MESSAGE FROM THE EXECUTIVE DIRECTOR

On behalf of Career Management at Ivey, I am pleased to share the MBA 2022 Employment Report. As the Ivey Business School moves into its centennial year, it continues to provide a business education that is second to none, helping to prepare and transform its MBA students into leading professionals across the globe. Highlights in this report reflect:

High demand
Ivey MBAs are in high demand, with 92 per cent of the Class of 2022 receiving at least one employment offer by September 1st, 2022.

Strong industry partnerships
Top organizations like McKinsey & Company, Deloitte, RBC, Johnson & Johnson, and The Kraft Heinz Company, amongst many others, continue to recruit Ivey graduates.

And over the last year we welcomed many new organizations that recognize the value in recruiting and hiring top talent. Feedback from our corporate partners reinforces what we know to be true — graduates leave Ivey as agile leaders ready to tackle challenges and create impact.

World-class support
Ivey MBAs are a talented group and their career journey is supported by a Career Management team that is doing more than ever to prepare students for post-graduate employment needs and long-term career success. In our career management programming, we help students reflect on the types of critical issues that they want to work on as business leaders and we use that information to help guide our programming.

Ivey is proud of its 2022 MBA graduates and the outcomes documented in this report. They navigated the ongoing challenges brought about by a global pandemic with the skills and attributes that will serve them well as business leaders.

Special thanks to the 32,000 strong Alumni network that our graduates now join, as well as all of our corporate partners for their support and confidence in our Ivey MBA talent.

All the best,

Kim Miller
Executive Director, Career Management

Overview

$141,231
Average total compensation (includes: base salary, signing bonus, and other guaranteed compensation), based on a 71-per-cent salary reporting rate.

$124,992
Average base salary, based on a 71-per-cent salary reporting rate.

92%
Percentage of those seeking employment who received at least one job offer as of September 1st, 2022, based on a 98-per-cent reporting rate. Of those seeking, 96% received an offer by December 1st, 2022, based on a 98-per-cent reporting rate.

#1
MBA Program in Canada for value of money.*

* Financial Times Global MBA Ranking 2022
Understanding the data

The Employment Report provides prospective students with a snapshot of MBA outcomes to see how top programs compare, help them sort through the list of schools they might want to consider, and find the one that’s right for them.

Not all reports are created equal, but their intentions are the same: to help prospective students understand where recent graduates have gone in their post-MBA career endeavours.

All data, except where otherwise noted, is captured as of September 1st, 2022.

Offers and reporting rate

The best schools follow a globally held standard of how and what to report, which is driven by the MBA Career Services and Employer Alliance. While most schools will break down the percentage of students who report having an offer, at Ivey, we believe transparency and detail are the basis of a trusting and lasting relationship with our students.

With our Employment Reports, we target a minimum of 90 per cent of our students reporting their job status, which specifies whether they have received an offer or whether they are currently still job-seeking. For the 2022 MBA class, we had a 98-per-cent reporting rate by September 1st, 2022 (which tells you how many graduates provided information).

We also detail offer rates at both the three- and six-month points following graduation (and exclude data from students who are travelling, taking a leave of absence, or seeking entrepreneurship opportunities) to help you understand that, for some, the career journey is longer than for others, but, in the end, our graduates are successful.

Salary

Salary is reported both at an aggregate level for the class overall and broken down by industry, function and geography. We understand that each industry has its own demands and trade-offs, and the compensation standards often reflect that. Reporting salary in these ways helps you better assess what the graduates have self-reported as their compensation and in some cases make decisions on what industries they want to pursue.

Career transitions

Prior work experience is an important admissions criteria at Ivey, and it often helps our graduates make their desired changes to new geographies, industries, and/or functions in new companies or in their previous companies. Looking at how many graduates in a class have made a change, as well as which companies came to look at the talent, may help you answer your own questions about the viability of the MBA and its role in helping you make the personal career change that started you on this journey in the first place.
Class of 2022 at a glance

Diversity of industries, functions, geography, and perspectives is one of the many strengths of the Ivey MBA. With a focus on case method and experiential learning, students are able to challenge each other and learn from one another as they come up with strategies to solve real-life business problems.

Pre-MBA employment

Financial Services 21%
Consulting 17%
Energy/Resources 8%
Technology 7%
Entertainment 6%
Healthcare 6%
Consumer Products 5%
Manufacturing 5%
Advertising (Marketing, Ad Agencies, Communications, Public Relations) 3%
Charities/Non-Profit 3%
Education 2%
Accounting/Audit/Tax 2%
Food Service/Restaurant/Food Production 2%
Law and Legal Services 2%
Real Estate 2%
Transportation/Distribution/Logistics 2%
Engineering, Architecture, & Planning 2%
Other* 6%

* Other includes: Automotive, Construction, Consumer Services, Market Research, Retail, and Recruitment Services/Executive Search.

MBA 2022 passports represented

Canada 60%
Argentina 4%
France 2%
Brazil 2%
Lebanon 2%
Colombia 2%
Mexico 2%
United States 2%
Other 4%

Other includes: India 20%, Nigeria 8%, Pakistan 2%, China 5%, Philippines 1%, Vietnam 1%

Total Students in Class 174
Average Age at Entry 28.5
Age Range 24-35
Average Years of Work Experience 5.5
GMAT Range 520-760
Self-Identify as Women 38%
International Citizenship 40%
Industry of accepted employment

- Consulting (46%)
- Consulting – IT/Technology/Digital (4%)
- Consulting – Other* (1%)
- Consumer Products (2%)
- Financial Services (16%)
- Financial Services – Investment Banking (4%)
- Financial Services – Other* (4%)
- Healthcare (3%)
- Technology – Information and Communication (Telecommunications) (2%)
- Technology – Computer Software and Services (10%)
- Other* (7%)

* Consulting – Other includes: Financial Advisory and Human Capital.
* Financial Services – Other includes: Equity Research, Insurance, Private Equity/Venture Capital and Risk.
* Other Includes: Advertising (Marketing Services, Ad Agencies, Communications, Public Relations), Charities/Non-Profit, Construction, Education, Holding Company, Manufacturing and Retail.

Alumni industry of employment

- Finance (31%)
- Consulting (13%)
- Technology (8%)
- Other* (8%)
- Healthcare (5%)
- Education (5%)
- Consumer Packaged Goods (5%)
- Wholesale/Retail (4%)
- Real Estate/Property (3%)
- Natural Resources (3%)
- Telecoms/Communications (3%)
- Manufacturing (3%)
- Legal (2%)
- Government (2%)
- Marketing/PR/Advertising (2%)
- Construction (1%)
- Entertainment (1%)
- Engineering (1%)
- Automotive (1%)
- Distribution/Transport (1%)

* Other includes: Aerospace, Agribusiness/Environmental, Charities/Not-for-profit, Chemicals/Plastics, Electricity/Gas/Water, Holding Company, Printing/Publishing/Media, and Tourism/Leisure.

Due to rounding, numbers presented throughout this report may not add up precisely to the totals indicated, as they are rounded to the nearest per cent.
Ivey’s employment success is largely supported by its world-class Career Management department. Career Management guides MBAs through the recruiting and interview process, provides students with tools and resources, and helps them develop the skills they need to succeed in their post-MBA career journey.

**Recruiting at the Ivey Business School**

“A lot of the big players in the world of finance have come from Ivey, so Career Management directed and guided me on how to reach out to that network and develop relationships there and that was really beneficial to my ability to be able to secure a role in a Canadian investment bank.”

*Neetish Bijayananda, MBA ’22*

Investment Banking Associate
Clariti Strategic Advisors
Recruiting at the Ivey Business School

The power of the Ivey network was evident for the Class of 2022. The class engaged with corporate partners and alumni at recruiting activities, found opportunities through school-facilitated job postings, and applied skills developed through their program to secure employment. Through their own independent job search, 31 per cent of students secured their own opportunities, while 65 per cent took advantage of opportunities promoted through Ivey.

Source of accepted employment

65% School-facilitated

- Career Management Posting 51%
- Networking (Alumni and Corporate Partners) 12%
- Faculty Referral 1%
- Resume Book/Quiet Search* 1%

31% Graduate-facilitated

- Networking (Outside School) 18%
- Company Websites, External Job Boards/LinkedIn 11%
- Personal Network (Friends/Family) 1%
- Previous Employer (Before starting Ivey) 1%

- Source of offer unknown or not reported: 4%

Function of accepted employment

Consulting/Corporate Strategy (55%)
Finance (16%)
Leadership Development/Rotational Program (9%)
Sales/Business Development (5%)
General Management (4%)
Marketing (4%)
Product Management (3%)
Operations/Logistics (2%)
Other* (1%)

Source of accepted employment

Consulting/Corporate Strategy: 65%
Finance: 16%
Leadership Development/Rotational Program: 9%
Sales/Business Development: 5%
General Management: 4%
Marketing: 4%
Product Management: 3%
Operations/Logistics: 2%
Other*: 1%

COMPENSATION BREAKDOWN

<table>
<thead>
<tr>
<th>Function</th>
<th>% Receiving</th>
<th>Min $</th>
<th>Max $</th>
<th>Average $</th>
<th>Median $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Salary</td>
<td>100%</td>
<td>$65,000</td>
<td>$250,000</td>
<td>$124,992</td>
<td>$110,000</td>
</tr>
<tr>
<td>Signing Bonus</td>
<td>42%</td>
<td>$3,000</td>
<td>$40,900</td>
<td>$20,300</td>
<td>$19,000</td>
</tr>
<tr>
<td>Other Guaranteed Compensation</td>
<td>22%</td>
<td>$3,000</td>
<td>$100,000</td>
<td>$19,373</td>
<td>$12,500</td>
</tr>
<tr>
<td>Total Compensation</td>
<td>100%</td>
<td>$65,000</td>
<td>$300,000</td>
<td>$141,231</td>
<td>$124,975</td>
</tr>
</tbody>
</table>

“I found consulting to be exactly the challenge that I needed – being able to work with different industries, while still leveraging my traditional financial background – and the school had the resources that I needed to be successful.”

Jessica McEwen, MBA '22
Associate, McKinsey & Company
Neetish Bijayananda, MBA ’22
Investment Banking Associate Clariti Strategic Advisors

Neetish Bijayananda, MBA ’22, had a clear goal when he applied for his MBA as an international student; to secure a job within his field at a Canadian company. Having spent five years working with a boutique investment bank in Australia, he was also interested in continuing to work with a smaller firm, which provided a more personal and hands-on experience.

And while Ivey’s world-class reputation was a big draw, Bijayananda found the school’s Career Management director’s guidance and advice, “A lot of the big players in the world of finance have come from Ivey, so Career Management directed me on how to reach out to that network and develop relationships. That was really beneficial to my ability to be able to secure a role in a Canadian investment bank.”

As he settles into his career in Canada, he’s grateful to begin the journey with a solid support system of friends and classmates. “For international students, when you do an MBA, you’re moving to a whole new country by yourself, and you come out of this program with people that you feel like you’ve known for a really long time, and from a variety of backgrounds,” says Bijayananda, who before Australia, lived and studied in his native India. “That’s this hidden bonus that people don’t talk enough about.”

Jessica McEwen, MBA ’22
Associate McKinsey & Company

After eight years at a financial firm in Calgary, Jessica McEwen, MBA ’22, felt it was time for a new challenge, and after seeing the opportunities available to her partner during his time at Ivey, she decided the school could help her advance her career as well.

Given her background in finance, McEwen thought she might transition into a larger institution or a more complex role, but during Fall Recruiting, she found herself drawn to consulting. “I found consulting to be exactly the challenge that I needed – being able to work with different industries, while still leveraging my traditional financial background – and the school had the resources that I needed to be successful,” says McEwen, now an Associate with McKinsey & Company in Toronto.

She credits the alumni and companies she met during Campus Recruiting with helping her explore the world of consulting, as she navigated different career options to identify which ones interested her most.

Once McEwen decided she wanted to pursue a consulting role, she found Career Management and her classmates crucial to helping her land the role.

From Career Management, McEwen was able to get guidance around who to reach out to within the Ivey network to learn more about the industry and interview process, as well as help with interview prep and navigating offers.

Her classmates were instrumental in preparing for case interviews, which are a big part of the hiring process for consulting. “The alumni were so helpful to me that I feel a deep obligation to the class after me to pay it back,” she says.

“I never would have ended up where I did if I didn’t do the MBA.”

Noreen Wu, MBA ’22
Co-Founder, Littl Entrepreneur

Like McEwen, Noreen Wu, MBA ’22, wasn’t planning a conventional path when she began her Ivey journey, but she knew a strong network and solid understanding of the basics would help her achieve her entrepreneurial goals.

She also wanted to gain technical skills and sharpen her understanding of finance, data management, and operations, and felt that Ivey’s Case Method would be a much better fit for her style of learning than any lecture-based program. “The team at Career Management was really good about checking in, making sure that I was supported, sending resources and keeping me engaged the entire time.”

It was also through connections with her classmates and the broader Ivey alumni network that she found a mentor and ambassador for Littl, a tech start-up that connects newborn parents with licensed pediatric experts through 24/7 phone care. Within three months of joining Entrepreneur First, Wu had found her co-founder and secured pre-seed investment for the company, which she has now moved on from.

“I don’t think we could have grown Littl that fast and that well without Ivey network. Their support was genuine, and I know that whatever I ended up doing next, I will have that community with me.”
### Compensation by industry and function

#### Base salary compensation by industries

<table>
<thead>
<tr>
<th>INDUSTRY</th>
<th>% SHARE OF TOTAL REPORTED SALARIES</th>
<th>MIN $</th>
<th>MAX $</th>
<th>AVERAGE $</th>
<th>MEDIAN $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>47%</td>
<td>$85,000</td>
<td>$200,000</td>
<td>$143,330</td>
<td>$140,000</td>
</tr>
<tr>
<td>Consulting – IT/Technology/Digital</td>
<td>4%</td>
<td>$90,000</td>
<td>$164,000</td>
<td>$113,500</td>
<td>$100,000</td>
</tr>
<tr>
<td>Financial Services</td>
<td>18%</td>
<td>$77,250</td>
<td>$112,000</td>
<td>$94,236</td>
<td>$93,500</td>
</tr>
<tr>
<td>Financial Services – Other*</td>
<td>6%</td>
<td>$90,000</td>
<td>$135,000</td>
<td>$115,000</td>
<td>$117,500</td>
</tr>
<tr>
<td>Healthcare</td>
<td>4%</td>
<td>$70,000</td>
<td>$99,500</td>
<td>$88,625</td>
<td>$92,500</td>
</tr>
<tr>
<td>Technology &amp; Telecommunications</td>
<td>13%</td>
<td>$90,000</td>
<td>$250,000</td>
<td>$126,615</td>
<td>$111,000</td>
</tr>
<tr>
<td>Other*</td>
<td>8%</td>
<td>$65,000</td>
<td>$200,000</td>
<td>$115,250</td>
<td>$96,000</td>
</tr>
</tbody>
</table>

* Financial Services – Other includes: Equity Research and Investment Banking.

* Other includes: Advertising (Marketing Services, Ad Agencies, Communications, Public Relations), Construction, Consumer Products – Beverages/Food, Education, Manufacturing and Retail.

### Base salary compensation by function

<table>
<thead>
<tr>
<th>FUNCTION</th>
<th>% SHARE OF TOTAL REPORTED SALARIES</th>
<th>MIN $</th>
<th>MAX $</th>
<th>AVERAGE $</th>
<th>MEDIAN $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting/Corporate Strategy</td>
<td>56%</td>
<td>$65,000</td>
<td>$200,000</td>
<td>$138,174</td>
<td>$120,000</td>
</tr>
<tr>
<td>Finance</td>
<td>13%</td>
<td>$90,000</td>
<td>$250,000</td>
<td>$123,768</td>
<td>$115,000</td>
</tr>
<tr>
<td>General/Project Management</td>
<td>5%</td>
<td>$85,000</td>
<td>$200,000</td>
<td>$123,600</td>
<td>$111,000</td>
</tr>
<tr>
<td>Leadership Development/ Rotational Program</td>
<td>11%</td>
<td>$83,000</td>
<td>$100,000</td>
<td>$91,636</td>
<td>$92,000</td>
</tr>
<tr>
<td>Marketing</td>
<td>4%</td>
<td>$95,000</td>
<td>$105,000</td>
<td>$100,250</td>
<td>$100,500</td>
</tr>
<tr>
<td>Operations/Logistics</td>
<td>3%</td>
<td>$99,500</td>
<td>$125,000</td>
<td>$114,500</td>
<td>$119,000</td>
</tr>
<tr>
<td>Product Management</td>
<td>4%</td>
<td>$92,000</td>
<td>$130,000</td>
<td>$109,250</td>
<td>$107,500</td>
</tr>
<tr>
<td>Sales/Business Development</td>
<td>4%</td>
<td>$70,000</td>
<td>$95,000</td>
<td>$86,250</td>
<td>$90,000</td>
</tr>
</tbody>
</table>

### Base salary compensation by geography

<table>
<thead>
<tr>
<th>GEOGRAPHY</th>
<th>COUNT</th>
<th>MIN $</th>
<th>MAX $</th>
<th>AVERAGE $</th>
<th>MEDIAN $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calgary</td>
<td>6%</td>
<td>$110,000</td>
<td>$200,000</td>
<td>$164,833</td>
<td>$180,000</td>
</tr>
<tr>
<td>Toronto/GTA</td>
<td>79%</td>
<td>$72,000</td>
<td>$200,000</td>
<td>$120,931</td>
<td>$110,000</td>
</tr>
<tr>
<td>Vancouver</td>
<td>4%</td>
<td>$90,000</td>
<td>$135,000</td>
<td>$111,667</td>
<td>$110,000</td>
</tr>
<tr>
<td>Canada – Other*</td>
<td>6%</td>
<td>$85,000</td>
<td>$200,000</td>
<td>$130,000</td>
<td>$105,000</td>
</tr>
<tr>
<td>International*</td>
<td>4%</td>
<td>$144,989</td>
<td>$250,000</td>
<td>$189,747</td>
<td>$182,000</td>
</tr>
</tbody>
</table>


* International includes: Pakistan and the United States.
Ivey Corporate Partners

Below is a list of organizations that engaged with Ivey’s MBA students in the last three years through networking, company-sponsored education leave, hiring, formal postings, and/or campus recruiting. Organizations that have been one of our top hiring firms for the past three years are bolded. Those companies denoted with an (*) hired at least one Ivey MBA graduate from either of the 2022, 2021, and 2020 cohorts.

ACCOUNTING
Lipton LLP
Williams & Partners

ADVERTISING (MARKETING SERVICES, AD AGENCIES, COMMUNICATIONS, PUBLIC RELATIONS)
Acosta
Al Murad Group*
B4Brand
Bond Brand Loyalty
Dark Slope*
Directive
Hivestack*
Klick
Konrad Group
LoyaltyOne
Mash
Publicis Sapient*
Shift Marketing
SZID Inc.
Vantage Marketing Canada
Victory Creative Group

AEROSPACE (SPACE EXPLORATION, SATELLITE COMMUNICATIONS, COMMERCIAL SPACE, DRONES, AIRLINES/AVIATION)
Executive Aviation

AGRICULTURE/AGRIBUSINESS
Nutrien

ARCHITECTURE & PLANNING
Saunders Arkitektur AS

AUTOMOTIVE
Enterprise Holdings
Volkswagen*

CHARITIES/NON-PROFIT
Access to Success Organization
C100*
Canadian Congenital Heart Alliance (CCHA)

CONSTRUCTION
Ana Vent
Fusion Homes
Great Gulf*
Hilti*
Ledcor
Linwood Homes*

CONSULTING
Accenture*
Accounting
Adaptavate*
Alix Partners*
Amaris Consulting
Avanade*
Avancend
Bain & Company*
BDQ Canada*
BlockZero Advisors*
Boston Consulting Group (BCG)*
Burnie Group*
Canada Startup Company
Capco*
Carly Rian Group*
Carpedia
Cascadia Strategy Consulting Partners*
Clean Conduct Inc.
Coastuate*
Cognizant
Cornerstone Research*
Deloitte*
Dexa Analytics
Dundalk Energy + Climate Advisors*
Eastwood & Cleef LLC*
EY*
Fusion Analytics
Gale
GGA Partners
Grant Thornton LLP
iDriveCareer iDC
IQVIA*
Iris Pricing Solutions
Isaac Operations
Kearney*
KPMG*
LEVEL5 Strategy
Marsh & McLennan Companies
Maslow Centre for Executive Leadership
Mastercard Advisors*
McKinsely & Company*
Mensa Change Management Ltd.
MNP
Norima Consulting
Noue Group
Oliver Wyman*
Optimus SBR
Partners in Performance*
Pivotree*

CONSUMER PRODUCTS
Apollo Area Health and Beauty Care*
Arterra Wines Canada (AWC)
Beiersdorf
Brewers' Alcohol Wholesalers of Canada (BAW)
Buick
Campus Product Development
Canopy Growth Corporation*
General Mills*
Good Food for Good
Green Hedge
Johnson & Johnson*
Kind Laundry
Labatt Breweries of Canada
L’Oreal
Maple Leaf Foods

CONSUMER SERVICES
Ivy Charging Network
London & Middlesex Community Housing

ECONOMIC DEVELOPMENT
Calgary Economic Development

ENERGY/RESOURCES
Algonquin Power & Utilities Corp.*
Amp
EPCOR
Kinectrics
Mercer International Group*
Northland Power
Reliance Home Comfort
RiteRate
Seven Generations Energy Limited
Subterra Renewables*
Teck Resources Limited*
Toronto Hydro
TransAlta*
Vale

ENTERTAINMENT
Fitness World Canada*
Maple Leaf Sports & Entertainment
Ontario Lottery and Gaming Corporation (OLG)
RANI Creative Collective
Skilz Inc.*
SpinMaster
Toronto Raptors
Winnipeg Trolley Company
**ENVIROMENTAL SERVICES**
- Alberta Innovates
- Ancestra
- Taking Root
- Trojan Technologies*

**FINANCIAL SERVICES**
- Agents Capital
- AGF Investments
- American Express*
- Archer Growth Partners
- Area One Farms*
- ATB Financial
- Atrium Mortgage Investment Corporation
- Aviva Canada
- Bank of America-Merrill Lynch (BoFA)
- Bank of Canada
- Baseline*
- BCI
- Birch Hill Equity Partners
- BMO Financial Group*
- Burgundy Asset Management Ltd.
- Callian Capital Group*
- Cameron Stephens Mortgage Capital Ltd.
- Canada Life*
- Canadian Association of Alternative Strategies & Assets
- CIBC*
- Canadian Venture Capital & Private Equity Association (CVCA)
- Capital One*
- Chou Associates Management Inc.
- Cit*
- Clairvest Group Inc.
- Clariti Strategic Advisors*
- Clearco (formerly Clearbanc)*
- CPP Investments
- Creative Destruction Lab*
- Deutsche Bank AG
- Efficiency Capital*
- Entrepreneur First*
- Equitable Bank
- Fabrik
- Fidelity Investments
- Framework Venture Partners
- Frankel & Company*
- GDA Capital
- Georgian Partners*
- Growth Partners
- HomeEquity Bank*
- HOOPP (Healthcare of Ontario Pension Plan)
- HSBC Bank
- IA Financial Group*
- Ideal Ventures
- IGM Financial
- Impak Finance
- IntstarAGF Asset Management Inc.
- Invesco
- Invictus RG Pte. Ltd.
- Juno Capital Partners*
- Koru*
- LaurelCrest Partners*
- Legacy Private Trust*
- LightHeart Management Partners*
- Longview Asset Management Ltd.
- Mackenzie Investments
- Manulife Financial
- Maru Group
- Marzey Capital
- Mawer
- Morgan Stanley
- Morrison Park Advisors*
- Nanopay Corporation
- National Bank of Canada*
- Neuberger Berman
- Ninepoint Partners LP
- NGM Consulting*
- NorthEast Capital Partners*
- OMERS
- Ontario Teacher's Pension Plan Board
- Overbond
- Paradigm Capital*
- Plenary
- Polar Asset Management Partners
- Portland Investment Counsel
- Position Ventures
- Prospera Credit Union
- Purpose Advisor Solutions*
- Quantfury*
- RBC*
- Scotiabank*
- Signal Hill Equity Partners
- Silver Point Capital
- Sprott Capital Partners
- Stillwater Capital
- Sun Life Financial*
- TD Bank Financial Group*
- The Group Ventures
- Toronto Finance International
- Total Credit Recovery
- Triton Advisory Services*
- Visa*
- World Bank Group*
- XPV Water Partners

**FOOD SERVICE/RESTAURANT/FOOD PRODUCTION**
- Chick-fil-A*
- Gousto*
- HelloFresh*
- Niagara Bottling

**RESTAURANT BRANDS INTERNATIONAL**
- Recipe Unlimited Corporation*
- Saputo Inc.*
- The Butcher Shoppe

**GOVERNMENT**
- City of Orillia
- Export Development Canada*
- Government of Canada
- Ontario Securities Commission

**HEALTHCARE**
- Cambridge Brain Sciences
- Canadian Hospital Specialties Limited
- Closing the Gap Healthcare
- Critical Care Services Ontario
- GlaxoSmithKline (GSK)*
- Greenshara Inc.
- GlaxoSmithKline (GSK)*
- Hear.com
- Iosen Biopharmaceuticals*
- Mannin Research Inc.
- Novartis*
- Novo Nordisk
- PharmAla Biotech Inc.
- Pocketpills
- PurposeMed
- Quinte Health Care*
- Sanofi
- Smith & Nephew*
- SteriMax Inc.
- Sunnybrook
- Thrive Health*
- Trudell Medical International
- Wesler Corporation

**MANUFACTURING**
- 3M
- ClearPath Robotics
- Demon Powersports
- Eunivik Industries*
- e-Zinc
- Indiva*
- Irving Shipbuilding*
- Martineau International*
- Min Smart Technologies*
- NRStor
- Patriot Forge
- Sansin
- Sherwin-Williams
- Shinco
- Skyjack
- Vintex Inc.*

**PUBLIC ADMINISTRATION/REGULATORY GROUPS**
- Higher Education Quality Council of Ontario (HEQCO)

**REAL ESTATE**
- Avison Young
- BentailGreenOak
- Bosa Properties
- Cadillac Fairview
- Crestpoint Real Estate
- DCI Properties

**LAW AND LEGAL SERVICES**
- Goodmans LLP*
- McCarty Tetrault

**MANUFACTURING**
- Dream Unlimited
- Kipling Group*
- Mattamy Homes
- Nightingale Group*
- Pearl Group
- Pure Industrial Real Estate
- Welltower Inc.

**RECRUITMENT SERVICES/EXECUTIVE SEARCH**
- Altis Recruitment
- Corporate Consultants
- Insight Global
- Intercast Staffing
- Janet David + Associates Inc.
- Lock Search Group
- South End Partners

**RETAIL**
- Antizia*
- Best Buy Canada
- Canadian Tire Corporation
- DrugSmart Pharmacy
- Hudson's Bay Company*
- Loblaw Companies Limited*
- Mantaral Capital Corp
- Shoppers Drug Mart
- SENSE
- TJX Canada

**SECURITY AND INVESTIGATIONS**
- Stealth Monitoring Inc.

**TECHNOLOGY**
- 7shifts*
- ADP
- Advanced Analytics and Research Lab
- Agorize
- AirMatrix
- Alida (Formerly Vision Critical)
- Alphavimia Technologies Inc.
- Amazon*
- Applicity Inc.
- ApplyBoard
- AutoLeap
- Avanti Software
- Bell Canada Enterprises*
- Bitbuy
- Black Leopard Technology
- Blackberry
- Blue Umbrella Limited
- Bolt Logistics
- Canada's Virtual Corporation
- Canadian Tire
- Certidion*
- CIRA*
- Circuit IQ
- Cisco
- CityServ
- Constellation Software Inc.
- Databook*

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MBA CLASS OF 2022

Datakite Inc.
DealMaker
Disco
DoorDash*
Ecopia AI
Enghouse Interactive
ENTRPRT Technologies
Everybody Loves Languages | ELL Technologies
EXAR Studios
FS Networks
FactSet
Flybits
FlyEasy Software
Freshbooks*
Genetec
Google
Green Apple Gives
Healthcard.ca
HealthHub - Patient Engagement Solutions
HomeOptions
HP Canada
HRdownloads
HubSpot
IBM
ilobby Visitor Management*
Lynk Global*
Info Tech Research Group Inc.
Infor
InvestorCom
Irwin
Jobify
Jokr
Justo Brokerage
Kaleyra*
Kepstrum
Kira Systems*
League*
LiboBerry Ltd.
Lime
LinkedIn
Lumine Group
Lynk
MacroXStudio
Mavennet
MeasureUp
Meesho*
Microcad Computer Corp.
Microsoft*
Moonchaser
NetDynamic Consulting Inc.
Newcomp Analytics
Nextt Intelligence
NielsenIQ
Onmotic Software
OpenText
Orkestra SCS*
PatSnap*
Pelmorex Corp*
Perpetua
Plative
Race Roster
Radicle
RCATSONE
Receptiviti Inc.
Red Canari
RedIron
Resolver Inc.
ResQ
Reynolds & Reynolds
Ripen
Roadmunk*
RocketBlocks
Rogers Communications
RouteSwift
Royaltymine
Salesforce*
SAP Canada Inc.
SAS
SBQuantum
Scribendi Inc.
Shomigo
Shopify
Snapcommerce
Spinny*
Square*
Statifio
Sustainalytics*
Talern AI
TELUS*
The AppLabb*
The Bogo App
The Lenbrook Group of Companies*
TikTok*
TrackTik
TripArc
Utradea
Valence (formerly Shift)
Varient Software*
Verto Health
Vetster

Vidyard
VisibleRisk
Voiceflow
Volans Group*
We-Watch Corporation
Wipro*
Xerox
YoziY

THINK TANKS/POLICY INSTITUTE/RESEARCH INSTITUTE
Canadian Nuclear Laboratories

TRANSPORTATION/DISTRIBUTION/LOGISTICS
CHEP
Diploma PLC
Paramount
Shipbreaking*
Penske
Shipping Beauty LLC
TrueNorth

VETERINARY/ANIMAL HEALTH
Kabo

WHOLESALE TRADE
C2 International