



## **Probationary (Tenure-track) or Tenured Faculty Position in General Management (Strategy)**

The **Ivey Business School** at Western University, London, Ontario seeks a candidate for a Probationary (tenure-track) appointment at the rank of Assistant Professor, or Tenured appointment at the rank of Associate or Full Professor, in the area of **General Management (Strategy)**. The position is available to begin in July 2021, although alternate start dates may be arranged.

The Ivey Strategy group seeks candidates with a demonstrated ability to engage in high-quality research and contribute to a collegial research-oriented environment. The ideal candidate will match well (complement or deepen) with the group's existing focus on areas such as competitive dynamics, learning, sensemaking, behavioral strategy, routines, capabilities, leadership, strategic decision making, corporate strategy and strategy as practice. Successful candidates will also be able to teach Strategy in our student-centered, case-based undergraduate, MBA, or EMBA, MSc or PhD programs.

**TENURED APPOINTMENT:** Applicants for a tenured appointment at the rank of Associate or Full Professor will hold a PhD. The successful candidate will be an internationally recognized scholar in their field of research, as demonstrated by publications in the highest quality academic journals, an active continuing research program, external research funding, scholarly awards, and invited presentations at seminars and major conferences. Preference will be given to candidates who provide evidence of strong teaching at the undergraduate and graduate level and supervision of graduate students.

**PROBATIONARY (TENURE-TRACK) APPOINTMENT:** Applicants for a probationary (tenure-track) appointment at the rank of Assistant Professor must already have, or be nearing completion of, their PhD. The ideal candidate should have excellent research capabilities as demonstrated by high quality working papers, presentations at major conferences, publications in top academic journals, and strong letters of reference from recognized leading scholars. They should also have the ability to teach undergraduate and graduate courses.

**APPLICATION PROCEDURE:** Applicants are encouraged to submit materials (curriculum vitae, three letters of recommendation and copies of research papers) online to [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca) (See <http://www.ivey.uwo.ca/faculty/career-opportunities/> for other application details). *Please ensure that the form available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> is completed and included in your application submission.* Review of applicants will commence on **February 25, 2021**. Applications will be considered until the position is filled.

The **Ivey Business School** is Canada's premier business school and is recognized globally for the quality of its management education and research. The School's major activities include highly regarded HBA, MBA, MSc, EMBA and PhD programs, and a diverse portfolio of executive programs. The School is internationally oriented in terms of curricula, research, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong. Ivey is the world's second largest distributor of case studies.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca).*