

Dr. Pratima (Tima) Bansal at the Ivey Business School (Western University, London, Canada) is seeking to fill a postdoctoral position in the topics of **systems thinking, sustainability, innovation, or design**.

The incumbent will be supporting the work of [Innovation North](#). This research-practice initiative is putting systems thinking at the center for the corporate innovation process – to create better businesses and a more prosperous society. The incumbent will have an opportunity to work closely with major Canadian-based corporations leading in innovation. These interactions provide rich qualitative data and an opportunity for engaged scholarship.

The research team presently consists of faculty members (Tima Bansal, Diane-Laure Arjaliès, Sylvia Grewatsch, Jury Gualandris, Mazi Raz, Garima Sharma), postdocs (Ju Young Lee, Alice Mascena, Elizabeth Miller), and doctoral students (Michelina Aguanno, Valen Boyd, Stephanie Rüeegger).

The ideal candidate would have the following characteristics:

- A PhD in a business or design discipline that would be granted within 6 months of taking the position, and a willingness to move to London, Canada;
- An ability to conduct high quality research (qualitative or mixed methods) in systems thinking, sustainability, innovation, or design;
- Comfort and credibility writing for and communicating with corporate executives; and
- Strong organizational and interpersonal skills.

The candidate's activities will include collecting company-specific data and writing articles targeting both high-quality research journals and practitioner outlets. The candidate will enjoy working with a diverse, vibrant research team and be motivated in solving macro-social and environmental issues through corporate actions.

The candidate will join an active sustainability research community at the Ivey Business School. There are numerous faculty members engaged in sustainability research, who contribute actively to the [Centre for Building Sustainable Value](#) and the [Network for Business Sustainability](#) (NBS). The faculty members at Ivey publish in their most rigorous journals, while also seeking to impact practice.

The candidate can start any time, but ideally no later than July 2024. The term of the position is up to 3 years, with a 6-month probationary period and annual reviews.

If you are interested in the position, please send the following to **Tima Bansal** (tbansal@ivey.ca) by **November 20, 2023**:

- a copy of your CV
- a cover letter that describes how you meet the four bullet points above.

We will start reviewing applications starting November 20, 2023 and will continue to do so until the position is filled.