

MBA EMPLOYMENT REPORT

IVEY
BUSINESS
SCHOOL



2022

MESSAGE FROM THE EXECUTIVE DIRECTOR



On behalf of Career Management at Ivey, I am pleased to share the MBA 2022 Employment Report. As the Ivey Business School moves into its centennial year, it continues to provide a business education that is second to none, helping to prepare and transform its MBA students into leading professionals across the globe. Highlights in this report reflect:

High demand

Ivey MBAs are in high demand, with 92 per cent of the Class of 2022 receiving at least one employment offer by September 1st, 2022.

Strong industry partnerships

Top organizations like McKinsey & Company, Deloitte, RBC, Johnson & Johnson, and The Kraft Heinz Company, amongst many others, continue to recruit Ivey graduates.

And over the last year we welcomed many new organizations that recognize the value in recruiting and hiring top talent. Feedback from our corporate partners reinforces what we know to be true — graduates leave Ivey as agile leaders ready to tackle challenges and create impact.

World-class support

Ivey MBAs are a talented group and their career journey is supported by a Career Management team that is doing more than ever to prepare students for post-graduate employment needs and long-term career success. In our career management programming, we help students reflect on the types of critical issues that they want to work on as business leaders and we use that information to help guide our programming.

Ivey is proud of its 2022 MBA graduates and the outcomes documented in this report. They navigated the ongoing challenges brought about by a global pandemic with the skills and attributes that will serve them well as business leaders.

Special thanks to the 32,000 strong Alumni network that our graduates now join, as well as all of our corporate partners for their support and confidence in our Ivey MBA talent.

All the best,

Kim Miller

Executive Director, Career Management

Overview

\$141,231

Average total compensation (includes: base salary, signing bonus, and other guaranteed compensation), based on a 71-per-cent salary reporting rate.

\$124,992

Average base salary, based on a 71-per-cent salary reporting rate.

92%

Percentage of those seeking employment who received at least one job offer as of September 1st, 2022, based on a 98-per-cent reporting rate. Of those seeking, 96% received an offer by December 1st, 2022, based on a 98-per-cent reporting rate.

#1

MBA Program in Canada for value of money.*

* Financial Times Global MBA Ranking 2022

Understanding the data

The Employment Report provides prospective students with a snapshot of MBA outcomes to see how top programs compare, help them sort through the list of schools they might want to consider, and find the one that's right for them.

Not all reports are created equal, but their intentions are the same: to help prospective students understand where recent graduates have gone in their post-MBA career endeavours.

All data, except where otherwise noted, is captured as of September 1st, 2022.



Offers and reporting rate

The best schools follow a globally held standard of how and what to report, which is driven by the MBA Career Services and Employer Alliance. While most schools will break down the percentage of students who report having an offer, at Ivey, we believe transparency and detail are the basis of a trusting and lasting relationship with our students.

With our Employment Reports, we target a minimum of 90 per cent of our students reporting their job status, which specifies whether they have received an offer or whether they are currently still job-seeking. For the 2022 MBA class, we had a 98-per-cent reporting rate by September 1st, 2022 (which tells you how many graduates provided information).

We also detail offer rates at both the three- and six-month points following graduation (and exclude data from students who are travelling, taking a leave of absence, or seeking entrepreneurship opportunities) to help you understand that, for some, the career journey is longer than for others, but, in the end, our graduates are successful.

Salary

Salary is reported both at an aggregate level for the class overall and broken down by industry, function and geography. We understand that each industry has its own demands and trade-offs, and the compensation standards often reflect that. Reporting salary in these ways helps you better assess what the graduates have self-reported as their compensation and in some cases make decisions on what industries they want to pursue.

Career transitions

Prior work experience is an important admissions criteria at Ivey, and it often helps our graduates make their desired changes to new geographies, industries, and/or functions in new companies or in their previous companies. Looking at how many graduates in a class have made a change, as well as which companies came to look at the talent, may help you answer your own questions about the viability of the MBA and its role in helping you make the personal career change that started you on this journey in the first place.

Class of 2022 at a glance

Diversity of industries, functions, geography, and perspectives is one of the many strengths of the Ivey MBA. With a focus on case method and experiential learning, students are able to challenge each other and learn from one another as they come up with strategies to solve real-life business problems.



174

Total Students in Class



28.5

Average Age at Entry



24-35

Age Range



5.5

Average Years of Work Experience



520-760

GMAT Range



38%

Self-Identify as Women



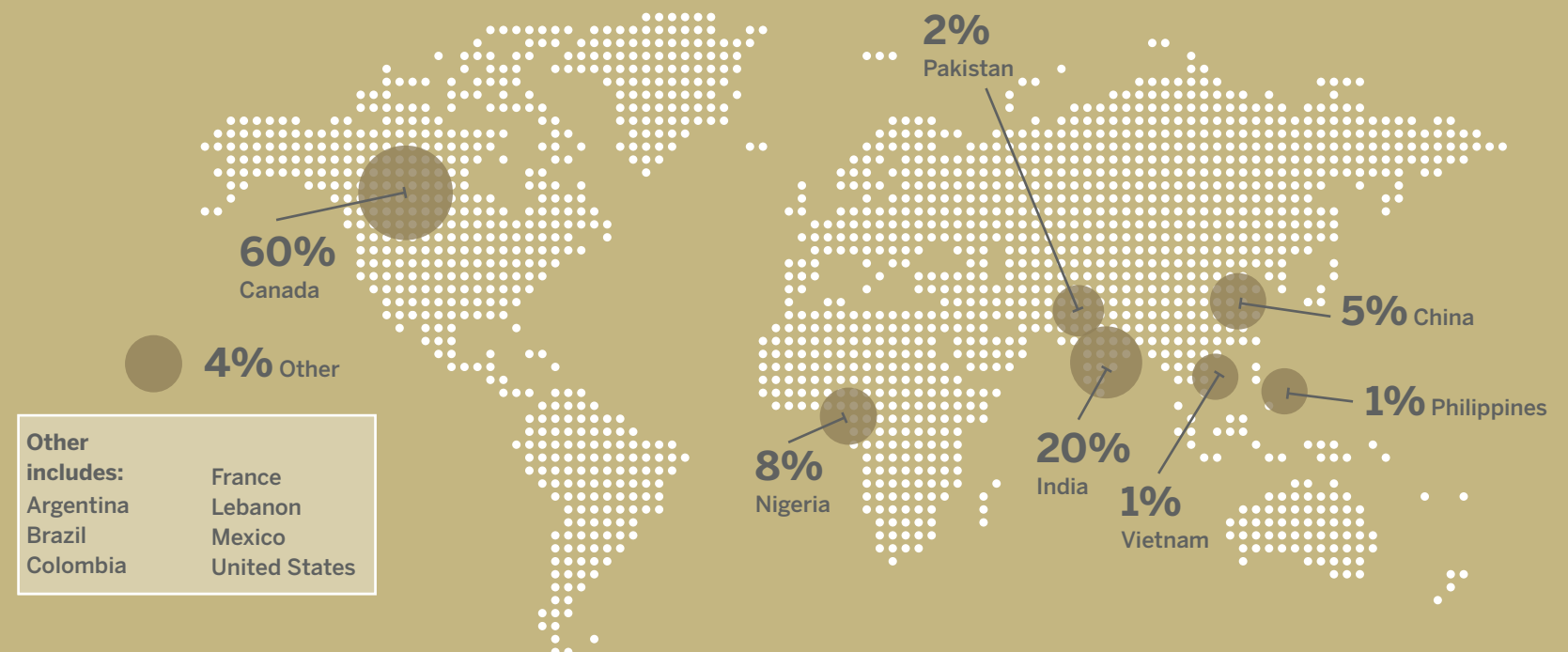
40%

International Citizenship

Pre-MBA employment

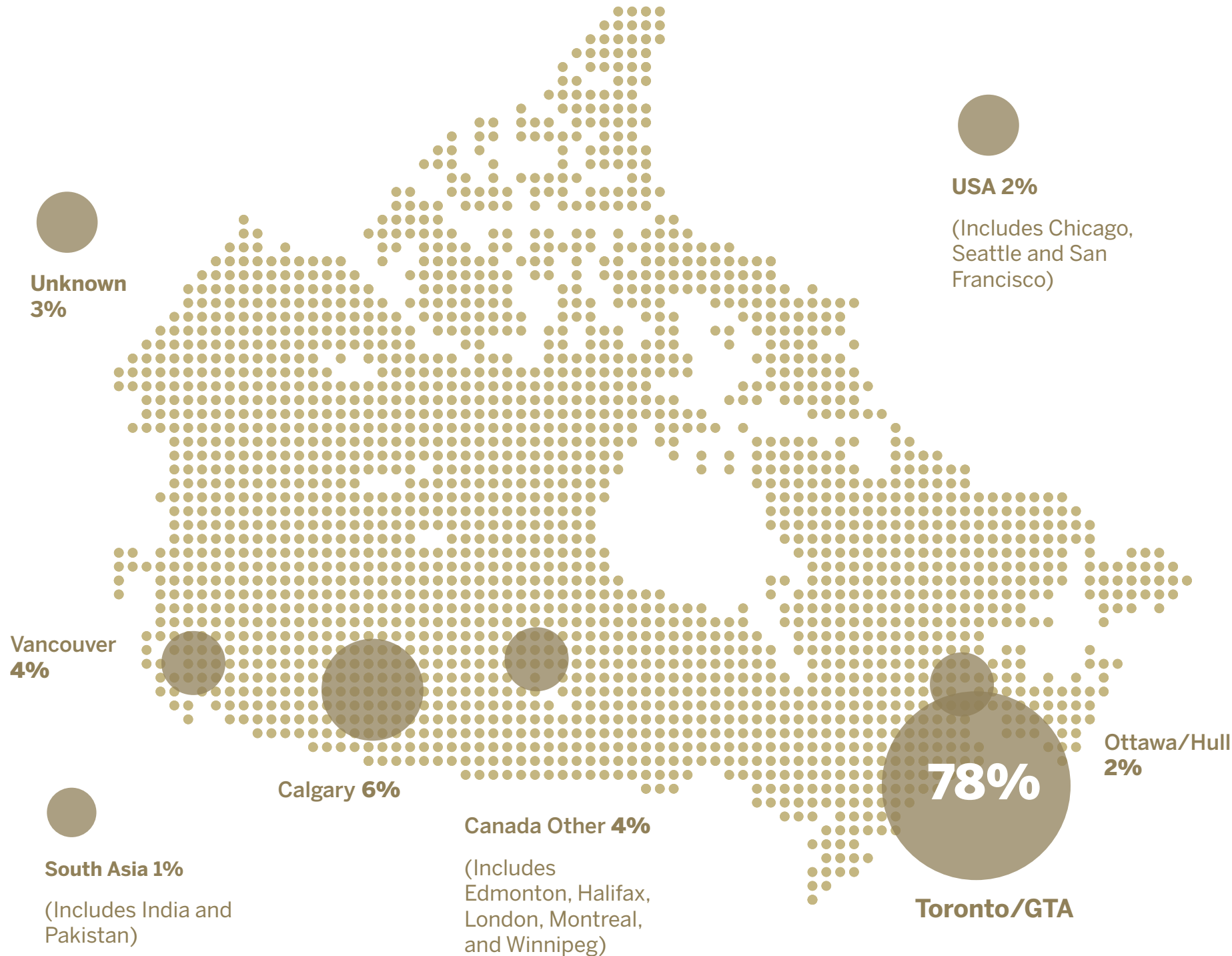
Financial Services	21%
Consulting	17%
Energy/Resources	8%
Technology	7%
Entertainment	6%
Healthcare	6%
Consumer Products	5%
Manufacturing	5%
Advertising (Marketing, Ad Agencies, Communications, Public Relations)	3%
Charities/Non-Profit	3%
Education	2%
Accounting/Audit/Tax	2%
Food Service/Restaurant/Food Production	2%
Law and Legal Services	2%
Real Estate	2%
Transportation/Distribution/Logistics	2%
Engineering, Architecture, & Planning	2%
Other*	6%

MBA 2022 passports represented



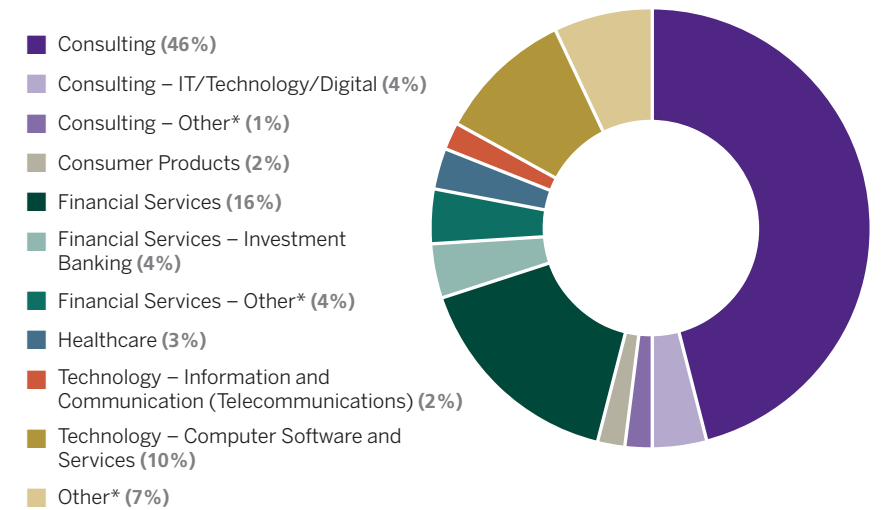
* Other includes: Automotive, Construction, Consumer Services, Market Research, Retail, and Recruitment Services/Executive Search.

Geography of accepted employment



Due to rounding, numbers presented throughout this report may not add up precisely to the totals indicated, as they are rounded to the nearest per cent.

Industry of accepted employment

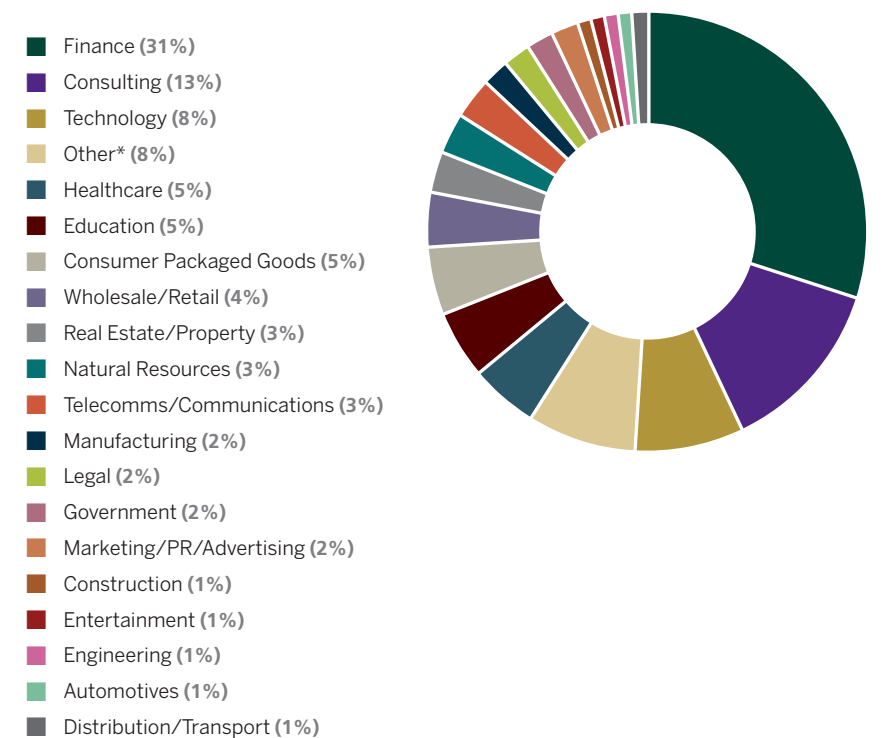


* **Consulting – Other includes:** Financial Advisory and Human Capital.

* **Financial Services – Other Includes:** Equity Research, Insurance, Private Equity/Venture Capital and Risk.

* **Other Includes:** Advertising (Marketing Services, Ad Agencies, Communications, Public Relations), Charities/Non-Profit, Construction, Education, Holding Company, Manufacturing and Retail.

Alumni industry of employment



* **Other includes:** Aerospace, Agribusiness/Environmental, Charities/Not-for-profit, Chemicals/Plastics, Electricity/Gas/Water, Holding Company, Printing/Publishing/Media, and Tourism/Leisure.

Recruiting at the Ivey Business School

Ivey's employment success is largely supported by its world-class Career Management department. Career Management guides MBAs through the recruiting and interview process, provides students with tools and resources, and helps them develop the skills they need to succeed in their post-MBA career journey.

68

Companies with which our MBA students accepted employment

3

Number of students pursuing entrepreneurship

225

Companies that posted jobs to Ivey MBA students

10

Students returning to their former employer

95%

Of students reported being satisfied with the job they accepted post-MBA, based on a 52-per-cent reporting rate

95%

Of graduates who accepted an offer and made at least one career transition (change in industry, function, and/or geography)

72 per cent made at least two career transitions, and **25** per cent made three career transitions (change in industry, function, and/or geography/country)

“A lot of the big players in the world of finance have come from Ivey, so Career Management directed and guided me on how to reach out to that network and develop relationships there and that was really beneficial to my ability to be able to secure a role in a Canadian investment bank.”

Neetish Bijayananda, MBA '22
Investment Banking Associate
Clariti Strategic Advisors

Recruiting at the Ivey Business School

The power of the Ivey network was evident for the Class of 2022. The class engaged with corporate partners and alumni at recruiting activities, found opportunities through school-facilitated job postings, and applied skills developed through their program to secure employment. Through their own independent job search, 31 per cent of students secured their own opportunities, while 65 per cent took advantage of opportunities promoted through Ivey.

Source of accepted employment

65%

School-facilitated

- Career Management Posting **51%**
- Networking (Alumni and Corporate Partners) **12%**
- Faculty Referral **1%**
- Resume Book/ Quiet Search* **1%**

31%

Graduate-facilitated

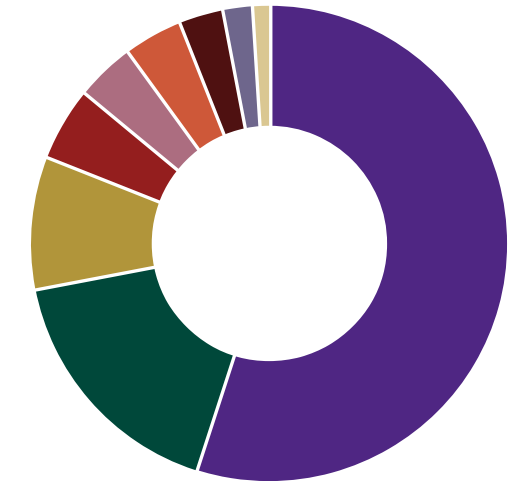
- Networking (Outside School) **18%**
- Company Websites, External Job Boards/LinkedIn **11%**
- Personal Network (Friends/Family) **1%**
- Previous Employer (Before starting Ivey) **1%**

- Source of offer unknown or not reported: **4%**

* A Quiet Search refers to providing our corporate partners with a customized resume book with candidates who fit their ideal candidate profile based on career interests, experience, etc.

Function of accepted employment

- Consulting/Corporate Strategy (55%)
- Finance (16%)
- Leadership Development/Rotational Program (9%)
- Sales/Business Development (5%)
- General Management (4%)
- Marketing (4%)
- Product Management (3%)
- Operations/Logistics (2%)
- Other* (1%)



* Other includes: Accounting and Project Management.

COMPENSATION BREAKDOWN

	% Receiving	Min \$	Max \$	Average \$	Median \$
Base Salary	100%	\$65,000	\$250,000	\$124,992	\$110,000
Signing Bonus	42%	\$3,000	\$40,900	\$20,300	\$19,000
Other Guaranteed Compensation	22%	\$3,000	\$100,000	\$19,373	\$12,500
Total Compensation	100%	\$65,000	\$300,000	\$141,231	\$124,975

“I found consulting to be exactly the challenge that I needed – being able to work with different industries, while still leveraging my traditional financial background – and the school had the resources that I needed to be successful.”

Jessica McEwen, MBA '22

Associate, McKinsey & Company

Alumni Spotlight



Neetish Bijayananda, MBA '22

Investment Banking Associate
Clariti Strategic Advisors

Neetish Bijayananda, MBA '22, had a clear goal when he applied for his MBA as an international student: to secure a job within his field at a Canadian company.

Having spent five years working with a boutique investment bank in Australia, he was also interested in continuing to work with a smaller firm, which provided a more personal and hands-on experience.

And while Ivey's world-class reputation was a big draw, Bijayananda found the school's network and case method provided some even bigger benefits than he expected.

"A lot of these cases are a lesson in Canadian business history, and they give you precedents that have been set in the market," says Bijayananda, now an Investment Banking Associate with Clariti Strategic Advisors in Toronto.

"Hearing about how (instructors) navigated various structures and transaction types that are in some cases very unique to Canada gave me a valuable reference point to bring into the workplace."

And while his current role came from his own research, he found Career Management to be a crucial resource when it came to discussing opportunities and negotiating his contract. They also pointed him in the direction of several Ivey alumni who could provide guidance and advice.

"A lot of the big players in the world of finance have come from Ivey, so Career Management directed and guided me on how to reach out to that network and develop relationships. That was really beneficial to my ability to be able to secure a role in a Canadian investment bank."

As he settles into his career in Canada, he's grateful to begin the journey with a solid support system of friends and classmates.

"For international students, when you do an MBA, you're moving to a whole new country by yourself, and you come out of this program with people that you feel like you've known for a really long time, and from a variety of backgrounds," says Bijayananda, who before Australia, lived and studied in his native India. "That's this hidden bonus that people don't talk enough about."



Jessica McEwen, MBA '22

Associate
McKinsey & Company

After eight years at a financial firm in Calgary, Jessica McEwen, MBA '22, felt it was time for a new challenge, and after seeing the opportunities available to her partner during his time at Ivey, she decided the school could help her advance her career as well.

Given her background in finance, McEwen thought she might transition into a larger institution or a more complex role, but during Fall Recruiting, she found herself drawn to consulting.

"I found consulting to be exactly the challenge that I needed – being able to work with different industries, while still leveraging my traditional financial background – and the school had the resources that I needed to be successful," says McEwen, now an Associate with McKinsey & Company in Toronto.

She credits the alumni and companies she met during Campus Recruiting with helping her explore the world of consulting, as she navigated different career options to identify which ones interested her most.

Once McEwen decided she wanted to pursue a consulting role, she found Career Management and her classmates crucial to helping her land the role.

From Career Management, McEwen was able to get guidance around who to reach out to within the Ivey network to learn more about the industry and interview process, as well as help with interview prep and navigating offers.

Her classmates were instrumental in preparing for case interviews, which are a big part of the hiring process for consulting.

"The alumni were so helpful to me that I feel a deep obligation to the class after me to pay it back," she says.

"I never would have ended up where I did if I didn't do the MBA."



Noreen Wu, MBA '22

Co-Founder, Littl
Entrepreneur

Noreen Wu, MBA '22, wasn't planning a conventional path when she began her Ivey journey, but she knew a strong network and solid understanding of the basics would help her achieve her entrepreneurial goals.

She also wanted to gain technical skills and sharpen her understanding of finance, data management, and operations, and felt that Ivey's Case Method would be a much better fit for her style of learning than any lecture-based program.

"It was really great to be able to banter and problem-solve with classmates and professors in real-time," she says. "The Case Method really helped me with my confidence and to be able to talk and be relevant to a lot of industry leaders, which helped me with my transition."

As an entrepreneur, Wu also wanted to make sure she could

develop a strong network and was drawn to Ivey's diversity of students and worldwide alumni network, which helped her and her co-founder get their company, Littl, off the ground.

After the MBA, Wu joined Entrepreneur First, an incubator community she discovered when one of the partners visited her Consumer Marketing class as a guest speaker. She applied to the program and reached out to Career Management for help preparing for the interview.

"They helped me by preparing a list of questions (Entrepreneur First) might ask me, which was really helpful because I'd never worked in tech, so I was really nervous about that – but I ended up being able to join the program," Wu says.

"The team at Career Management was really good about checking in, making sure that I was supported, sending resources and keeping me engaged the entire time."

It was also through connections with her classmates and the broader Ivey alumni network that she found a mentor and ambassador for Littl, a tech start-up that connects newborn parents with licensed pediatric experts through 24/7 phone care. Within three months of joining Entrepreneur First, Wu had found her co-founder and secured pre-seed investment for the company, which she has now moved on from.

"I don't think we could have grown Littl that fast and that well without that Ivey network. Their support was genuine, and I know that whatever I ended up doing next, I will have that community with me."

Compensation by industry and function

Base salary compensation by industries

INDUSTRY					
INDUSTRY	% SHARE OF TOTAL REPORTED SALARIES	MIN \$	MAX \$	AVERAGE \$	MEDIAN \$
Consulting	47%	\$85,000	\$200,000	\$143,330	\$140,000
Consulting – IT/Technology/Digital	4%	\$90,000	\$164,000	\$113,500	\$100,000
Financial Services	18%	\$77,250	\$112,000	\$94,236	\$93,500
Financial Services – Other*	6%	\$90,000	\$135,000	\$115,000	\$117,500
Healthcare	4%	\$70,000	\$99,500	\$88,625	\$92,500
Technology & Telecommunications	13%	\$90,000	\$250,000	\$126,615	\$111,000
Other*	8%	\$65,000	\$200,000	\$115,250	\$96,000

* **Financial Services – Other includes:** Equity Research and Investment Banking.

* **Other includes:** Advertising (Marketing Services, Ad Agencies, Communications, Public Relations), Construction, Consumer Products – Beverages/Food, Education, Manufacturing and Retail.

Base salary compensation by function

FUNCTION					
FUNCTION	% SHARE OF TOTAL REPORTED SALARIES	MIN \$	MAX \$	AVERAGE \$	MEDIAN \$
Consulting/Corporate Strategy	56%	\$65,000	\$200,000	\$138,174	\$120,000
Finance	13%	\$90,000	\$250,000	\$123,768	\$115,000
General/Project Management	5%	\$85,000	\$200,000	\$123,600	\$111,000
Leadership Development/Rotational Program	11%	\$83,000	\$100,000	\$91,636	\$92,000
Marketing	4%	\$95,000	\$105,000	\$100,250	\$100,500
Operations/Logistics	3%	\$99,500	\$125,000	\$114,500	\$119,000
Product Management	4%	\$92,000	\$130,000	\$109,250	\$107,500
Sales/Business Development	4%	\$70,000	\$95,000	\$86,250	\$90,000

Base salary compensation by geography

GEOGRAPHY					
GEOGRAPHY	COUNT	MIN \$	MAX \$	AVERAGE \$	MEDIAN \$
Calgary	6%	\$110,000	\$200,000	\$164,833	\$180,000
Toronto/GTA	79%	\$72,000	\$200,000	\$120,931	\$110,000
Vancouver	4%	\$90,000	\$135,000	\$111,667	\$110,000
Canada – Other*	6%	\$85,000	\$200,000	\$130,000	\$105,000
International*	4%	\$144,989	\$250,000	\$189,747	\$182,000

* **Canada – Other includes:** Edmonton, Halifax, London, Ottawa/Hull, and Winnipeg.

* **International includes:** Pakistan and the United States.

Ivey Corporate Partners

Below is a list of organizations that engaged with Ivey's MBA students in the last three years through networking, company-sponsored education leave, hiring, formal postings, and/or campus recruiting. Organizations that have been one of our top hiring firms for the past three years are bolded. Those companies denoted with an (*) hired at least one Ivey MBA graduate from either of the 2022, 2021, and 2020 cohorts.

ACCOUNTING

Lipton LLP
Williams & Partners

ADVERTISING (MARKETING SERVICES, AD AGENCIES, COMMUNICATIONS, PUBLIC RELATIONS)

Acosta
Al Murad Group*
B4Brand
Bond Brand Loyalty
Dark Slope*
Directive
Hivestack*
Klick
Konrad Group
LoyaltyOne
Mash
Publicis Sapient*
Shift Marketing
SZID Inc.
Vantage Marketing Canada
Victory Creative Group

AEROSPACE (SPACE EXPLORATION, SATELLITE COMMUNICATIONS, COMMERCIAL SPACE, DRONES, AIRLINES/ AVIATION)

Executive Aviation

AGRICULTURE/ AGRIBUSINESS

Nutrien

ARCHITECTURE & PLANNING

Infrastructure Ontario*
Saunders Arkitektur AS

AUTOMOTIVE

Enterprise Holdings
Volkswagen*

CHARITIES/NON-PROFIT

Access to Success Organization
C100*
Canadian Congenital Heart Alliance (CCHA)

Charity Intelligence Canada
Cleveland Clinic Canada*

Innovative Canadians for Change

Kids Help Phone

NAIOP

Ontario Bioscience Innovation Organization

Ontario Chamber of Commerce

Science Teachers Association of Ontario

The Starfish Canada

Toronto Region Board of Trade

UNTOLD

Venture for Canada

Women in Capital Markets

CONSTRUCTION

Aria Vent

Fusion Homes

Great Gulf*

Hilti*

Ledcor

Linwood Homes*

NorLand Limited

Pandacea

Smith and Long*

CONSULTING

Accenture*

Accuracy

Adaptovate*

Alix Partners*

Amaris Consulting

Avanade*

Avascent

Bain & Company*

BDO Canada*

BlockZero Advisors*

Boston Consulting Group (BCG)*

Burnie Group*

Capco*

Carly Rian Group*

Carpedia

Cascadia Strategy Consulting Partners*

Clean Conduit Inc.

Coactuate*

Cognizant

Cornerstone Research*

Deloitte*

Desa Analytics

Dunsky Energy + Climate Advisors*

Eastwood & Cleef LLC*

EY*

Fusion Analytics

Gale

GGA Partners

Grant Thornton LLP

IQVIA*

Iris Pricing Solutions

Isaac Operations

Kearney*

KPMG*

LEVEL5 Strategy

Marsh & McLennan Companies

Maslow Centre for Executive Leadership

Mastercard Advisors*

McKinsey & Company*

Mensana Change Management Ltd.

MNP

Norima Consulting

Nous Group

Oliver Wyman*

Partners in Performance*

Pivotree*

PMP Consulting

PwC*

Revenue Management Labs

Roland Berger*

SA Collective

Sapling Financial Consultants Inc

Satov*

Slalom

Stack'd Consulting

The Arnold Group*

Trindent Consulting

Vayner Commerce

Vector Medical Corporation

Wavestone*

X/Celerant Consulting

ZS*

CONSUMER PRODUCTS

Apollo Area Health and Beauty Care*

Arterra Wines Canada (AWC)

Beiersdorf

Brüst Beverage Company

Canopy Growth Corporation*

General Mills*

Good Food for Good

Green Hedge

Johnson & Johnson*

Kind Laundry

Labatt Breweries of Canada

L'Oreal

Maple Leaf Foods

Marcatus QED

Marlow

Mars, Incorporated

Mondelez International

Nestlé*

Nudestix

Nudger Ltd.

PepsiCo Canada

Procter & Gamble*

Reckitt

Skilled Accents

Slo-Brew Botanical

Tealeaves

The Kraft Heinz Company*

CONSUMER SERVICES

Ivy Charging Network

London & Middlesex Community Housing

ECONOMIC DEVELOPMENT

Calgary Economic Development

Manitoba Technology Accelerator (Formerly Juno Growth)*

MaRS Discovery District*

EDUCATION

Aspire

Connective Intelligence Inc.

GoStudent*

Jain University Incubation Centre

King's University College

The M2T Collective

UniExplore Inc.

University of British Columbia

WCG Services

Western University*

ENERGY/RESOURCES

Algonquin Power & Utilities Corp.*

Amp

EPCOR

Kinectrics

Mercer International Group*

Northland Power

Reliance Home Comfort

RiteRate

Seven Generations Energy Limited

Subterra Renewables*

Teck Resources Limited*

Toronto Hydro

TransAlta*

Vale

ENTERTAINMENT

Fitness World Canada*

Maple Leaf Sports & Entertainment

Ontario Lottery and Gaming Corporation (OLG)

RANI Creative Collective

Skillz Inc.*

SpinMaster

Toronto Raptors

Winnipeg Trolley Company

ENVIRONMENTAL SERVICES

Alberta Innovates
 Anaergia
 Taking Root
 Trojan Technologies*

FINANCIAL SERVICES

Agentis Capital
 AGF Investments
 American Express*
 Archer Growth Partners
 Area One Farms*
 ATB Financial
 Atrium Mortgage Investment Corporation
 Aviva Canada
 Bank of America-Merrill Lynch (BofA)
 Bank of Canada
 Baseline*
 BCI
 Birch Hill Equity Partners
BMO Financial Group*
 Burgundy Asset Management Ltd.
 Callian Capital Group*
 Cameron Stephens Mortgage Capital Ltd.
 Canada Life*
 Canadian Association of Alternative Strategies & Assets
CIBC*
 Canadian Venture Capital & Private Equity Association (CVCA)
Capital One*

Chou Associates Management Inc.
 Citi*
 Clairvest Group Inc.
 Clarity Strategic Advisors*
 Clearco (formerly Clearbanc)*
 CPP Investments
 Creative Destruction Lab*
 Deutsche Bank AG
 Efficiency Capital*
 Entrepreneur First*
 Equitable Bank
 Fabriik
 Fidelity Investments
 Framework Venture Partners
 Frankel & Company*
 GDA Capital
 Georgian Partners*
 Growth Partners
 HomeEquity Bank*
 HOOPP (Healthcare of Ontario Pension Plan)
 HSBC Bank
 iA Financial Group*
 Ideal Ventures
 IGM Financial
 Impak Finance
 InstarAGF Asset Management Inc.
 Invictus RG Pte. Ltd.
 Juno Capital Partners*
 Koru*
 LaurelCrest Partners*
 Legacy Private Trust*

Lighthouse Management Partners*
 Longview Asset Management Ltd.
 Mackenzie Investments
 Manulife Financial
 Maro Partners
 Marquee Group
 Massey Capital
 Mawer
 Morgan Stanley
 Morrison Park Advisors*
 Nanopay Corporation
National Bank of Canada*
 Neuberger Berman
 Ninepoint Partners LP
 NMG Consulting*
 Northleaf Capital Partners*
 OMERS
 Ontario Teacher's Pension Plan Board
 Overbond
 Paradigm Capital*
 Plenary
 Polar Asset Management Partners
 Portland Investment Counsel
 Position Ventures
 Prospera Credit Union
 Purpose Advisor Solutions*
 Quantfury*
RBC*
Scotiabank*
 Signal Hill Equity Partners

Silver Point Capital
 Sprott Capital Partners
 Stillwater Capital
 Sun Life Financial*
TD Bank Financial Group*
 The Group Ventures
 Toronto Finance International
 Total Credit Recovery
 Triton Advisory Services*
 Visa*
 World Bank Group*
 XPV Water Partners

FOOD SERVICE/ RESTAURANT/FOOD PRODUCTION

Chick-fil-A*
 Gousto*
 HelloFresh*
 Niagara Bottling

RESTAURANT BRANDS INTERNATIONAL*

Recipe Unlimited Corporation*
 Saputo Inc.*
 The Butcher Shoppe

GOVERNMENT

City of Orillia
 Export Development Canada*
 Government of Canada
 Ontario Securities Commission

HEALTHCARE

Cambridge Brain Sciences
 Canadian Hospital Specialties Limited
 Closing the Gap Healthcare
 Critical Care Services Ontario
 GlaxoSmithKline (GSK)*
 Greensahara Inc.
 GlaxoSmithKline (GSK)
 Hear.com
 Ipsen Biopharmaceuticals*
 Mannin Research Inc.
 Novartis*
 Novo Nordisk
 PharmAla Biotech Inc.
 Pocketchills
 PurposeMed
 Quinte Health Care*
 Sanofi
 Smith & Nephew*
 SteriMax Inc.
 Sunnybrook
 Szio+
 Thrive Health*
 Trudell Medical International
 Wosler Corporation

LAW AND LEGAL SERVICES

Goodmans LLP*
 McCarty Tetrault

MANUFACTURING

3M
 ClearPath Robotics
 Demon Powersports
 Evonik Industries*
 e-Zinc
 Indiva*
 Irving Shipbuilding*
 Martinrea International*
 Miru Smart Technologies*
 NRStor
 Patriot Forge
 Sansin
 Sherwin-Williams
 Shimco
 Siemens
 Skyjack
 Vintex Inc.*

PUBLIC ADMINISTRATION/ REGULATORY GROUPS

Higher Education Quality Council of Ontario (HEQCO)

REAL ESTATE

Avison Young
 BentallGreenOak
 Bosa Properties
 Cadillac Fairview
 Crestpoint Real Estate
 DCI Properties

Dream Unlimited
 Kipling Group*
 Mattamy Homes
 Nightingale Group*
 Pearl Group
 Pure Industrial Real Estate
 Welltower Inc.
RECRUITMENT SERVICES/EXECUTIVE SEARCH
 Altis Recruitment
 Corporate Consultants
 Insight Global
 Intercast Staffing
 Janet David + Associates Inc.
 Lock Search Group
 South End Partners

RETAIL

Aritzia*
 Best Buy Canada
 Canadian Tire Corporation
 DrugSmart Pharmacy
 Hudson's Bay Company*
 Loblaw Companies Limited*
 Mantaro Capital Corp
 Shoppers Drug Mart
 SSENSE
 TJX Canada

SECURITY AND INVESTIGATIONS

Stealth Monitoring Inc.

TECHNOLOGY

7shifts*
 ADP
 Advanced Analytics and Research Lab
 Agorize
 AirMatrix
 Alida (Formerly Vision Critical)
 Alphavima Technologies Inc.

Amazon*

Appficiency Inc.
 ApplyBoard
 AutoLeap
 Avanti Software

Bell Canada Enterprises*

Bitbuy
 Black Leopard Technology
 Blackberry
 Blue Umbrella Limited
 Bolt Logitics
 Canada's Virtual Assistant
 Ceridian*
 CIRA*
 Circuit IQ
 Cisco
 CityServ
 Constellation Software Inc.
 Databook*

MBA CLASS OF 2022

Datakite Inc.	Kaleyra*	ResQ	VisibleRisk
DealMaker	Kepstrum	Reynolds & Reynolds	Voiceflow
DoorDash*	Kira Systems*	Riipen	Volaris Group*
Ecopia AI	League*	Roadmunk*	We-Watch Corporation
Enghouse Interactive	LiboBerry Ltd.	RocketBlocks	Wipro*
ENTRPRT Technologies	Lime	Rogers Communications	Xerox
Everybody Loves Languages ELL Technologies	LinkedIn	RouteSwift	YaizY
EXAR Studios	Lumine Group	Royaltymine	THINK TANKS/POLICY INSTITUTE/RESEARCH INSTITUTE
F5 Networks	Lynk	Salesforce*	Canadian Nuclear Laboratories
FactSet	MacroXStudio	SAP Canada Inc.	
Flybits	Mavenet	SAS	TRANSPORTATION/DISTRIBUTION/LOGISTICS
FlyEasy Software	MeasureUp	SBQuantum	CHEP
Freshbooks*	Meesho*	Scribendi Inc.	Diploma PLC
Genetec	Microcad Computer Corp.	Shomigo	Paramount Shipbreaking*
Google	Microsoft*	Shopify	Penske
Green Apple Gives	Moonchaser	Snapcommerce	Shipping Beauty LLC
Healthcard.ca	NetDynamic Consulting Inc.	Spinny*	TrueNorth
HealthHub - Patient Engagement Solutions	Newcomp Analytics	Square*	
HomeOptions	Nexxt Intelligence	Statflo	VETERINARY/ANIMAL HEALTH
HP Canada	NielsenIQ	Sustainalytics*	Kabo
HRdownloads	Omatic Software	Talem AI	WHOLESALE TRADE
HubSpot	OpenText	TELUS*	C2 International
IBM	Orkestra SCS*	The AppLabb*	
iLobby Visitor Management*	PatSnap*	The Bogo App	
Lynk Global*	Pelmorex Corp*	The Lenbrook Group of Companies*	
Info Tech Research Group Inc.	Perpetua	TikTok*	
Infor	Plative	TrackTik	
InvestorCom	Race Roster	TripArc	
Irwin	Radicle	Utradea	
Jobify	RCATSONE	Valence (formerly Shift)	
Jokr	Receptiviti Inc.	Varicent Software*	
Justo Brokerage	Red Canari	Verto Health	
	RedIron	Vetster	
	Resolver Inc.	Vidyard	



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