td>
<td>$110,000</td>
</tr>
<tr>
<td>Finance - Equity Research</td>
<td>4%</td>
<td>$85,000</td>
<td>$120,000</td>
</tr>
<tr>
<td>Finance - Investment Banking</td>
<td>4%</td>
<td>$90,000</td>
<td>$135,000</td>
</tr>
<tr>
<td>Finance - Other</td>
<td>6%</td>
<td>$40,000</td>
<td>$125,000</td>
</tr>
<tr>
<td>Internal Corporate Finance</td>
<td>4%</td>
<td>$76,000</td>
<td>$120,000</td>
</tr>
<tr>
<td>Internal Corporate Strategy</td>
<td>6%</td>
<td>$84,000</td>
<td>$150,000</td>
</tr>
<tr>
<td>Leadership Development Programs</td>
<td>17%</td>
<td>$80,000</td>
<td>$162,000</td>
</tr>
<tr>
<td>Marketing &amp; Product Management</td>
<td>8%</td>
<td>$30,000</td>
<td>$118,000</td>
</tr>
<tr>
<td>Operations</td>
<td>5%</td>
<td>$65,000</td>
<td>$144,000</td>
</tr>
<tr>
<td>Other</td>
<td>4%</td>
<td>$70,000</td>
<td>$120,000</td>
</tr>
</tbody>
</table>

Other industries include: Arts/Media/Entertainment, Automotive, Charities/Non-Profit, Chemicals/Plastics, Construction, Environmental Services/CleanTech, Government, Pharmaceutical/Biotech, Legal/Manufacturing, Marketing/Public Relations/Advertising, Metals/Mining/Quarrying, Tourism/Leisure, Transportation/Distribution/Logistics, Utilities – Electricity/Gas/Water.

Other functions include: Data Analytics, Human Resources, Research and Development, and Sales.

Consulting – Other includes: Financial Advisory, Human Capital, IT/Technology/ErrorHandler, and Operations/Supply Chain.

Finance – Other includes: Commercial Banking, Operations, Private Equity, Venture Capital, Real Estate, Retail Banking, and Sales & Trading.
Companies who engaged with students

Below is a list of companies that engaged with Ivey’s MBA students in the last three years through networking, company-sponsored education leave, hiring, formal postings, and/or on-campus recruiting. Companies that have been one of our top hiring firms throughout the past three years are in bold. Those companies denoted with an (*) have hired at least one Ivey MBA grad in the past three years.
Merida Recruitment
MBA Network
Russell Reynolds Associates
Seedstages
South End Partners
Insight Global
Interact Staffing

FINANCIAL SERVICES
Carraro & Trichome
ACR Alpine Capital Research
Agents Capital
AlMIA
Alpha Square Group
American Express Canada*
Anson Funds
ArcTerx Ventures*
Area One Farms*
ATB Capital Markets Inc.
Aviva Canada
Bank of America-Merrill Lynch
Bank of Canada
Barclays Capital Canada
Baseline Capital*
BCI
Birch Hill Equity Partners
Blackstone
Blair Franklin Capital Partners
BMO Financial Group (Bank of Montreal)*
British Columbia Investment Management Corporation (bcIMC)*
*Brookfield Capital Partners
Burgundy Asset Management
Business Development
Bank of Canada
Cariant Capital Group*
Canada Life Assurance Company*
Canadian Coalition for Good Governance (CCGG)
Canadian Imperial Bank of Commerce (CIBC)*
Cantor Fitzgerald Capital One
CBRE Investment Management
Chou Associates Management Inc.*
Cidel Asset Management Clairvest
Clairvest Group Inc.
Clairvest
CML Financial
Cormac Financial
Cormark Securities
CPPIB
Cresco Labs (formerly Origin House/ Carraro & Trichome)
Desjardins Group
Dhancho Capital Management
DILL Financial
Efficiency Capital*
Eight Capital
Equitable Bank
Exponential Capital & Markets
Export Development Canada*
Fabrik
Ficanex
Fidelity Investments
Firma Foreign Exchange
Corporation
Forum Family Office
GMBH
Framework Venture Partners
FrontFundr
Gallant Advisors LP
Gazelle Capital
Goldman Sachs & Co.
Gravitas Financial
Great Mountain Partners
Great West Life
Green Court Capital Management
GreenSky Capital Inc.
Haywood Securities Inc.
HFG CHINA
Highland Creek Partners
Hines
HomeEquity Bank*
HSB Canada
HSBC Bank
IA Capital Markets*
InstarAGF
Invercaly Capital Ltd
Invesco
Jacob Capital Management*
JP Morgan
Junoo Capital Partners*
Kluane Partners
KOHO
Korea Search Investment Partners
Koru*
LaurelCrest Partners*
Legacy Private Trust*
Legend Star*
LendCare Capital
Letko Brosseau
Lighthouse Management
Partners*
Mantra
Manulife Financial
Massey Capital
Maxer
Merchant Broker
Moneris Solutions
Morrison Park Advisors*
Munich Re
National Bank of Canada*
Navantia
Office of the Superintendent of Financial Institutions
OneSixtyTwo Digital Capital
Ontario Teachers’ Pension Plan Board
Orbis Investment Management Ltd
Osprey Capital Partners Inc
Oxford Properties Group & OMERS
Paradigm Capital*
Peridot Equity
PIMCO
Polari Capital Management Partners
Portland Investment Counsel
Power Corporation of Canada
President’s Choice Financial
Prime Quadrant
PSF Investments
Purpose Advisor Solutions*
Pzena Investment Management
Quantum*
Rally Asset
Raymond James Ltd
Rogue Insight Capital Ltd.
Royal Bank of Canada (RBC)*
S&P Global
Sagard Holdings
Scotiabank*
Setter Capital
Signal Hill Equity Partners
Silicon Valley Bank
Sprott Capital Partners
Sprucegrove Investment Management Ltd
Square*
Sun Life Global Investments*
SunLife Financial Sustanantics*
TD Bank Group*
The Daniels Corporation
The Marquee Group
Total Credit Recovery
Travelers
Trivest
Vistra Group China
World Bank Group*

FOOD SERVICES/RESTAURANT
Saputo Inc.*
Chick-fil-A*
Freshii
Gousto*
HelloFresh Canada
Mentrum Group Inc.
Recipe Unlimited Corporation*
Restaurant Brands International (RBI)*
The Butcher Shoppe

GOVERNMENT
Department of National Defence*
Federal Government of Canada
Government of Canada
Government of Ontario
Halton Region
Infrastructure Ontario*
Liquor Control Board of Ontario (LCBO)
Ontario Securities Commission
Property Assessment Appeal Board
Statistics Canada
Transit Capital Corporation

HEALTHCARE
Corus Orthodontists
Fathom Health
Grand River Community Health Centre
Greenspace Mental Health
Medcan
PurposeMed
Southwest Ontario Aboriginal Health Access Centre
Straight Up Health Inc.
Sum Sanos
Sunnybrook
Szo+
Trillium Health Partners
Trudel Medical International
Wholistic Health Training & Research Centre
Baylis Medical Company Inc.*
Cohesys*
eSight
Philips
GlaxoSmithKline (GSK)*
Apotex
Baxter
Bay Inc.
CleanSlate UV
DoseBiome
Eli Lilly and Company
Ipsen
Biopharmaceuticals*
Mandara Pharma
McKesson
Merz Therapeutics
Mint Pharmaceuticals Inc.
Nicoya Lifesciences Inc.
Novartis HealthCare Limited*
Novo Nordisk
Ontario Bioscience Innovation Organization
Sandoz Pasteur Limited

LEGAL
Davies Ward Phillips & Vineberg LLP*
Fasken*
Goodmans LLP*
McCarthy Tétrault LLP*

MANUFACTURING
JN Canada
BFC Technologies
EMC Corporation
INTEGRA Technologies*
Sams
Scheiber Electric
Sherwin-Williams Company
Vintex Inc.*

MARKETING/ PUBLIC RELATIONS/ ADVERTISING
BondBrand Loyalty
Cosmos Sports & Entertainment
GALE Partners
Hivestock*
Klick Group
LoyaltyOne
Mosaic Sales Solutions
Perpetus
The Thoughtful Design Group
Vantage Marketing Canada
Victory Creative Group

METALS/MINING/ QUARRYING
Teck Resources Ltd.*
The Giampaolo Group Inc.

PETROLEUM/ ENERGY/OIL AND GAS EXTRACTION
Canadian RiteRate Energy Corporation
e-Zn
Imperial Oil
Next Hydrogen Corporation
Nexen Energy
Seven Generations Energy
Validere Technologies Inc.

REAL ESTATE
Avison Young
BentlyGreenOak
BuyProperly
CanFirst Capital Management
MBA CLASS OF 2021

24/7 Intouch*
Acerta Analytics Solutions Inc.*
Adobe
Agorize
Alphavima Technologies Inc.
Always Designing for People (ADP)
Amazon*
Appcificity Inc.
ApplyBoard
Avanti Software
BicDroid Inc.
bid.ai
Boss Insights
CarfaxCanada
Ceridian Ltd.*
CISCO
Cisco Systems
Clearco*
Constellation Software Inc.
Cresspark Consulting Services Inc.
Dark Slope*
Databook*
Datalite Inc
Delbridge Solutions
Door Dash*
DGONFY Inc.
ecobe
Ecoaia Tech Corporation
Facebook
FactSet
Freshbooks*
Get ResQ Ltd.
Google Inc.
Green Apple Pay
HealthHub Patient Engagement Solutions
HRdownloads
Ideal
iLobby*
Infor
Informal Systems
Info-Tech Research Group Inc.
Iondland
Irwin
Jiraftek Solutions
Juno College
Kaleyra*
KEV Group Inc.
Kira Systems*
Klick Inc.
Konrad Group
League Inc.*
Lynk Global*
Mavenett
Microsoft*
Mikutech
Neighbourli
NestReady Inc.
NiceJob
Nuvis Ventures (Nuvis Technologies Inc)
Omatic Software
Omlive
Optimity Inc.
Overbond
PatSnap*
Red Iron Tech
Reprisk AG
Resolver Inc.
Roadmunk*
Royaltymine
Salesforce*
SAP Canada Inc.*
Shorimo
Shopify*
Skillz*
StealthCo
SV Academy
Taptap Send
The Better Navigation Company (BNC)
The Bigo App
Thrive Health*
TikTok*
Tiviar
Valence (Formerly Shift)
Valsoft Corporation
Varient Software*
Voices.com*
Wipro Canada Ltd.*
Loopio Inc.
MeasureUp
Rediron Technologies
Ripen
Shift
The Reynolds & Reynolds Company
Vidyard
Voiceflow

TOURISM/RECREATION/LEISURE

Toronto Blue Jays
Ace Transportation Group
Easton’s Group of Hotels
Enterprise Holdings
Fitness World Canada*
Hilton Hotels & Resorts
Jerry Van Dyke Travel Service LTD
Marriott International
Qwantessentially Canada
SnapTravel
Toronto Garlic Festival Corp

TRANSPORTATION/DISTRIBUTION/LOGISTICS

Air Canada
Guillevin International Co.
Microcad Computer Corp.
Niagara Bottling
Orkestra SCS*
Penske Logistics
Second Closet
The Lenbrook Group of Companies*
Toro Energy Logistics Ltd.
Vinzan International Inc.
WestJet Airlines Ltd.*

UTILITIES (ELECTRICITY, GAS, WATER)

Algogun Power & Utilities Corp.*
Enercare
EPCOR
Northland Power
Toronto Hydro
TransAlta*

WHOLESALE/RETAIL

Adidas Canada Limited
Aramark Canada
Aritzia*
Best Buy
Canada Goose Inc.

Canadian Tire Corporation
Daraz Group
EVS Canada
Ford of the Loop
George Weston Limited
Hudson’s Bay Company
Korda Co.
Loblaws Companies Limited*
Illumen athletics
LXG Canada Inc
Mattel
Miss To Mrs Wedding Gifts Inc.
Once Upon A Child - Toronto Leaside
Pandora Canada
Reliance Home Comfort
Riverside Natural Foods
Sephora
SENSE
Staples Canada
TXA Canada/Winners
Merchants International
L.P.
Valor Distributions
Walmart Canada
Wayfair

TECHNOLOGY

Bell Canada Enterprises*
Inside.com
RCATSONE
Rogers
Telesat
TELUS*
Apple*
Clear Path Robotics
IBM
Mannin Research Inc
Samsung Electronics Canada
Xerox
AOMS Technologies
Nanocnet Ltd
Ada Support Inc.

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