

Professor Aya S. Chacar

Ingersoll-Rand Chaired Professor
Florida International University
Management and International Department

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Professor Chacar is an accomplished expert on Global Business Strategy with specialised studies including the impact of institutions on global business strategy, firm performance, leadership, and value appropriation. As an active member in her field, Professor Chacar is a member of the Executive Committee (Board) of the Academy of Management International Management (IM) Division and Past Program Chair. Additionally she serves on the board of the *Journal of International Business Studies*, the *Global Strategy Journal* and on the advisory board of *Industry & Innovation*. Professor Chacar earned her PhD from UCLA and moved on to be an Assistant Professor at the London Business School. She has had visiting appointments at INSEAD, H.E.C., Ohio State University, the University of Utah and Balamand University.

Professor Chacar's research has been published in the top field journals including the Strategic Management Journal, the Journal of International Business Studies and the Journal of Management Studies. This research has received numerous accolades including the Best Paper Award from both the Academy of International Business (AIB) and the Academy of Management International Management Division (AOM-IM). Her research has been featured in a New Yorker article by Malcolm Gladwell. She has also received awards and grants including awards from CIBER and the Kauffman Foundation. Aya Chacar has taught in various face-to-face and online executive and graduate programs and company-specific programs and has received the Best Course Award. Professor Chacar's works closely with her PhD students who have won best paper and proposal awards.

Professor Chacar is committed to continuing service and has served the field in numerous leadership roles. In 2016 she served as the AIB Junior Faculty Consortium (JFC) co-chair, in 2015 as PDW Chair for AOM-IM, in 2014 as track chairwoman at the 2014 AIB conference and chair of the AOM-IM's JFC, in 2011 as the Associate Chair for the Strategic Management Society Meeting Miami meeting, and other. She also serves or has served or chaired numerous university committees including Screen and Search, Ph.D. programs and Research. She has also organizing a seminar series for the South Florida Community for over 10 years.

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ACADEMIC EXPERIENCE

Ingersoll Rand Chair in Management and International Business 2003-Present
Knight Ridder Chaired Professor
Knight Ridder Research Fellow, Associate Professor
Kauffman Associate Professor
Assistant Professor
College of Business Administration, Florida International University, Miami, FL

Visiting Scholar 2012-2013
INSEAD, Fontainebleau, France
H.E.C., Paris, France

Assistant Professor 1997-2003
London Business School, Sussex Place, Regents Park, London, NW1 4SA

Visiting Scholar 1/2002-2003
David Eccles School of Business, Salt Lake City, UT

Visiting Assistant Professor 1996-1997
Fisher College of Business, Ohio State University, Columbus, OH

EDUCATION

PhD in Policy and Organisation
The University of California at Los Angeles (UCLA), CA
Dissertation Topic: Capitalizing on Know-How: Organizing for Technological Innovation
Dissertation Chairman: Marvin Lieberman
Committee Members: William Ouchi, Mariko Sakakibara, Jose de la Torre, and Lynne Zucker
Passed Field Examination with High Honors

Masters of Business Administration
Rensselaer Polytechnic Institute (Rensselaer), Troy, NY
Concentrations in Finance and Operation Research (G.P.A. in concentration: 4.0/4.0)

Bachelors of Science in Engineering
The University of Saint Joseph, Mansourieh, Lebanon

Minor in Mathematics
Top ten percent of class

PUBLICATIONS

Celo, S. & Chacar, A. (2015). International Coherence and MNE Performance. *The Journal of International Business Studies*, 46, 620–628.

An earlier version received the AIB Best Paper Award and was a finalist for the AOM Fundação Dom Cabral Best Paper in Strategy / IB Theory award (for best papers at the intersection of Strategy and International Business) and the Skolkovo Best Paper Award in International Management.

Celo, S. & Chacar, A.S. (2014). A Network View of FDI Drivers. *Academy of Management Proceedings*: 1.

Celo, S. & Chacar, A.S. (2012). Country Relatedness And International Coherence. *Academy of Management Proceedings*:1 1-1.

Chacar, A.S. & Wang, Y. (2012). Value Creation and Appropriation at the Top. *Journal of Management and Marketing Research*, 10: 1.

Chacar, A.S. & Celo, S. (2012). An Anthropological Approach To Understanding The Process Of Legitimation: An Examination Of Major League Baseball Emergence. In Massimo Canevacci (Ed.), *Polyphonic Anthropology - Theoretical and Empirical Cross-Cultural Fieldwork*, ISBN 979-953-307-388-9.

De la Torre, J. & Chacar, A.S. (2012). Network Coordination And Performance Among MNEs In Latin America. Lead article in the launch issue II of the new *Strategic Management Society Journal: Global Strategy Journal*, 2(1): 1-95.

Borkowski, N. Chacar, A.S. & Elam, J. (2012). Charting a New Path for Baptist Outpatient Services. *Florida International University Case Study*.

Tallman, S. & Chacar, A. (2011). Communities, Alliances, Networks and Knowledge in Multinational Firms: A Micro-Analytic Framework. *Journal of International Management*, 17 (3): 201-210.

Chacar, A. & De la Torre, J. (2011). A Note from the Conference Co-chairs. *Strategic Management Society, Competitive Strategy Interest Group, Newsletter*, Spring: 6-8.

- Tallman, S. & Chacar, A (2011). Knowledge Accumulation and Dissemination in MNEs: A Practice-Based Framework . *Journal of Management Studies*, 48(2): 278-304.
- Chacar, A., Celo, S., & Thams, Y. (2010). The Performance of Multinational Affiliates versus Domestic Firms. *The Journal of Management Policy and Practice*, 11(4): 47-59.
- Chacar, A., Newburry, W. & Vissa, B. (2010). Bringing National Institutional Factors into Performance Persistence Research. *Journal of International Business Studies*. 4: 1119-1140. Also nominated for The *Best Conference Paper*, Strategic Management Society Meeting, 2008
- Vissa, B. & Chacar A.S. (2009) Leveraging ties: the contingent value of entrepreneurial teams' external advice networks on Indian software venture performance. *Strategic Management Journal*, 30(11): 1179-1191.
- Chacar, A.S. & Surysekar, K. (2009). A Survey of New Product Development: Can Decentralization Alone Deliver? *Review of Business Information Systems*, 3(4) (Fourth Quarter 2009): 79-87.
- Vissa, B. & Chacar, A.S. (2009). External Networks of Entrepreneurial Teams and High Technology Venture Performance in Emerging Markets. A. Cooper; S. Alvarez; A. Carrera; L. Mesquita; R. Vassolo (Eds.), Entrepreneurship and Innovation in Emerging Economies, John Wiley & Sons, UK.
Compilation of Best Papers from the *Strategic Management Society Meeting*, Buenos Aires.
- Chacar, A.S. & Hesterly, W. (2008). Institutional Settings and Rent Appropriation by Knowledge-Based Employees: The Case of Major League Baseball. *Managerial and Decision Economics*, 29(2-3): 117-136.
Also featured and cited in the *New Yorker*, October 11, 2010, Why are Stars Paid so Much? Malcolm Gladwell, The Money Issue.
- Chacar, A.S. Coff, R. & Surysekar, K. (2008) Implications of Incentives for Knowledge Workers. *Review of Business Information Systems*, 12(3): 55-60.
- Chacar, A.S., Balasubramanian, N., & Vissa, B. (2008). Does it Pay to Be a Business Group Member. AIB/SE Proceedings.
- Chacar A.S. & Vissa, B. (2005). Are Emerging Economies Less Efficient? Comparing Performance Persistence in the U.S. and India. *Strategic Management Journal*, 26(10): 933-946.
- Chacar A.S. & Hesterly, W. (2004). Innovation and Value Creation in Major League Baseball: 1860-Present. *Business History*, 46(3): 407-438.

Chacar, A.S. & Lieberman, M. (2003). Organizing for technological innovation in the US pharmaceutical industry. In Sorenson, Olaf & Baum, Joel (Eds.) Geography and Strategy -- Advances in Strategic Management, Vol. 20: 299-322.

Chacar, A.S. & Vissa, B. (2002). Are Emerging Economies Less Efficient? Comparing Performance Persistence in the U.S. and India . *Academy of Management Proceedings*, 2002. Also the recipient of the *International Management Division's Best Paper Award for the 2002 Academy of Management Conference in Denver, CO*.

Chacar, A.S. & Hesterly, W. (2000). How Knowledge-Based Employees Recognize And Pursue Rent Appropriation Opportunities: A Theory Development Based On A Historical Analysis Of Major League Baseball . *Academy of Management Proceedings*, 2000.

Chacar, A.S. & Coff, R. (2000). The Knowledge-Based Employees Paradox, with Russ Coff. In Bresser, R., Hesuskel, D. and Nixon, R. (Eds.) Winning Strategies in a Deconstructing World. John Wiley & Sons Ltd: London, UK.
Compilation of Best Papers from the *Strategic Management Society Meeting*, Berlin.
Also the recipient of the *McKinsey Best Conference Paper Honorable Mention and Prize*. 19th Annual Strategic Management Society, 1999.

Lieberman, M. & Chacar, A.S. (1998). Patent Trends in Steelmaking Technologies , with Marvin Lieberman. *Iron and Steel Maker*.

Lieberman, M. & Chacar, A.S. (1997). Distribution of Returns among Stakeholders: Method and Application to U.S. and Japanese Companies . In Thomas, Howard and O'Neal, Don (Eds.) (1997), Strategic Discovery: Competing in New Arenas. John Wiley & Sons Ltd: London, UK.
Compilation of Best Papers from the *Strategic Management Society Meeting*, Mexico City.

PAPERS UNDER REVIEW AND IN PREPARATION FOR SUBMISSION

Celo, S., Chacar A.S., & Thams, Y.. The Role of Host Country Networks in Foreign Investment Location Decisions. In Preparation for Submission to *The Journal of International Business*.

Chacar, A., Hesterly, W., & Celo, S.. Amending North's Theory of Institutional Change. Under Second Review at *Business History*.

Thams, Y., Chacar, A.S., and Wiersema, M.. Globalization and the Appointment of a Globally Orientated CEO. Revise and Resubmit *Global Strategy Journal*.

Fainschmidt, S., Chacar, A. & Zhao, Y.. Performance Persistence: What Can We Learn about Sustained Competitive Advantage? In preparation for submission to the *International Journal of Management Reviews*.

WORKING PAPERS

Celo, S. & Chacar A.S.. Country Distance Perception, FDI and FPI. In preparation for submission to the Journal of World Business.

Chacar, A.S. & Balasubramanian, B. . Employees, Managers, Leaders, or Other Resources: Which Drives Firm Performance? Target: the Strategic Management Journal.

Wang, Y. & Chacar, A.S.. MNE's institutional complexity and MNE performance: A strategic contingency perspective. In Preparation for Submission to the Journal of Management Studies.

Wang, Y. & Chacar, A.S.. Multinational enterprise's institutional complexity and top management team's compensation. In preparation for submission to the Journal of Management.

Chacar, A., Celo, A., & Tallman, S.. Past or Present? Drivers of Managerial International Business Decisions. In preparation for submission to the Journal of International Business Studies.

Chacar, A. & Balsubramanian, N.. On a Wild Goose Chase: Searching for Business Group Effects. Target: the Strategic Management Journal.

WORK IN PROGRESS

Chacar, A. (Working Paper). A Process Theory of Institutionalization: Drawing on a Historical Analysis of Major League Baseball.

Chacar, A.S. with Douglas-Fernandez, W. The Drivers of R&D Laboratories' Organization.

Chacar, A. S. & Heavey, A. (In Progress). TMT Turnover and New CEO Appointment.

Chacar, A. S. & Heavey, A. (In Progress). Does Industry Matter for TMT Turnover?

Chacar, A. S. & Doz, Y. Knowledge Integration across Distance. In progress.

Chacar A.S. & Celo, S.. Symmetry and Diversification Research.

Chacar, A.S. & Hatfield, D.. Geography and the Survival of Firms.

Chacar, A. & Tallman, S. CSR Knowledge in the MNC: A Community of Practice-Based Perspective. In Progress. Target: Journal of Business Ethics.

Chacar, A.S. & Thams, Y. Working Paper. Technological versus Product Diversification and Innovation. In preparation for Industry & Innovation.

Celo Chacar & Fainschmidt (Draft). Legal & Financial Institutions and Firm Performance Persistence.

Celo, C., Chacar, A.S. & Newburry, W. Theories of International Business and Distance: A Review of Theories and Measures. Working Paper.

Hatfield, D. & Chacar, A.S.. Practices and Replication.

Marano, V., Tashman, P., & Chacar. Importing, Exporting and Firm Performance. In progress.

Thams, Y. & Chacar, A.S. . Foreign-Born CEO Successions and Changes in M&A Strategy.

Thams, Y., & Chacar, A.S.. (Working Paper) Institutional Distance and the Selection of Foreign Born CEOs.

Wenger, L., & Chacar A. (In Progress). Multi-Institutional Influences and Firm Performance.

Geographic Organization and Performance, with Russ Coff and Donald Hatfield. In Progress.

Pharmaceutical Innovation and Organization, with Marvin Lieberman. In progress.

Why Good Strategies Sow the Seeds of Their Own Destruction. In progress.

PRESENTATIONS

Chacar (Forthcoming). TBA. Invited Talk at the University of Cataña.

Celo, S., Chacar A.S., & Thams, Y. (December 2016). The Role of Host Country Networks in Foreign Investment Location Decisions. Invited presentation, Seoul National University.

Chacar A.S. (December 2016). Choosing a Foreign Investment Location. Invited presentation to the Executive M.B.A. students, Soochow University.

Celo, S., Chacar A.S., & Thams, Y. (December 2016). The Role of Host Country Networks in Foreign Investment Location Decisions. Invited presentation, Soochow University.

Celo, S., Chacar A.S., & Thams, Y. (December 2016). The Role of Host Country Networks in Foreign Investment Location Decisions. Strategic Management Society Meeting, Hong Kong.

Celo, S., Chacar A.S., & Thams, Y. (December 2016). The Role of Host Country Networks in Foreign Investment Location Decisions. Invited presentation C.E.I.B.S. Shanghai.

Fainschmidt, S., Chacar, A. & Zhao, Y. (2016). Performance Persistence: A Literature Review and Insights for Sustained Competitive Advantage. Strategic Management Society Annual Meeting, Berlin.

Fainschmidt, S., Chacar, A. & Zhao, Y. (2016). Performance Persistence: A Literature Review and Insights for Sustained Competitive Advantage. Strategic Management Society Annual Meeting, Berlin.

Fainschmidt, S., Chacar, A. & Zhao, Y. (2016). Temporal Dynamics and Sustained Competitive Advantage. Academy of Management Annual Meeting, Anaheim.

Celo, S., Chacar A.S., & Thams, Y. (2016). Network View of Foreign Investments Determinants and the Role of Country Connectedness. Academy of International Business Annual Meeting, New Orleans.

Chacar (2016). Global Managerial Competencies. Session Chair. Academy of International Business Annual Meeting, New Orleans.

Chacar (Fall 2015). Does CEO International Experience Matter for Mergers and Acquisition?. Northeastern University - CEM NARDONE SPEAKER SERIES.

Chacar, A.S., Celo, S., & Tallman, S. (2015). From Country Distance to Revealed Relatedness: Exploring the Impact of Country Differences. Academy of Management Meeting, Vancouver.

Thams, Y., Chacar, A.S., & Wiersema, M. (August 2015). Globalization & The Appointment Of A Globally Oriented CEO. Academy of Management Meeting, Vancouver.

Chacar (June 2015). Surviving the Junior Years. Talk at the Junior Faculty Consortium of the Academy of International Business Meeting- Bangalore.

Chacar (Feb 2015). International Coherence & Symmetry. Invited talk at the University of Utah.

Celo, S. & Chacar, A. (2014). A network view of FDI Drivers. Academy of Management Meeting, August 1-5 2014, Philadelphia, Pennsylvania.

Thams, Y. & Chacar, A. (2014). Foreign-Born CEO Successions and Changes in M&A Strategy. AIB 2014 Vancouver Conference. Nominated for the Aalto University 'That's Interesting!' Award. This award recognises the AIB conference paper that most effectively pushes the boundaries of our existing knowledge in the field.

Celo, S. & Chacar, A. (2014). A Network Theory of FDI Determinants: Bridging Countries as Attractors. AIB 2014 Vancouver Conference.

Chacar, A. (2014). MNE International Coherence, Unit Relatedness, and MNE Performance. Invited speech at the University of Kansas.

Chacar, A. (2014). Learning from Leaders: How to Advance Executives' Careers. Invited panellists to the Women Who Lead 2014 Conference.

Chacar, A. (2013). International Management Division Mid-Career Development Workshop: Success After Promotion, Chair. Academy of Management Meeting, Orlando. Faculty Panelists: Africa Arino, IESE Business School; Petra Christman, Rutgers University; Giovanni Batista Dagnino, University of Catania; Yves Doz, INSEAD; Michael Hitt, Texas A&M University; Tatiana Kostova, University of South Carolina; and Stephen Tallman, University of Richmond.

Chacar, A. (2013). Supervising doctoral students successfully. Panelist at International Management Division Junior Faculty Consortium. Academy of Management Meeting, Orlando. Chair: Ram Mudambi, Temple University. Other faculty panelists: Jaideep Anand, Ohio State University, USA; Kaz Asakawa, Keio University, Japan; Paul Beamish, University of Western Ontario, Canada; Farok Contractor, Rutgers University, USA; John Mezias, University of Miami, USA; Felipe Monteiro, INSEAD, France; Stephen Tallman University of Richmond, USA; and Paul Vaaler, University of Minnesota, USA.

Chacar, A. & Doz, Y. (2013). Sharing Knowledge at a Distance: Obstacles and Facilitators. Panel Chairs. AIB Istanbul. (video available for viewing for AIB members at <http://aib.msu.edu/events/2013/Videos/ShowSessionVideo.asp?VideoID=49>)

Chacar, A. & Vasudeva, G. (2013) Research Frontiers in Institutions and Strategy. Panel Co-Chair. AIB Istanbul. Panelists: Lorraine Eden, Texas A&M University; Pankaj Ghemawat, IESE; Tatiana Kostova, University of South Carolina; Klaus E. Meyer, China Europe International Business School; and Jennifer Spencer, George Washington University.

Chacar, A. (2013). Getting your Dissertation Done. AIB/Sheth Doctoral Student Consortium. Chair: Grazia Santangelo. AIB Istanbul. Other faculty panelists: Gabriel Benito, BI Norwegian Business School; Peter J Buckley, University of Leeds; Andrew Delios, National University of Singapore; Rian Drogendijk, Uppsala University; Lorraine Eden, Texas A&M University; Sarianna Lundan, University of Bremen; Marjorie A. Lyles, Indiana University; Shige Makino, Chinese University of Hong Kong; Ravi Ramamurti, Northeastern University; and Stephen Tallman, University of Richmond.

Yu-Kai Wang & Aya Chacar (2013). The Impact of MNE's Institutional Complexity, TMT Turnover, and TMT Size on MNE Performance: A Strategic Contingency Perspective. AIB Istanbul.

Chacar, A. (2013) Global CEOs: Compensation and Selection. Invited Seminar Speaker. INSEAD Strategy Department.

Chacar, A. (2012). Country Relatedness. Invited Speaker. 2012 SMS Prague Extension, Linz.

Chacar, A., & Thams, Y. (2012). New CEOs' International Profile and International Strategy. SMS Conference, Prague.

Chacar, A. (2012). Building Human Capital: Transitioning from Faculty to Administrator. Panel Chair. Panelists: Pierre Dussauge, HEC-Paris; Javier Gimeno, INSEAD; Srilata Zaheer, University of Minnesota; Todd Zenger, Washington University - St. Louis. SMS Conference, Prague.

Celo, Sokol, Chacar, A.S. (2012). Country Relatedness and International Coherence. SMS Conference, Prague.

Chacar, A.S. (2012) Session Chair: Institutional Transitions and Internationalization Strategies. SMS Conference, Prague.

Celo, Sokol & Chacar, A.S. (2012). Country Relatedness And International Coherence. Academy of International Business Meeting, Washington, DC. Winner of the Temple/AIB Best Paper Award.

Thams, Yannick, Chacar, A.S. (2012). Foreign CEO Appointments in the Multinational Enterprise: Rational Motives and Homophilic Constraints. Academy of International Business Meeting, Washington, DC.

Aya Chacar (2012) Session Chair: Institutions, Institutional Change and Internationalization of Developing Economy Firms. Academy of International Business Meeting, Washington, DC.

Aya Chacar (2012) Panelist: Paper Development Workshop. Academy of International Business Meeting, Washington, DC.

Chacar A.S. (2012). International Coherence and Firm Performance. Invited Speaker: INSEAD Strategy and Entrepreneurship Day.

Chacar, A.S. (2011). New Industries and Entrepreneurs: Lessons from the Birth of Professional Baseball Invited Panelist at the Third Annual Entrepreneurship Research Exemplars Conference, Fisher College of Business, Ohio State. May.

Chacar, A.S. (2011). MNEs and Subsidiary Knowledge Management Invited Panelist with Robert Pearce and Alan Rugman. Reading Third Annual IB Conference. April.

Chacar, A.S. & Celo, S. (2010) Past or Present? Drivers of Managerial International Business Decisions. Invited Presentation. Wayne State University.

Chacar, A. & Schnepfer (2010). Stakeholder Management and the Legitimation of Major League Baseball . Strategic Management Society Annual Meeting. Rome.

Chacar, A. (2010). Designing an Elective: Some Key Principles. Teaching Workshop. Strategic Management Society Annual Meeting. Rome.

Chacar, A. & Wang, Y.-K. (2010). Are Top Executives Paid for Managing MNE's Institutional Complexity? Academy of Management Annual Meeting. Montreal, Canada.

Chacar, A.S. (2010). Driving Innovation: It's Not Just R&D! : Session chair / facilitator. Academy of Management Annual Meeting. Montreal, Canada.

de la Torre, Jose & Chacar, A.S. (2010). Network Coordination and Performance among MNEs in Latin America Global Strategy Journal Launch Conference. Chicago.

Chacar, A. & Wang, Y.-K. (2010). The Effects of Managing MNE's Institutional Complexity on Top Executives Compensation . Academy of International Business Annual Meeting. Rio de Janeiro, Brazil.

Celo, S. and Chacar, A. (2010). Past or Present? Drivers of Managerial International Business Decisions. Academy of International Business Annual Meeting. Rio de Janeiro, Brazil.

Chacar, A.S. & Schnepfer, W. (2009). A Process Theory of Institutionalization: Drawing on a Historical Analysis of Major League Baseball. EGOS, Barcelona.

Chacar, A.S. & Balasubramanian, N. (2009). What about the People? Human Assets' Contribution to Firm Performance Variance? Academy of Management Meeting. Chicago.

Tallman, A.S. & Chacar, A.S. (2009). Knowledge Accumulation and Dissemination in MNEs: A Practice-Based Framework . Reading Paper Writing Workshop.

Chacar, A.S., Balasubramanian, N., & Vissa, B. (2008). Does it Pay to Be a Business Group Member . AIB/SE Annual Meeting. St. Pete Beach, FL.

Chacar, A.S. (2008). Marketing Moves : Chair. AIB/SE Annual Meeting. St. Pete Beach, FL.

Chacar, A.S. (October 2008). Firm Vs. Industry Vs. ? : Could The People Who Go Home At Night In Their Sneakers Be Driving Performance? Invited talk at the H.E.C., Paris.

Chacar A.S., Vissa, B., & Newburry, W. (2008). Bringing National Institutional Factors into Performance Persistence Research , Strategic Management Society Meeting, Cologne (also nominated for the top 10 *Best Conference Papers*).

Tallman, S. & Chacar, A.S. (2008). Knowledge Accumulation and Dissemination in MNCs: A Practice-Based Framework . Academy of International Business, Milan.

Chacar, A.S. & Balasubramanian, N. (2008). Employees, Managers, Leaders, or Other Resources: Which Drives Firm Performance? . ACAC, Atlanta.

Chacar, A.S. (2006). Competitive Advantage: Stakeholder Sauce on a Bigger Slice (Stakeholder Theory), Discussant. *Academy of Management Meeting*, Atlanta.

Chacar, A.S. (2006). On a Wild Goose Chase: Looking for Positive Business Group Effects! *Academy of International Business Meeting*, Beijing.

Chacar, A.S. (2005). Value Creation and Appropriation, Symposium Organizer & Chair. *Academy of Management Meeting*, Hawaii.

Vissa, B. & Chacar, A.S. (2005). On a Wild Goose Chase: Business Group Affiliation & Performance Volatility. *Academy of Management Meeting*, Hawaii.

Chacar, A.S. & Hesterly, W. (2005). Rent Appropriation in Major League Baseball. *Academy of Management Meeting*, Hawai.

Vissa, B. & Chacar, A.S. (2005). On a Wild Goose Chase: Business Group Affiliation & Performance Volatility. *National University of Singapore Brown Bag*, Singapore.

Chacar, A.S. & Vissa, B. (2004). On a Wild Goose Chase: Searching for Business Group Effects. Florida International University, Management Department Speaker Series.

Chacar, A.S. & Vissa, B. (2004). On a Wild Goose Chase: Looking for positive business group effects, Keynote Speaker, *Mitsubishi Bank Conference*, Tokyo.

Vissa, B. & Chacar, A.S. (2004). Top Teams And New Venture Success: Does Team Dynamics Impact Benefits Of External Network Ties? *Academy of Management Meeting*, New Orleans.

Vissa, B. & Chacar, A.S. (2004). Performance Persistence in Emerging Markets. Presented at the *Strategic Management Society*, Conference on Entrepreneurship in Emerging Economies, Buenos Aires.

Vissa, B. & Chacar, A.S. (2004). Top Teams And New Venture Success: Does Team Dynamics Impact Benefits Of External Network Ties? *INSEAD Seminar Series*, Singapore.

Chacar, A.S. (2003). Globalization: Inexorable or Overstated? Some Answers from Theory Testing , *Strategic Management Society Meeting*, Baltimore, MD, November.

Vissa, B. & Chacar, A.S. (2003). Leveraging Networks: Venture teams' Internal Process, External Ties and Software Start-up Growth. *Academy of Management Meeting*, Seattle.

Vissa, B. & Chacar, A.S. (2003). National Institutional Factors and the Persistence of Firm Performance. *Academy of Management Meeting*, Seattle.

Chacar, A.S. & Vissa, B. (2002). Are Emerging Economies Less Efficient? *University of Utah Seminar Series*.

Chacar, A.S. & Vissa, B. (2002). Are Emerging Economies Less Efficient? Comparing Performance Persistence in the U.S. and India. *Academy of Management Meeting*, Denver.

Chacar, A.S. & Vissa, B. (2002). Are Emerging Economies Less Efficient? Comparing Performance Persistence in the U.S. and India. *Academy of International Business Meeting*, Puerto Rico.

Chacar, A.S. & Hesterly, W. (2001). Managing in the New Economy: Lessons on Innovation and Value Appropriation from the Old Economy. *Strategic Management Society Meeting*, San Francisco.

Chacar, A.S. & Hesterly, W. (2001). Knowledge-Based Employees, Rent Appropriation and Rent Distribution. *EGOS*, Lyon.

Chacar, A.S. & Hesterly, W. (2000). How Knowledge-Based Employees Recognize and Pursue Rent Appropriation Opportunities: A Theory Development based on a Historical Analysis of Major League Baseball. *Academy of Management Meeting*, Toronto.

Coff, R. & Chacar, A.S. (2000). Portable Ties and a Knowledge-based Advantage in Investment Banking: Rent Generation and Appropriation from External Social Networks. *Academy of Management Meeting*, Toronto.

Chacar, A.S. & Vissa, B. (2000). Searching for Corporate Effects. *Academy of Management Meeting*, Toronto.

Chacar, A.S. (2000). The Knowledge-Based Employees Paradox. *Brigham Young University/University of Utah Strategy Conference*.

Chacar, A.S. (January 2000). The Knowledge-Based Employees Paradox. Invited Talk at H.E.C., Paris.

Chacar, A.S. & Coff R (1999). Deconstructing a Knowledge-Based Employee Advantage. *Strategic Management Society Meeting, Berlin*.

Chacar, A.S. (1999). The Geographic Centralization of R&D and Innovation. *Academy of Management Meeting, Chicago*.

Chacar, A.S. (1999). Knowledge and Organization of R&D activities. *Amos Tuck Conference on Technology*.

Chacar, A.S. (1998). Technological Diversification versus Product Market Diversification and Technological Innovation. *Academy of Management Meeting, San Diego*.

Chacar, A.S. (1997). The Geographic Dimension of R&D Organization. *SASE, Montreal Canada*.

Chacar, A.S. (1997). Organizing for Innovation. *Consortium on Competition and Cooperation (CCC) Colloquim, Ann Arbor, Michigan*.

Chacar, A.S. (1996). Sources of Technological Innovation: R&D Organisation and Technological Diversification. *Strategic Management Society Meeting, Phoenix, AZ, USA*.

Lieberman, M. & Chacar, A.S. (1995). Distribution of Returns Among Stakeholders in the US and Japanese Auto Industries. *Strategic Management Society Meeting, Mexico City, Mexico*.

Chacar, A. & Saito, H. (1995). The Impact of Diversification on R&D Spending in Japan, with Hiroyuki Saito. *Annual Meeting of INFORMS (formerly ORSA/TIMS), Los Angeles, CA, USA*.

Chacar, A.S. (1994). Firm versus Industry Effects in Determining R&D Output. *Academy of Management Meeting, Dallas, TX, USA*.

Chacar, A.S. (1994). The Determinants of R&D Output. *Stanford Center of Organisation Research Conference, Monterey, CA, USA*.

Chacar, A.S. & Christman, P. (1993). Towards an Understanding of Interorganisational Networks. *Stanford Center of Organisation Research Conference, Monterey, CA, USA*.

Awards, Honors, and Grants

2011-Present Ingersoll Rand Chair

2014 Nominated for the Aalto University 'That's Interesting!' Award.

2012 Finalist, the Academy of Management Skolkovo Best Paper Award in International Management

2012 Finalist, the Academy of Management International Management Division's Fundação Dom Cabral Best Paper in Strategy / IB Theory award

2012 Best Paper, Academy International Business.

2012 Nominated, Provost Award for Mentorship

2010-2011 Knight Ridder Fellowship

2009-2010 \$15,000 Kauffman Research Grant

2009 \$1,000 CIBER Research Grant

2009 \$3,000 CIBER Research Grant

2008 \$2,000 CIBER Research Grant

2008 Nomination for Best Paper Award. Strategic Management Society.

2006 Best Course Award.

2005-2006 \$2,000. FIU Advance Assistant Research Prize.

2004 Paper selected to appear in a compilation of the Strategic Management Society Meeting best papers.

2004 Invited to represent FIU at the 2nd Annual JIBS/AIB/CIBER Conference.

2003 Finalist for the Carolyn Dexter Award, Academy of Management.

2002 Best 10%. Paper published in the Proceedings of the Academy of Management.

2002 Recipient of the International Management Division's Best Paper Award, Academy of Management.

2000 Best 10%. Paper published in the Proceedings of the Academy of Management History Division.

2000-2001 £5000: LBS Research Grant

1999 Paper selected to appear in a compilation of the Strategic Management Society Meeting best papers.

1999 The McKinsey Best Conference Paper Honorable Mention (\$500). Strategic Management Society.

1999-2000 £5,000: LBS Research Grant.

1998-1999 £5,000: LBS Research Grant.

1997-1998 £10,000: SLRP Research Grant.
£5,000: LBS Research Grant.

1996-1997 \$7,000: Teaching Development Grant, Ohio State University.

1995 Paper selected to appear in a compilation of the Strategic Management Society Meeting best papers.

1995 \$10,500: Alfred P Sloan Foundation and the American Iron and Steel Institute, with Marvin B Lieberman.

PROFESSIONAL AND COMMUNITY SERVICE

2017 (Forthcoming) Research Capacity Workshop, Co-chair, Academy of International Business Annual Meeting, Dubai

2014-2019	Executive Committee Member, Academy of Management International Management Division
2015-Present	Industry & Innovation Editorial Advisory Board
2015-2016	Academy of Management, International Management Division, Program Chair, Philadelphia
2015-2016	Academy of International Business, Junior Faculty Consortium Co-Chair with J.T. Li, New Orleans
2013-2013	Member, BPS Awards Committee (Irwin Outstanding Educator Award), Academy of International Business, Business Policy and Strategy Division
2014-Present	Member, Temple/AIB Best Paper Selection Committee, Academy of International Business
2014-2015	Academy of Management, International Management Division, PDW Chair, Philadelphia
2013-2014	Academy of Management, International Management Division, Junior Faculty Consortium Chair, Philadelphia
2013-2014	Academy of Management, Business Policy and Strategy Division, Award Committee Member, Philadelphia
2013-2014	AIB Vancouver Conference, Track Chair
2012-Present	Editorial Board Member, Journal of International Business Studies (Third term).
2011-Present	Editorial Board Member, Global Strategic Journal
2010-2011	Associate Chair, Strategic Management Society Meeting Miami 2011
2005-Present	Reviewer, Strategic Management Journal, Organization Science, Journal of International Business Studies, and Long Range Planning Member, Human Capital Interest Group Launch Planning Committee, Strategic Management Society Elected representative-at-large of the Competitive Strategy Interest Group
SMS	Reviewer; Assisted with the Berlin and Paris SMS Meeting Conference planning and reviewing
AOM	Reviewer, Served on IM Social Committee, Served as TIM Division Liaison
2006	Judge, Good to Great Competition Greater Miami Chamber of Commerce
Founding-2006	Strategic Organization! Board Member

UNIVERSITY SERVICE

2014-Present
Tenure & Third Review Committee Chair

2009-Present
Management and International Business Department Seminar Committee, Chair

Management and International Business Department Search Committee, Chair until 2011 and now Member

Management and International Business Department Doctoral Committee, Member

2010-2011

College of Business Strategic Planning Committee, Chair

College of Business Sustainability Committee, Member

2009-2011

Management and International Business Department Search Committee, Chair

2009-2010

Entrepreneurship Search Committee, Chair

2003-Present

College of Business Board Member of EMBA, IMBA, and Evening MBA programs

2003-2009

Management and International Business Department Seminar Committee, Chair

Management and International Business Department Doctoral Committee, Member

Management and International Business Department Search Committee, Member

2007-2008

College of Business IB Committee, Member

College of Business IB Goals Subcommittee, Chair

2005-2006

College of Business Assurance of Learning, Committee, Member

2004-2005

Management and International Business Department Course Consistency Committee, Member

College of Business EMBA Curriculum Review

2003-2004

College of Business IMBA Curriculum Review

2000-2001

PhD Coordinator and Member of the PhD Committee

Advisor, MBA Students 2nd year Projects

Thesis Advisor, Sloan Program Students

Faculty Advisor, EMBA Student Teams

1999-2000

PhD Coordinator and Member of the PhD Committee
Coordinator, Strategy Department Retreat
Advisor, MBA Students 2nd year Projects
Faculty Advisor, EMBA Student team

1998-1999

Coordinator, Strategy Seminar Series
Coordinator, Strategy Department Retreat
Advisor, MBA Students 2nd year Projects
Thesis Advisor, Sloan Program Students

1997-1998

Coordinator, Department Web page
Coordinator, Strategy Seminar Series

Doctoral Dissertation Committees

Chaired:

Balagopal Vissa, Chairwomen (tenured faculty at INSEAD, Singapore)

Dissertation Received the AOM' International Management Division's Best Paper Award

Sokol Celo, Chairwomen (tenured faculty at Suffolk University, USA)

Received the 'Most Promising Dissertation Award', Academy of Management International Management Division, 2010.

Yu-Kai Wang, Chairwomen (tenured faculty at Suchow University, Taiwan)

Yannick Thams, Chairwomen (tenure-track faculty at Suffolk University, USA)

Member

Ji-Hwan Lee: Member (currently at Advanced Institute of Science and Technology, Korea)

Teppo Felin: Member (tenured at BYU, USA and currently at Oxford University). Nominated as 'Ascendant Scholar', Western Academy of Management, 2009

Armando Borda: Member (tenure-track faculty at Escuela de Administración de Negocios para Graduados (ESAN), located in Lima, Peru)

Finalist for the Academy of International Business (AIB)/Sheth Award for Best Doctoral Dissertation Proposal

Abdul Beydoun: Member (tenure-track faculty at Beirut Arab University BAU)

Sayed Afjei, Member (2015)

