

February 2021-October 2021

| | Program title | Partners | Implementation |
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| EDI Curriculum and Program Development | EDI Entry Modules | Ivey students, CTL, Ivey staff and faculty | Fall 2021 (~600HBA) Winter 2021 (~300 MSc) |
| | The Path: Your Journey Through Indigenous Canada | Office of Indigenous Initiatives, Indigenous Community Elders, Ivey staff and faculty | Fall 2021- Spring 2022 ~600 HBA1 |
| | Learning Through Action Capstone: EDI Knowledge Translation | Ivey students, Ivey staff and faculty, the City of London, Pillar Not-for-Profit, CIBC | Spring 2022 ~600 HBA1 |
| | Designed and piloted: EDI 101 | Ivey staff and students | Fall 2021 staff and faculty |
| | Leading With Equity | Ivey staff and faculty | Spring 2022 staff and faculty |
| | Contextualized Classroom | Ivey staff and faculty | Spring 2021 (pilot ~160 HBA1); Pilot phase 2 fall 2021, winter 2022 |
| | Financial Aid: Understanding Student Tuition Funding | Ivey staff, main-campus partners | Winter 2022 |
| | Gender-Based Violence Policy Training | Ivey staff, main-campus partners | Fall 2021 (~150 staff and faculty) |
| | HBAA Executive EDI Training: Gender-Based Violence Policy Training; Code of Conduct Training; Trauma-informed response training | Ivey staff, faculty, and Western main-campus partners | Fall 2021 (~150 HBAA students) |
| | EMBA: Term 1 – Anti-racism with Jodie Glean Term 2 – Unconscious Bias with Cara Maurer Term 3 – Kairos Blanket Exercise | Ivey staff, faculty, and external partners | 2020-2021 |
| | MBA: EDI Culture Blueprint EDI Case competition showcase | Ivey staff, faculty, and external partners | 2020-2021 (~150 MBA students) |
| | EDI TOOL DEVELOPMENT | EDI Principles Guide | Ivey Publishing; Ivey students, staff and faculty; main campus |
| Inclusive Community Planning Tool | | Ivey staff, students, main-campus partners | Fall 2021 (~500 students fall 2021) |
| Social Identity Wheel | | Ivey staff, faculty, students, main-campus partners | Fall 2021 (~600 students fall 2021) |
| | Business School Collaboration for Black Student Achievement | Toronto District School Board, Centre of Excellence for Black Student Achievement Queen's, Smith School of Business | Fall 2021-Summer 2023 |

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| EDI-FOCUSED PARTNERSHIPS | | York, Schulich School of Business, Ivey Business School | |
| | The Path: Your Journey Through Indigenous Canada | Office of Indigenous Initiatives, Western University Six Community Elders | Fall 2021 |
| | EDI Demographic Census Committee | Western main campus, AVP EDI Western | Fall 2021 |
| | Women in Asset Management | Ivey staff, faculty, and main-campus partners; external industry partners | May 2022 (open to all second- and third-year Western and Ivey students who self-identify as women) |
| | Ivey Multi-Faith Space Project | Ivey staff, faculty, students and main-campus partners | Fall 2021- Spring 2022 |
| COMMUNITY ENGAGEMENT | Community-of-Care Sessions | Ivey staff, faculty, main-campus partners | Six sessions: 2: Feb. 2021 2: May 2021 2: Sept. 2021 4: Additional sessions planned for 2021-2022 |
| | EDI Community Share-backs | Ivey staff, faculty, and students | 10 sessions 5: Feb. 2021 5: Oct. 2021 |
| | Equity & Inclusion Newsletter | Ivey staff, faculty, and students | Two newsletters Sept. 2021 Oct. 2021 Seven additional newsletters planned (Nov. 2021-May 2022) |
| | Ivey Community Diversity Survey | Ivey staff, main-campus partners | Launched in May 2021 to all Ivey staff, faculty, and students |