



Limited Term Faculty Position in Organizational Behaviour or Strategy

The **Ivey Business School** at Western University, London, Ontario seeks a candidate for a Limited Term appointment at the rank of Associate or Full Professor, in the area of **Organizational Behaviour or Strategy**. This appointment may be for up to 2 years and is potentially renewable.

The successful candidate will have a PhD in Management with interests in resiliency, leader character, individual and organizational learning in an VUCA environment, and crisis leadership / leading deep and comprehensive change. The successful candidate will be an internationally recognized scholar in their field of research, as demonstrated by publications in the highest quality academic journals, an active continuing research program, external research funding, scholarly awards, and invited presentations at seminars and major conferences. Expertise in the development of Leader Character is required. Preference will be given to candidates who provide evidence of strong teaching at the undergraduate and graduate level and supervision of graduate students. The position is available to begin in July 2021, although alternate start dates may be arranged.

The successful candidate will contribute to the research of the Ian O. Ichnatowycz Institute for Leadership. The Institute's mission is to influence individuals, organizations, and societies through the creation and application of new knowledge on leader character. It aims to:

- be a globally leading Institute for research, teaching and outreach for awareness, assessment and development of leader character;
- elevate the importance of character alongside competence in the practice of leadership; and
- develop global citizens who have strength of character, strive to make a difference and contribute to the flourishing of their teams, organizations, communities, and societies.

The Institute is integral to the Ivey Business School's mission "to develop business leaders who think globally, act strategically, and contribute to the societies within which they operate." It plays a pivotal role in bringing together an array of leadership-related activities within the School as well as engaging external contributors from industry and academia.

APPLICATION PROCEDURE: Applicants are encouraged to submit materials (curriculum vitae, three letters of recommendation and copies of research papers) online to facultypositions@ivey.ca (See <http://www.ivey.uwo.ca/faculty/career-opportunities/> for other application details). Please ensure that the form available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> is completed and included in your application submission. Review of applicants will commence on **May 1, 2021**. Applications will be considered until the position is filled.

The **Ivey Business School** is Canada's premier business school and is recognized globally for the quality of its management education and research. The School's major activities include highly regarded MBA, MSc, undergraduate, and doctoral programs, and a diverse portfolio of executive programs. The School is internationally oriented in terms of curricula, research, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong. Ivey is the world's second largest distributor of case studies.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members

of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact facultypositions@ivey.ca.